

OUR MISSION

*The Toronto Catholic District School Board is an inclusive learning community uniting home, parish and school and rooted in the love of Christ.
We educate students to grow in grace and knowledge to lead lives of faith, hope and charity.*

OUR VISION

*At Toronto Catholic we transform the world
through witness, faith, innovation and action.*



MINUTES OF THE REGULAR VIRTUAL MEETING OF THE STUDENT ACHIEVEMENT AND WELL BEING, CATHOLIC EDUCATION AND HUMAN RESOURCES COMMITTEE PUBLIC SESSION

HELD THURSDAY, FEBRUARY 4, 2021

PRESENT:

Trustees:

G. Tanuan, Chair, In Person
T. Lubinski, Vice-Chair
N. Crawford
F. D'Amico
M. de Domenico
D. Di Giorgio
N. Di Pasquale
A. Kennedy
I. Li Preti
J. Martino
M. Rizzo

Student Trustees:

K. Baybayon
K. Nguyen

Staff:

B. Browne
D. Koenig
S. Camacho
A. Della Mora
P. Aguiar
A. Bria
M. Caccamo
S. Campbell
D. Chen
F. Cifelli
L. DiMarco
K. Dixon

C. Fernandes
G. Iuliano Marrello
L. Latham
P. Matthews
M. Meehan
R. Peterson
S. Vlahos
J. Wujek

S. Harris, Recording Secretary
S. Pellegrini, Assistant Recording Secretary

External Guest: A. Robertson, Parliamentarian

5. Roll Call and Apologies

Trustee Del Grande was not in attendance due to Board-approved leave of absence.

6. Approval of the Agenda

MOVED by Trustee Lubinski, seconded by Trustee Martino, that the Agenda, as amended to include the Addendum, be approved.

The Motion was declared

CARRIED

7. Report from Private Session

MOVED by Trustee Lubinski, seconded by Trustee Martino, that the following report from the PRIVATE Session be received as follows:

In PRIVATE Session – Approved Minutes of meeting held January 14, 2021 and dealt with a report relating to hiring practices.

Trustee Rizzo had declared an interest in the abovementioned Item – refer Item 8.

Results of the Vote taken, as follows:

In Favour

Opposed

Trustees Crawford
D’Amico
de Domenico
Di Pasquale
Li Preti
Lubinski
Martino
Tanuan

Di Giorgio

The Motion was declared

CARRIED

Trustee Rizzo did not vote/respond.

Student Trustees Baybayon and Nguyen wished to be recorded as voted in favour.

8. Declarations of Interest

In PRIVATE Session, Trustee Rizzo declared an interest in an Item dealing with hiring practices as she has a family member who is an employee of the Board. Trustee Rizzo did not vote nor participate in discussions regarding that Item.

In PUBLIC Session, there were none.

9. Approval and Signing of the Minutes of the Meeting

MOVED by Trustee Crawford, seconded by Trustee Di Pasquale, that the Minutes of the Meeting held January 14, 2021 for PUBLIC Session be approved.

The Motion was declared

CARRIED

10. Delegations

MOVED by Trustee Crawford, seconded by Trustee Di Pasquale, that Item 10a) be adopted as follows:

- 10a) Paolo De Buono regarding June 2021 as Pride Month in All Toronto Catholic District School Board Schools** that this Item be referred to the 2SLGBTQ+ Advisory Committee.

MOVED in AMENDMENT by Trustee Lubinski that the Item also be referred to the Institute of Catholic Education and the Archdiocese.

The Chair ruled the AMENDMENT out of order.

MOVED in AMENDMENT by Trustee Lubinski that the Item be referred to Staff. There was no seconder.

Results of the Vote taken on the Referral, as follows:

In Favour

Opposed

Trustees Crawford
D'Amico
de Domenico
Di Giorgio
Di Pasquale
Li Preti
Lubinski
Martino
Rizzo
Tanuan

The Motion to Refer was declared

CARRIED

Student Trustees Baybayon and Nguyen wished to be recorded as voted in favour.

- 10b) Jennifer Di Francesco, Catholic Parent Involvement Committee (CPIC) Ward 1 Representative, regarding S.10 Regulation 1.iii withdrawn as per delegate's request.**

MOVED by Trustee de Domenico, seconded by Trustee Martino, that Item 10c) be adopted as follows:

10c) Rushan Paramanatham regarding Supporting Changes to Regulation 10 of Student Trustee Policy T.02 received.

Trustee Kennedy joined the Zoom meeting at 7:39 pm.

Results of the Vote taken, as follows:

In Favour

Opposed

Trustees Crawford
de Domenico
Di Giorgio
Di Pasquale
Kennedy
Li Preti
Martino
Rizzo
Tanuan

Lubinski

The Motion was declared

CARRIED

Trustee D'Amico did not vote/respond.

Student Trustees Baybayon and Nguyen wished to be recorded as voted in favour.

MOVED by Trustee Di Pasquale, seconded by Trustee de Domenico, that Item 10d) be adopted as follows:

10d) Samantha Adebija and Garth Neilson regarding Black Achiever Initiative received and referred to Staff.

MOVED by Trustee Rizzo, seconded by Trustee de Domenico, that the Item be referred to the African Canadian Advisory Committee and that a report come back to the Board indicating how a partnership can be implemented and operationalized.

Results of the Vote taken on Referral, as follows:

In Favour

Opposed

Trustees Crawford
D'Amico
de Domenico
Di Giorgio
Di Pasquale
Kennedy
Li Preti
Lubinski
Martino
Rizzo
Tanuan

The Motion to Refer was declared

CARRIED

Student Trustees Baybayon and Nguyen wished to be recorded as voted in favour.

MOVED by Trustee de Domenico, seconded by Trustee Di Pasquale, that Item 10e) be adopted as follows:

- 10e) Stephanie De Castro regarding Re-evaluation of Student Trustee Guidelines to Include Students of Non-Roman Catholic Faith** received and referred to Staff.

Results of the Vote taken, as follows:

In Favour

Opposed

Trustees Crawford
de Domenico
Di Giorgio
Di Pasquale
Kennedy
Li Preti
Martino
Rizzo
Tanuan

Lubinski

The Motion was declared

CARRIED

Trustee D'Amico did not vote/respond.

Student Trustees Baybayon and Nguyen wished to be recorded as voted in favour.

MOVED by Trustee Rizzo, seconded by Trustee de Domenico, that Item 10f) be adopted as follows:

- 10f) Shania Manthu regarding Supporting Changes to Regulation 10 of Student Trustee Policy received.**

Results of the Vote taken, as follows:

In Favour

Opposed

Trustees Crawford
D'Amico
de Domenico
Di Giorgio
Di Pasquale
Kennedy
Li Preti
Martino
Rizzo
Tanuan

Lubinski

The Motion was declared

CARRIED

Student Trustees Baybayon and Nguyen wished to be recorded as voted in favour.

MOVED by Trustee Lubinski, seconded by Trustee Martino, that Item 10g) be adopted as follows:

- 10g) Joseph Markson, Catholic School Parent Council, Father John Redmond, regarding Opposing Changes to Regulation 10(1) of Student Trustee Policy T.02 received and referred to Staff.**

Results of the Vote taken, as follows:

In Favour

Opposed

Trustees Crawford
D'Amico
de Domenico
Di Giorgio
Di Pasquale
Kennedy
Li Preti
Lubinski
Martino
Rizzo
Tanuan

The Motion was declared

CARRIED

Student Trustees Baybayon and Nguyen wished to be recorded as voted in favour.

MOVED by Trustee Martino, seconded by Trustee Lubinski, that Item 10h) be adopted as follows:

- 10h) Eric Guy regarding Pride Month and Pride Flag for June 2021 in all Toronto Catholic District School Board Schools** received and referred to Staff.

Trustee Li Preti requested that the Question be split.

Results of the Vote taken on Receipt, as follows:

In Favour

Opposed

Trustees Crawford
D'Amico
de Domenico
Di Giorgio
Kennedy
Li Preti
Lubinski
Martino
Rizzo
Tanuan

Di Pasquale

The Motion of Receipt was declared

CARRIED

Student Trustees Baybayon and Nguyen wished to be recorded as voted in favour.

Results of the Vote taken on Referral, as follows:

In Favour

Trustees Crawford
D'Amico
Di Giorgio
Kennedy
Lubinski
Martino
Tanuan

Opposed

de Domenico
Di Pasquale
Li Preti
Rizzo

The Motion to Refer was declared

CARRIED

Student Trustees Baybayon and Nguyen wished to be recorded as voted in opposition.

The Chair declared a 10-minute recess.

The meeting resumed with Trustee Tanuan in the Chair, with the Attendance list remaining unchanged.

13. Consideration of Motions for which Previous Notice Has Been Given

MOVED by Trustee de Domenico, seconded by Trustee Di Pasquale, that Item 13a) be adopted as follows:

13a) From Trustee de Domenico regarding Changes to Regulation 10 (1) of Student Trustee Policy T.02:

WHEREAS: Catholic leadership is imperative to the distinctive nature of Catholic schools;

WHEREAS: Evidence of Catholic leadership and a commitment to the

Catholic faith is an important requirement of Student Trustees to lead within our Catholic Schools;

WHEREAS: Some of the most faithful examples of Catholic student leadership may be provided by student leaders who have not been formally baptized, but through our commitment to ministry and evangelization may be on a journey toward becoming a formal member of the Church;

WHEREAS: A large number of Toronto Catholic District School Board (TCDSB) secondary students chose to enroll in our Catholic schools because of our commitment to academic excellence and faith-based education from a variety of religious backgrounds; and

WHEREAS: Regulation 10 (1) of Student Trustee Policy T. 02 limits such students from serving as Student Trustees.

BE IT RESOLVED THAT: Student Trustee Policy T.02 be referred to staff to bring to the Governance and Policy Committee in order to consider revising the policy in such a way that affirms the importance of Catholic leadership within the context of inclusive opportunities for all TCDSB secondary students in order to increase enfranchisement, student voice, and the opportunity to serve as a Student Trustee in the TCDSB.

Results of the Vote taken, as follows:

<u>In Favour</u>	<u>Opposed</u>
Trustees D'Amico	Crawford
de Domenico	Di Giorgio
Di Pasquale	Kennedy
Rizzo	Li Preti
Tanuan	Lubinski
	Martino

The Motion was declared

FAILED

Student Trustees Baybayon and Nguyen wished to be recorded as voted in favour.

14. Consent and Review

The Chair reviewed the Order Paper and the following Items were held:

- 16a) Inquiry from Trustee Di Pasquale regarding the implementation of Anti-Black and Indigenous Motion passed at the June 2020 Regular Board Meeting - Trustee Di Pasquale;
- 16b) Toronto Catholic District School Board Outdoor Education - Trustee Rizzo;
- 17a) Return to School Update Report - Trustee Kennedy; and
- 18a) Council of Medical Officers of Health (COMOH) regarding Safe Return to School is an Essential Priority - Trustee Kennedy

MOVED by Trustee Crawford, seconded by Trustee Martino, that all Items not held be received.

Results of the Vote taken, as follows:

In Favour

Opposed

Trustees Crawford
D'Amico
de Domenico
Di Giorgio
Di Pasquale
Kennedy
Li Preti
Lubinski
Martino

Rizzo
Tanuan

The Motion was declared

CARRIED

Student Trustees Baybayon and Nguyen wished to be recorded as voted in favour.

ITEMS NOT HELD AS CAPTURED IN THE ABOVE MOTION

- 17b) External Research Conducted in the Toronto Catholic District School Board (TCDSB) - Policy S.19 February 2021 Update;
- 17c) Accountability Framework for Special Services Report Back 2019-2020;
- 20a) Annual Calendar of Reports and Policy Metrics; and
- 20b) Monthly Pending List

16. Matters Referred or Deferred

MOVED by Trustee Di Pasquale, seconded by Trustee Rizzo, that Item 16a) be adopted as follows:

- 16a) Inquiry from Trustee Di Pasquale regarding the Implementation of Anti-Black and Indigenous Motion passed at the June 2020 Regular Board meeting** received.

MOVED by Trustee Kennedy, seconded by Trustee Rizzo, that the Item be referred to staff for a report to come back to the March 4, 2021 Student Achievement and Well-Being, Catholic Education and Human Resources Committee Meeting.

Results of the Vote taken on Referral, as follows:

In Favour

Opposed

Trustees Crawford
D'Amico
de Domenico
Di Giorgio
Di Pasquale
Kennedy
Li Preti
Lubinski
Martino
Rizzo
Tanuan

The Motion to Refer was declared

CARRIED

Student Trustees Baybayon and Nguyen wished to be recorded as voted in favour.

Time for business expired.

MOVED by Trustee Rizzo, seconded by Trustee Di Giorgio, that time be extended, as per Article 12.6, to complete the Agenda.

Results of the Vote taken, as follows:

In Favour

Opposed

Trustees D'Amico
de Domenico
Di Giorgio

Crawford
Lubinski

Di Pasquale
Kennedy
Li Preti
Martino
Rizzo
Tanuan

The Motion was declared

CARRIED

Student Trustees Baybayon and Nguyen wished to be recorded as voted in favour.

MOVED by Trustee Rizzo, seconded by Trustee Li Preti, that Item 16b) be adopted as follows:

16b) Toronto Catholic District School Board Outdoor Education received.

Results of the Vote taken, as follows:

In Favour

Opposed

Trustees Crawford
D'Amico
de Domenico
Di Giorgio
Di Pasquale
Kennedy
Li Preti
Lubinski
Martino
Rizzo
Tanuan

The Motion was declared

CARRIED

Student Trustees Baybayon and Nguyen wished to be recorded as voted in favour.

17. Staff Reports

MOVED by Trustee Kennedy, seconded by Trustee Crawford, that Item 17a) be adopted as follows:

17a) Return to School Update received.

Time for business expired.

MOVED by Trustee Rizzo, seconded by Trustee Di Giorgio, that time be extended, as per Article 12.6, to complete the debate on the Item.

Results of the Vote taken, as follows:

In Favour

Opposed

Trustees D'Amico
de Domenico
Di Giorgio
Di Pasquale
Li Preti
Lubinski
Martino
Rizzo
Tanuan

Crawford

The Motion was declared

CARRIED

Trustee Kennedy did not vote/respond.

Student Trustees Baybayon and Nguyen wished to be recorded as voted in favour.

MOVED in AMENDMENT by Trustee Di Giorgio, seconded by Trustee Lubinski, that:

WHEREAS: There are 64 Guidance Counsellors at the secondary level of our Board, and there is a disparity in the distribution between virtual and in person; and

WHEREAS: Administrators were reallocated to address an imbalance in the number of students enrolled in virtual learning in the past.

BE IT RESOLVED THAT: The Guidance Department focused solely on St. Anne's academy virtual students be supplemented with an additional 4FTE (Full-time Equivalent).

Time for business expired.

Time was extended, as per Article 12.6, to complete the debate on the Item, and approved as follows.

In Favour

Trustees Di Giorgio
Di Pasquale
Lubinski
Martino
Rizzo
Tanuan

Opposed

Crawford
Li Preti

The Motion was declared

CARRIED

Trustees D'Amico, de Domenico and Kennedy did not vote/respond.

Student Trustees Baybayon and Nguyen wished to be recorded as voted in favour.

MOVED by Trustee Rizzo, seconded by Trustee Di Pasquale, that the Motion, as amended, be referred to Staff for a report to come back to the February 18, 2021 Regular Board meeting.

Results of the Vote taken on Referral, as follows:

In Favour

Opposed

Trustees Crawford
Di Giorgio
Di Pasquale
Li Preti
Lubinski
Martino
Rizzo
Tanuan

The Motion to Refer was declared

CARRIED

Trustees D'Amico, de Domenico and Kennedy did not vote/respond.

Student Trustees Baybayon and Nguyen wished to be recorded as voted in favour.

18. Listing of Communications

MOVED by Trustee Rizzo, seconded by Trustee Crawford, that Item 18a) be adopted as follows:

- 18a) Council of Medical Officers of Health (COMOH) regarding Safe Return to School is an Essential Priority** that this Item be referred to the next available meeting.

Results of the Vote taken on Referral, as follows:

In Favour

Opposed

Trustees Crawford
Di Giorgio
Di Pasquale
Li Preti
Lubinski
Martino
Rizzo
Tanuan

The Motion to Refer was declared

CARRIED

Trustees D'Amico, de Domenico and Kennedy did not vote/respond.

Student Trustee Nguyen wished to be recorded as voted in favour.

21. RESOLVE into FULL BOARD to Rise and Report

MOVED by Trustee Martino, seconded by Trustee Crawford, that the meeting resolve into FULL BOARD to Rise and Report.

Results of the Vote taken, as follows:

In Favour

Opposed

Trustees Crawford
Di Giorgio
Di Pasquale
Li Preti
Lubinski
Martino
Rizzo
Tanuan

The Motion was declared

CARRIED

Trustees D'Amico, de Domenico and Kennedy did not vote/respond.

Student Trustee Nguyen wished to be recorded as voted in favour.

23. Adjournment

MOVED by Trustee Rizzo, seconded by Trustee Crawford, that the meeting be adjourned.

Results of the Vote taken, as follows:

In Favour

Opposed

Trustees Crawford
Di Giorgio
Di Pasquale
Li Preti
Lubinski
Martino
Rizzo
Tanuan

The Motion was declared

CARRIED

Trustees D'Amico, de Domenico and Kennedy did not vote/respond.

Student Trustee Nguyen wished to be recorded as voted in favour.

SECRETARY

CHAIR