

OUR MISSION

*The Toronto Catholic District School Board is an inclusive learning community uniting home, parish and school and rooted in the love of Christ.
We educate students to grow in grace and knowledge to lead lives of faith, hope and charity.*

OUR VISION

*At Toronto Catholic we transform the world
through witness, faith, innovation and action.*



MINUTES OF THE REGULAR MEETING OF THE STUDENT ACHIEVEMENT AND WELL BEING, CATHOLIC EDUCATION AND HUMAN RESOURCES COMMITTEE

PUBLIC SESSION

HELD THURSDAY, DECEMBER 3, 2020

PRESENT:

Trustees:

G. Tanuan, Chair
T. Lubinski, Vice-Chair
N. Crawford
F. D'Amico
M. de Domenico
D. Di Giorgio
N. Di Pasquale
A. Kennedy
I. Li Preti
J. Martino
M. Rizzo – Via Zoom

Student Trustees:

K. Baybayon
K. Nguyen

Staff:

B. Browne
D. Koenig
L. Noronha
A. Della Mora
P. Aguiar
A. Bria
M. Caccamo
S. Camacho
S. Campbell
D. Chen
F. Cifelli

L. DiMarco
K. Dixon
C. Fernandes
M. Loberto
P. Matthews
M. Meehan
S. Vlahos
J. Wujek

S. Harris, Recording Secretary
S. Pellegrini, Assistant Recording Secretary

External Guest: A. Robertson, Parliamentarian

5. Roll Call and Apologies

An apology was extended on behalf of Trustee Del Grande.

An apology for late arrival was extended on behalf of Trustee Kennedy.

6. Approval of the Agenda

MOVED by Trustee Di Giorgio, seconded by Trustee Lubinski, that the Agenda, as amended to include the Addendum and to renumber Item 16i) Consideration of Motion from Trustee Di Giorgio regarding Transparency in Allocation of Clerk Typists at all Toronto Catholic District School Board Elementary Schools as Item 13b), be approved.

Results of the Vote taken, as follows:

In Favour

Trustees Crawford
D'Amico
de Domenico

Opposed

Li Preti

Di Giorgio
Di Pasquale
Lubinski
Martino
Rizzo
Tanuan

The Motion was declared

CARRIED

Student Trustees Baybayon and Nguyen wished to be recorded as voted in favour.

7. Report from Private Session

In PRIVATE and DOUBLE PRIVATE Sessions, Minutes were approved and a legal matter was discussed respectively.

8. Declarations of Interest

There were none in PRIVATE and PUBLIC Sessions.

Trustee Rizzo declared an interest in DOUBLE PRIVATE Session.

9. Approval and Signing of the Minutes of the Meeting

MOVED by Trustee Lubinski, seconded by Trustee Crawford, that the Minutes of the Meeting held November 4, 2020 for PUBLIC Session be approved.

Results of the Vote taken, as follows:

In Favour

Opposed

Trustees Crawford
D'Amico
de Domenico
Di Giorgio
Di Pasquale
Li Preti
Lubinski
Martino
Rizzo
Tanuan

The Motion was declared

CARRIED

Student Trustees Baybayon and Nguyen wished to be recorded as voted in favour.

10. Delegations

MOVED by Trustee Lubinski, seconded by Trustee Crawford, that Item 10a) be adopted as follows:

- 10a) Kassandra Luciuk regarding the Toronto Catholic District School Board Commemoration Day for Canada's First Internment Operations** received and referred to Staff.

Results of the Vote taken, as follows:

In Favour

Opposed

Trustees Crawford
D'Amico
de Domenico
Di Giorgio
Di Pasquale
Li Preti
Lubinski
Martino
Rizzo
Tanuan

The Motion was declared

CARRIED

Student Trustees Baybayon and Nguyen wished to be recorded as voted in favour.

11. Presentations

MOVED by Trustee Di Pasquale, seconded by Trustee de Domenico, that Item 11a) be adopted as follows:

11a) Toronto Public Health - Dr. Vinita Dubey, Associate Medical Officer of Health and Nicole Welsh received and referred to Staff.

Trustee D'Amico left the horseshoe at 7:52 pm and returned at 7:54 pm.

Student Trustee Baybayon left the horseshoe at 8:25 pm.

Trustee D'Amico left the horseshoe at 8:26 pm and returned at 8:28 pm.

Results of the Vote taken, as follows:

In Favour

Opposed

Trustees Crawford
D'Amico
de Domenico
Di Giorgio
Di Pasquale
Li Preti
Lubinski
Martino
Rizzo
Tanuan

The Motion was declared

CARRIED

Student Trustee Nguyen wished to be recorded as voted in favour.

Student Trustee Baybayon returned to the horseshoe at 8:30 pm.

12. Notices of Motion

12a) From Trustee Di Pasquale regarding Expunging of Discretionary Kindergarten - Grade 3 Suspensions will be considered at the January 14, 2021 Student Achievement and Well-Being, Catholic Education and Human Resources Committee Meeting.

WHEREAS: The Ontario Government recently amended O. Reg. 440/20 of the Education Act to remove the discretion of the principal to suspend students in junior kindergarten to Grade 3 for activities listed in subsection 306(1) of the Education Act, beginning in the 2020-2021 school year;

WHEREAS: Positive experiences in the early years are key to laying the foundation for future success, and;

WHEREAS: Whereas suspension records that remain on a student's OSR have the potential to create bias towards children and affect their future success.

THEREFORE, BE IT RESOLVED THAT: All suspensions on student records that are no longer permitted under the newly amended O. Reg 440/20 regarding discretionary suspension of children up to and including grade 3, be expunged from their OSR and Safe Schools database.

13. Consideration of Motions for which Previous Notice has been Given

MOVED by Trustee Lubinski, seconded by Trustee de Domenico, that Item 13a) be adopted as follows:

13a) From Trustee Lubinski regarding the Toronto Catholic District School Board (TCDSB) to Commemorate Canada's First National Internment Operations (1914-1920):

WHEREAS: On October 28, Canadians from many backgrounds commemorated Canada's First National Internment Operations – the forced internment of 8,579 Ukrainians and other Europeans who were branded 'enemy aliens' and sent to 24 internment camps across Canada between 1914 and 1920;

WHEREAS: Men, women, and children suffered during Canada's First National Internment Operations, not because of anything they had done, but only because of who they were and where they had come from;

WHEREAS: On this day, we remember the victims of this injustice and we are united in our resolve to bring an end to prejudice and discrimination, wherever they may appear;

WHEREAS: All Canadians are encouraged to mark this important day of commemoration in their communities; and

WHEREAS: The TCDSB Ukrainian Canadian Advisory Committee requested that our Board Commemorates Canada's First National Internment Operations 100th anniversary in 2020 and every October 28 thereafter;

BE IT RESOLVED THAT: The TCDSB adopt October 28 of each year as Annual Internment Commemoration Day in recognition of Ukrainians and other Europeans who were interned in Canada during the First World War; and

BE IT RESOLVED THAT: The TCDSB acknowledge the year 2020, as the 100th anniversary of the closing of the internment camps in 1920.

Results of the Vote taken, as follows:

In Favour

Opposed

Trustees Crawford
D'Amico
de Domenico
Di Giorgio
Di Pasquale
Li Preti
Lubinski
Martino
Rizzo
Tanuan

The Motion was declared

CARRIED

Student Trustees Baybayon and Nguyen wished to be recorded as voted in favour.

16. Matters Referred or Deferred

MOVED by Trustee Di Giorgio, seconded by Trustee Di Pasquale, that Item 16i) be adopted as follows:

16i) Consideration of Motion from Trustee Di Giorgio regarding Transparency in Allocation of Clerk Typists at all Toronto Catholic District School Board Elementary Schools:

WHEREAS: Errors may exist in the allocation of clerk typists across our elementary schools; and

WHEREAS: Similar human resource allocation issues have occurred in the past and school communities would like additional transparency on the matter.

BE IT RESOLVED THAT: Staff produce a list of all clerk typist allocations as of October 15, 2020 at all elementary schools including the following information for each school:

- Current enrollment including breakdown of in-person vs. online learning; and
- Weighted enrollment assuming 100% in-person learning

Trustee Kennedy joined the horseshoe at 8:43 pm.

Trustee D'Amico left the horseshoe at 8:54 pm.

Trustee Li Preti left the horseshoe at 9:01 pm and returned at 9:02 pm.

Results of the Vote taken, as follows:

In Favour

Trustees Di Giorgio
Lubinski

Opposed

Crawford
de Domenico
Di Pasquale

Kennedy
Li Preti
Martino
Rizzo
Tanuan

The Motion was declared

FAILED

14. Consent and Review

The Chair reviewed the Order Paper and the following Items were held:

- 16a) Voices that Challenge 2020 Catholic Student Leadership Impact Team (CSLIT) - Inspiring Active Citizenship in Catholic Education – Student Trustees;
- 16b) Catholic Student Leadership Impact Team (CSLIT) 2020-2021 Pillars of Focus – Student Trustees;
- 16c) Return to School Update –Trustee Rizzo;
- 16e) Communication From Abundant Life Centre - Loretto Sisters Project in Kenya (Refer to Video at the Meeting) - Trustee Rizzo
- 16g) Inquiry from Trustee Di Pasquale regarding the implementation of Anti-Black and Indigenous Motion passed at the June 2020 Regular Board Meeting – Trustees Di Pasquale and Li Preti;
- 16h) Toronto Catholic District School Board Outdoor Education – Trustee Rizzo;

16j) Toronto Catholic District School Board (TCDSB) Partnership with
TAIBU Community Health Center - Trustee Tanuan; and

16k) Youth Association For Academics, Athletics and Character
Education (Y.A.A.A.C.E.) - Trustee Li Preti

Trustee D'Amico returned to the horseshoe at 9:15 pm.

MOVED by Trustee Martino, seconded by Trustee de Domenico, that all
Items not held be received.

Results of the Vote taken, as follows:

In Favour

Opposed

Trustees Crawford
D'Amico
de Domenico
Di Giorgio
Di Pasquale
Kennedy
Li Preti
Lubinski
Martino
Rizzo
Tanuan

The Motion was declared

CARRIED

Student Trustees Baybayon and Nguyen wished to be recorded as voted in
favour.

ITEMS NOT HELD AS CAPTURED IN THE ABOVE MOTION

- 16d) Safe Schools Report 2019-2020;
- 16f) Enrolment Status Report 2020/2021 All Wards;
- 17a) Metrics Report on the Catholic School Parent Council, Policy S.10, 2019-2020;
- 17b) Toronto Catholic Parent Involvement Committee Annual Report – 2019-2020;
- 18a) Communication from Peter Schturyn, President, Ukrainian Canadian Congress Toronto Branch regarding TCDSB to Commemorate Canada's First National Internment Operations (1914-1920);
- 20a) Annual Calendar of Reports and Policy Metrics; and
- 20b) Monthly Pending List

Trustees Martino and Di Giorgio left the horseshoe at 9:20 pm and returned at 9:41 pm.

16. Matters Referred or Deferred

MOVED by Trustee Li Preti, seconded by Trustee de Domenico, that Items 16a) and 16b) be adopted as follows:

16a) Voices that Challenge 2020 Catholic Student Leadership Impact Team (CSLIT) - Inspiring Active Citizenship in Catholic Education:

WHEREAS: Recommendations from the Voices that Challenge 2020 Catholic Student Leadership report invites the TCDSB to explore the development of safe and inclusive forums where students can share their perspective with respect to LGBTQ+ topics without fear of ridicule or reprisal;

WHEREAS: CSLIT encourages the TCDSB to follow suit with other Catholic boards that have proactively found ways to visibly show the acceptance of LGBTQ + students with the Catholic Community and that not all LGBTQ+ students feel accepted within the Catholic community; and

WHEREAS: The Boards goal is to create safe and inclusive schools and need to proactively acknowledge that more needs to be done to support our LGBTQ+ community to address systemic homophobia and enhance public confidence with our Board.

BE IT RESOLVED THAT: The Board direct CSLIT to establish the appropriate democratic process for a Respecting our Differences and LGBTQ+ Committee under the CSLIT Equity Director and the Student Trustees; and

BE IT FURTHER RESOLVED THAT: The Respecting our Differences and LGBTQ+ Committee be comprised of student representatives which would report directly to the Catholic Student Leadership Impact Team with specific focus on respecting differences and LGBTQ+ matters with the intent of empowering our student voice system-wide with support from our Equity and Human Rights Advisor and our Equity, Diversity, Indigenous Team.

MOVED by Trustee Lubinski that the Item be deferred to the next Student Achievement and Well Being, Catholic Education and Human Resources Committee meeting.

There was no seconder.

MOVED in AMENDMENT by Trustee Kennedy, seconded by Trustee Di Giorgio, that the Item be received and referred to Staff for a report to come back to Board.

Trustee Tanuan relinquished the Chair to Trustee Lubinski.

Results of the AMENDMENT taken, as follows:

In Favour

Opposed

Trustees Di Giorgio
Kennedy
Lubinski
Tanuan

Crawford
D'Amico
de Domenico
Di Pasquale
Li Preti
Martino

The AMENDMENT was declared

LOST

Trustee Rizzo did not vote/respond.

Student Trustees Baybayon and Nguyen wished to be recorded as voted in opposition.

Trustee Tanuan reassumed the Chair.

MOVED by Trustee Di Pasquale, seconded by Trustee de Domenico, that the Question be called.

Trustee Lubinski left the horseshoe at 10:20 pm.

Results of the Vote taken on Calling the Question, as follows:

In Favour

Opposed

Trustees D'Amico
de Domenico
Di Pasquale

Crawford
Di Giorgio
Martino

Kennedy Tanuan
Li Preti
Rizzo

The Motion was declared

CARRIED

Student Trustees Baybayon and Nguyen wished to be recorded as voted in favour.

Results of the Vote taken on the Main Motion, as follows:

In Favour

Opposed

Trustees Crawford
D'Amico
de Domenico
Di Giorgio
Di Pasquale
Kennedy
Li Preti
Martino
Rizzo
Tanuan

The Main Motion was declared

CARRIED

Student Trustees Baybayon and Nguyen wished to be recorded as voted in favour.

MOVED by Trustee Crawford, seconded by Trustee Kennedy, that the presentation be received.

Results of the Vote taken, as follows:

In Favour

Opposed

Trustees Crawford
D'Amico
de Domenico
Di Giorgio
Di Pasquale
Kennedy
Li Preti
Martino
Rizzo
Tanuan

The Main Motion was declared

CARRIED

Student Trustees Baybayon and Nguyen wished to be recorded as voted in favour.

Trustee Lubinski returned to the horseshoe at 10:26 pm.

21. RESOLVE into FULL BOARD to Rise and Report

MOVED by Trustee Crawford, seconded by Trustee Martino, that the meeting resolve into FULL BOARD to Rise and Report.

Results of the Vote taken, as follows:

In Favour

Opposed

Trustees Crawford
D'Amico
de Domenico
Di Giorgio
Di Pasquale
Kennedy
Li Preti
Lubinski
Martino
Rizzo
Tanuan

The Motion was declared

CARRIED

Student Trustees Baybayon and Nguyen wished to be recorded as voted in favour.

MOVED by Trustee Crawford, seconded by Trustee Lubinski, that all matters not discussed be referred/deferred to the appropriate meetings as determined by Staff.

Results of the Vote taken, as follows:

In Favour

Opposed

Trustees Crawford
D'Amico
de Domenico
Di Giorgio

Di Pasquale
Kennedy
Li Preti
Lubinski
Martino
Rizzo
Tanuan

The Motion was declared

CARRIED

Student Trustees Baybayon and Nguyen wished to be recorded as voted in favour.

ITEMS NOT DEALT WITH AS CAPTURED IN ABOVE MOTION

- 16e) Communication From Abundant Life Centre - Loretto Sisters Project in Kenya (Refer to Video at the Meeting);
- 16g) Inquiry from Trustee Di Pasquale regarding the implementation of Anti-Black and Indigenous Motion passed at the June 2020 Regular Board Meeting;
- 16h) Toronto Catholic District School Board Outdoor Education;
- 16j) Toronto Catholic District School Board (TCDSB) Partnership with TAIBU Community Health Center; and
- 16k) Youth Association For Academics, Athletics and Character Education (Y.A.A.A.C.E.);

MOVED by Trustee Lubinski, seconded by Trustee Crawford, that the meeting resolve back into DOUBLE PRIVATE Session.

Results of the Vote taken, as follows:

In Favour

Trustees Crawford
Lubinski

Opposed

D'Amico
de Domenico
Di Giorgio
Di Pasquale
Kennedy
Li Preti
Martino
Rizzo
Tanuan

The Motion was declared

FAILED

Student Trustees Baybayon and Nguyen wished to be recorded as voted in opposition.

MOVED by Trustee Rizzo, seconded by Trustee de Domenico, that Item 16c) Return to School Update be discussed prior to the meeting resolving back into DOUBLE PRIVATE Session.

Results of the Vote taken, as follows:

In Favour

Opposed

Trustees D'Amico
de Domenico
Di Giorgio
Di Pasquale
Kennedy
Li Preti
Lubinski
Martino
Rizzo
Tanuan

Crawford

The Motion was declared

CARRIED

The Chair declared a recess.

PRESENT: (Following Recess)

Trustees: G. Tanuan, Chair
T. Lubinski, Vice-Chair
N. Crawford
F. D'Amico - via Zoom
M. de Domenico
N. Di Pasquale
A. Kennedy
I. Li Preti
J. Martino
M. Rizzo – Via Zoom

Student Trustees: K. Baybayon
K. Nguyen

16. Matters Referred or Deferred

Trustee Martino left the horseshoe at 11:05 pm and returned at 11:10 pm.

MOVED by Trustee Lubinski, seconded by Trustee Crawford, that Item 16c) be adopted as follows:

16c) Return to School Update:

BE IT RESOLVED THAT: The Toronto Catholic District School Board (TCDSB) staff refrain from further reorganization due to the request to move from face to face to virtual learning at St. Anne's Academy or from St. Anne's Academy back to face to face schooling for the remaining of 2020-21 school year except for medical or family exceptional circumstances.

MOVED in AMENDMENT by Trustee Kennedy, seconded by Trustee Martino, that *Stability being our priority* be added at the beginning of the sentence and that *compassionate grounds* be added at the end, along with a few punctuational changes, as follows:

BE IT RESOLVED THAT: *Stability being our priority*, that the TCDSB staff will refrain from further re-organization due to the request to move from face to face to virtual learning at St. Anne's Academy or from St. Anne's Academy back to face to face schooling for the remaining of 2020-21 school year except for medical, family exceptional circumstances or *compassionate grounds*.

Student Trustees Baybayon and Nguyen left the meeting at 11:29 pm.

MOVED by Trustee de Domenico, seconded by Trustee Di Pasquale, that the Motion and AMENDMENT be deferred to the December 10, 2020 Regular Board meeting.

Time for business expired.

MOVED by Trustee Crawford, seconded by Trustee Lubinski, that time be extended by 15 minutes, as per Article 12.6, to complete debate on the Item.

Results of the Vote taken, as follows:

In Favour

Opposed

Trustees Crawford
D'Amico
de Domenico
Di Pasquale
Kennedy
Li Preti
Lubinski
Martino
Rizzo
Tanuan

The Motion was declared

CARRIED

Results of the Vote taken on Deferral as follows:

In Favour

Opposed

Trustees Crawford
D'Amico
de Domenico
Di Pasquale
Kennedy
Li Preti
Lubinski

Martino
Rizzo
Tanuan

The Motion was declared

CARRIED

MOVED by Trustee de Domenico, seconded by Trustee Di Pasquale, that the Item be received.

MOVED in AMENDMENT by Trustee de Domenico, seconded by Trustee Li Preti:

BE IT RESOLVED THAT: The Board request the Province and Toronto Public Health to ensure that student nutrition funding is distributed with adequate flexibility to support students learning remotely, and to provide additional funding as required to continue in-school program delivery while expanding to support remote learners.

Results of the Vote taken on the AMENDMENT as follows:

In Favour

Opposed

Trustees Crawford
D'Amico
de Domenico
Di Pasquale
Kennedy
Li Preti
Lubinski
Martino
Rizzo
Tanuan

The AMENDMENT was declared

CARRIED

MOVED in AMENDMENT by Trustee Rizzo, seconded by Trustee Kennedy, that the TCDSB request the Minister of Education to extend the Winter break due to rising numbers and knowing that families will undoubtedly get together to enjoy Christmas and New Year;

That coterminous Boards be requested to support our position;

That the break be extended to 14 days following New Year's Day; and

That during this break, students be taught virtually.

Trustee Tanuan relinquished the Chair to Trustee Lubinski.

MOVED in AMENDMENT to the AMENDMENT by Trustee Kennedy, seconded by Trustee Rizzo, that *New Year's Day* be replaced with *January 1*.

Results of the Vote taken on the AMENDMENT to the AMENDMENT, as follows:

In Favour

Trustees D'Amico
de Domenico
Di Pasquale
Kennedy
Li Preti
Rizzo

Opposed

Crawford
Lubinski
Martino
Tanuan

The AMENDMENT to the AMENDMENT was declared

CARRIED

Results of the Vote taken on the AMENDMENT, as follows:

In Favour

Opposed

Trustees de Domenico	Crawford
Di Pasquale	D'Amico
Kennedy	Lubinski
Li Preti	Martino
Rizzo	Tanuan

The AMENDMENT was declared

LOST ON A TIE

Trustee Li Preti left the horseshoe at 12:19 am.

Time for business expired.

The Chair called for vote to extend the time to complete debate on the Item by a further 15 minutes, as per Article 12.6.

Results of the Vote taken, as follows:

In Favour

Opposed

Trustees D'Amico	Crawford
de Domenico	Kennedy

Di Pasquale
Lubinski
Martino
Rizzo
Tanuan

The Motion was declared

CARRIED

Trustee Li Preti returned to the horseshoe at 12:26 pm.

Trustee de Domenico left the horseshoe at 12:28 pm.

Results of the Vote taken on the Motion of Receipt as follows:

In Favour

Opposed

Trustees Crawford
D'Amico
Di Pasquale
Kennedy
Li Preti
Lubinski
Martino
Rizzo
Tanuan

The Motion was declared

CARRIED

Trustee Tanuan reassumed the Chair.

21. Resolve into FULL BOARD to Rise and Report

MOVED by Trustee Martino, seconded by Trustee Kennedy, that the meeting resolve into FULL BOARD to Rise and Report.

Results of the Vote taken, as follows:

In Favour

Opposed

Trustees Crawford
D'Amico
Di Pasquale
Kennedy
Li Preti
Lubinski
Martino
Rizzo
Tanuan

The Motion was declared

CARRIED

Trustee de Domenico returned to the horseshoe at 12:35 pm.

MOVED by Trustee de Domenico, seconded by Trustee Di Pasquale, that the meeting resolve back into DOUBLE PRIVATE Session.

Results of the Vote taken, as follows:

In Favour

Opposed

Trustees Crawford
D'Amico
De Domenico
Di Pasquale
Kennedy
Li Preti
Lubinski
Martino
Rizzo
Tanuan

The Motion was declared

CARRIED

PRESENT: (Following DOUBLE PRIVATE Session)

Trustees: G. Tanuan, Chair
T. Lubinski, Vice-Chair
N. Crawford
M. de Domenico
N. Di Pasquale
A. Kennedy
I. Li Preti
J. Martino
M. Rizzo – Via Zoom

21. RESOLVE into FULL BOARD to Rise and Report

MOVED by Trustee Crawford, seconded by Trustee Martino, that the meeting resolve into FULL BOARD to Rise and Report.

Results of the Vote taken, as follows:

In Favour

Opposed

Trustees Crawford
 de Domenico
 Di Pasquale
 Kennedy
 Li Preti
 Lubinski
 Martino
 Rizzo
 Tanuan

The Motion was declared

CARRIED

23. Adjournment

MOVED by Trustee Crawford, seconded by Trustee Lubinski, that the meeting be adjourned.

Results of the Vote taken, as follows:

In Favour

Opposed

Trustees Crawford
de Domenico
Di Pasquale
Kennedy
Li Preti
Lubinski
Martino
Rizzo
Tanuan

The Motion was declared

CARRIED

SECRETARY

CHAIR