



REPORT TO

## GOVERNANCE AND POLICY COMMITTEE

### REVISION OF THE TRUSTEE CODE OF CONDUCT POLICY T.04

*For we are His workmanship, created in Christ Jesus for good work, which God prepared beforehand that we should walk in them. **Ephesians 2:10***

#### Created, Draft

January 5, 2021

#### First Tabling

January 12, 2021

#### Review

February 2, 2021

Paul Matthews, General Legal Counsel

### RECOMMENDATION REPORT

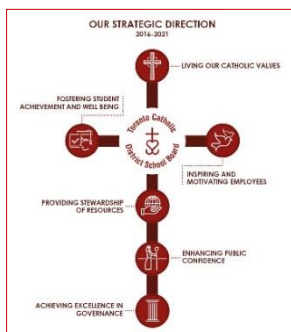
#### Vision:

*At Toronto Catholic we transform the world through witness, faith, innovation and action.*

#### Mission:

*The Toronto Catholic District School Board is an inclusive learning community uniting home, parish and school and rooted in the love of Christ.*

*We educate students to grow in grace and knowledge to lead lives of faith, hope and charity.*



Brendan Browne, PhD  
Director of Education

D. Koenig  
Associate Director  
of Academic Affairs

S. Camacho  
Acting Associate Director  
Facilities, Business and  
Community Development

## **A. EXECUTIVE SUMMARY**

At the January 12, 2021 meeting of the Governance and Policy Committee, the Committee received the first draft of a completely revised Trustee Code of Conduct Policy T.04. The draft presented at that meeting was intended to and did start a conversation between the newly appointed Integrity Commissioner and the Committee about the content of a new Trustee Code of Conduct Policy and Protocol. The proposed new policy is a complete re-write of the existing policy. The Committee asked the Integrity Commissioner to make additional revisions to the Policy and to advise the Committee with respect to various issues raised at the meeting including:

1. Creating a section of the Trustee Code of Conduct specific to the Student Trustees.
2. Consider whether eligible complainants permitted under the Policy should include complainants permitted under the Municipal Conflict of Interest Act.
3. Consider limiting eligible complainants to members of the Board of Trustees as required under Section 218.3(1) of the Education Act, and;
4. Advise the Committee whether it is advisable to permit Trustees to fundraise to pay for expenses incurred to defend against allegations made against them while in their performance of their duties as a trustee.

At this meeting of the Committee, the Integrity Commissioner will advise the Committee about the issues described above and will continue to advise the Committee with respect to other issues that may arise at the meeting which will inform the second draft of the proposed Trustee Code of Conduct Policy.

***The cumulative staff time required to prepare this report was 15 hours***

## **B. PURPOSE**

This Recommendation Report is on the Order Paper of the Governance Policy Committee as it recommends policy revision.

## **C. BACKGROUND**

1. This draft of the proposed Trustee Code of Conduct Policy includes revisions adopted by the Committee on January 12, 2021. Attached at Appendix A is the revised draft policy which will be subject to further debate and revision at this meeting of the Committee.
2. The proposed draft protocol is attached at Appendix B.
3. The Integrity Commissioner has provided a memo attached at Appendix C which addresses various issues raised at the January 12, 2021 meeting.
4. Upon receiving further direction from the Committee, a second draft of the policy will be presented for approval by the Committee.
5. The next draft of the policy will be reformatted to include a table of contents to make the Policy user friendly by formatting the policy by rule/regulation number and listing each of the rule/regulations in the table of contents so that the document will read like a user guide to Trustee Code of Conduct matters.

## **D. EVIDENCE**

This proposed policy is a complete revision of the existing policy and is submitted by the Integrity Commissioner in consultation with the Director of Education and General Legal Counsel.

## **E. METRICS AND ACCOUNTABILITY**

1. Recommendations in this report will be monitored by the Director, with the support of Legal Services.
2. Further reports will be brought to the Board in accordance with the policy review schedule.

## **F. IMPLEMENTATION**

When finalized by the Committee, this policy will be presented to the Board of Trustees for its consideration and approval.

## **G. STAFF RECOMMENDATION**

Staff recommends that the Committee further consider the draft policy Trustee Code of Conduct T.04 and consider such further amendments as proposed by the Integrity Commissioner.