



Ontario Catholic School
Trustees' Association

RESOLUTION # 1-20

OCSTA Vote Allocation

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- Whereas:** OCSTA is comprised of 234 elected trustees representing the 29 publicly funded Catholic English language school boards in the province of Ontario; and
- Whereas:** OCSTA is managed by a board of directors consisting of a president, a vice-president, a past president and 15 additional trustees elected from 12 Regions; and
- Whereas:** OCSTA's 15 Regional Directors are elected by trustees in each membership Region of the province; and
- Whereas:** each trustee is entitled to an individual vote at the Annual General Meeting; and
- Whereas:** the current management structure limits the ability to ensure equitable representation by student population from all Regions of the province;

Therefore, be it Resolved that:

OCSTA strike a committee to review its voting structures, including the process to elect its president and vice-president, with a view to promoting regular and equal representation based on student population as well as from all Regions of the province of Ontario (as defined by OCSTA By-law No. 2014-01).

AGM Decision

That OCSTA develop an Ad Hoc Committee comprised of up to 7 members of the OCSTA Board of Directors to consider and research resolutions 1-6 and other governance and operating issues relating to OCSTA.



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RESOLUTION # 2-20

OCSTA Membership Fee Structure

- Whereas: the Ontario Catholic School Trustees' Association (OCSTA) provides Board of Trustees of the Catholic Boards with valuable supports and programs; and
- Whereas: OCSTA has an overly complex fee structure that determines the fee each Catholic Board will pay for membership; and
- Whereas: this fee structure is seen as excessively expensive for the larger Boards; and
- Whereas: the fee structure causes inequities and friction between the larger and smaller of the 29 Catholic Boards; and
- Whereas: unity and solidarity of the Catholic Boards of Trustees is essential for stability, growth and the promotion of Catholic Education in Ontario;

Therefore be it Resolved that:

OCSTA commission a study to be conducted by an independent organization to research and recommend how OCSTA determines its membership fees through the OCSTA Board of Directors prior to the 2021 OCSTA AGM with a view of bringing greater equity to the fees between all Boards.

AGM Decision

Approve



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RESOLUTION # 3-20

**Amendment to OCSTA By-Law relating to Class of Membership and
Criteria for Determining Regions and Representation**

Whereas: for the purpose of defining a CDSB size based on enrolment so as to establish the number of Regional Directors that would represent their respective regions based on size;

Whereas: for the purpose of re-establishing the enrolment total which previously was set at 75,000 down to 70,000 in order to increase regional representation from one (1) to two(2);

Therefore be it Resolved:

That there be a change in Class of Membership to define membership according to the size of boards by student enrolment;

That Article 6.1 Criteria for Determining Regions and Representation of the OCSTA By-Law be revised to read as follows:

6.1.1. CDSBs with a student population less than 34,999 FTE shall be defined as a "small" board.

CDSBs shall be grouped with other similarly sized CDSBs in a contiguous geographic area to form a Region, and such Region shall be entitled to select one (1) Regional Director, if the combined student enrolment is less than 69,999 FTE and shall be entitled to select two (2) Regional Directors if the combined student enrolment is greater than 70,000 FTE.

6.1.2. CDSBs with a student enrolment in excess of 35,000 FTE but less than 69,999 FTE shall be defined and constitute as a medium size Region and as such the medium size Region shall be entitled to select one (1) Regional Director; and

6.1.3. CDSBs with a student enrolment in excess of 70,000 FTE shall be defined as a large size Region and as such the large size Region shall be entitled to two (2) Regional Directors; and shall be entitled to add one (1) Director after surpassing 90,000 FTE.

AGM Decision

That OCSTA develop an Ad Hoc Committee comprised of up to 7 members of the OCSTA Board of Directors to consider and research resolutions 1-6 and other governance and operating issues relating to OCSTA.



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RESOLUTION # 4-20

**Amendments to the "Amended and Restated By-law Number 2019-01,
A By-law Relating Generally to the Conduct of Its Affairs ("OCSTA By-Law")**

- Whereas:** A Member, A Member's attorney or legal representative, who wishes to examine and take extracts from the Register should do so via the respective "Regional Director" to the Corporation;
- Whereas:** The Association's fiscal year end is currently September 1 to August 31;
- Whereas:** the fiscal year end align with the Ministry's mandated reporting cycle;
- Whereas:** for the purpose of synchronizing the CDSBs year December 1 to November 30 with the Association's (OCSTA) fiscal year;

Therefore be it Resolved:

- That:** Article 13.3 of the OCSTA By-Law be amended to allow a Member, A Member's attorney or legal representative, who wishes to examine and take extracts from the Register to do so via the respective "Regional Director" to the Corporation accompanied by a Statutory Declaration that states the name and address of the Member applicant; and
- That:** Article 16.1, Determination of Fiscal Year be amended to read as follows:
Until otherwise determined by resolution of the Board, the fiscal year end of the Corporation shall terminate on November 30th of each year.

AGM Decision

That OCSTA develop an Ad Hoc Committee comprised of up to 7 members of the OCSTA Board of Directors to consider and research resolutions 1-6 and other governance and operating issues relating to OCSTA.



Ontario Catholic School
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RESOLUTION # 6-20

Term Limit for Regional Directors

- Whereas:** Regional Directors play a critical role in keeping their regions abreast of current events at the provincial level; and
- Whereas:** Regional Directors from CDSB's are selected every second year as described in section 7.4 of the by-laws; and
- Whereas:** Term of office for Regional Directors is for two years with no limit on terms; and
- Whereas:** Terms limits are imposed for positions of President, Vice-President and CCSTA Directors as outlined in section 7.11 of the by-laws; and
- Whereas:** Including a term limit of two consecutive two year terms for Regional Directors allows more opportunity for other members to put their name forward, allowing for more diversity, conversation and distributed leadership within OCSTA;

Therefore be it Resolved that:

OCSTA amend the by-laws to include a term limit of two consecutive two-year terms for Regional Directors.

AGM Decision

That OCSTA develop an Ad Hoc Committee comprised of up to 7 members of the OCSTA Board of Directors to consider and research resolutions 1-6 and other governance and operating issues relating to OCSTA.

Appendix B: Interview Guide

Internal Questions

1. Please share with us a brief overview of your involvement in OCSTA? (Board of Directors, Regional Representative, Trustee/member, attend OCSTA events?)

Voting System:

OCSTA currently allows each member in attendance to have a vote (those not in attendance are able to nominate someone to carry their proxy) on business matters, resolutions and for positions within the association. The current Voting structure allows each trustee to have one vote at the AGM on any voting matter.

1. What are your perceptions (positive and negative) about the current process?
2. Are there any changes or improvements you would propose to the current voting process?

Fee Structure:

Fees are assessed based on Student Enrolment. Fees include a base amount according to board size as well as a per-pupil allocation. Small boards pay less in fees but more per pupil and large boards pay higher fees but less per pupil.

1. Are you aware of what your board pays in fees to OCSTA?
2. What are your perceptions (positive and negative) about the current OCSTA fee structure?

Board of Directors Composition:

1. Are you aware of the structure of the Board of Directors for OCSTA?
2. Do you feel your board has fair representation at the Board of Directors table? Would you propose any changes in this area?
3. Do you get feedback from the representative(s) at the Board of Directors table?
4. Do you feel the nomination process for your Regional representative is fair and equitable? Would you propose any changes to this process?
5. Resolution #3-20 looks to increase boards over 90,000 students to have 3 reps on the Board of Directors? What is your level of support for this resolution?
6. Should OCSTA implement term limits for regional representatives? If yes, what should they be (e.g. 1 two-year term? 2 two-year terms?)
7. The President and Vice President currently have a two-year term with the option to extend their term with mutual consent by the President and the Board of Directors. Should the current term limit for the President and Vice President be extended or otherwise changed? Why or why not?

Closing:

1. Are there elements of other not-for-profit governance models related to the areas of focus for OCSTA that you are aware of and that you feel should be considered?
2. Are there other challenges or benefits to the OCSTA governance model, or other suggestions you would like to make at this time?