



REPORT TO

STUDENT ACHIEVEMENT AND WELL BEING, CATHOLIC EDUCATION AND HUMAN RESOURCES COMMITTEE

REPORT RECOMMENDING THE APPOINTMENT OF TRUSTEES FOR THE 2SLGBTQ+ ADVISORY COMMITTEE

The second is this, 'You shall love your neighbour as yourself.' There is no other commandment greater than these."
Mark 12:31

Created, Draft	First Tabling	Review
February 9, 2021	March 4, 2021	Click here to enter a date.

Derek Chen – Superintendent of Equity, Diversity, Indigenous Education, and Community Relations

Michael Caccamo – Superintendent of Nurturing our Catholic Community, Safe Schools, Continuing Education, and St. Anne Catholic Academy, School of Virtual Learning

RECOMMENDATION REPORT

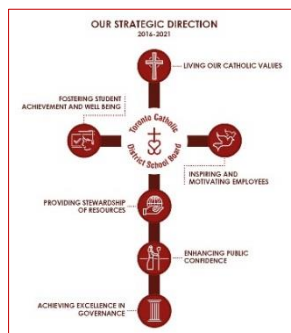
Vision:

At Toronto Catholic we transform the world through witness, faith, innovation and action.

Mission:

The Toronto Catholic District School Board is an inclusive learning community uniting home, parish and school and rooted in the love of Christ.

We educate students to grow in grace and knowledge to lead lives of faith, hope and charity.



Brendan Browne, PhD
Director of Education

D. Koenig
Associate Director
of Academic Affairs

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Acting Associate Director
Facilities, Business and
Community Development

A. EXECUTIVE SUMMARY

At the Student Achievement and Well-Being Committee meeting on January 14, 2021, a motion was passed that the TCDSB establish a 2SLGBTQ+ Advisory Committee. The committee will follow the process taken by other advisory committees of the board, including member selection. Trustees will be appointed to the committee.

The cumulative staff time required to prepare this report was 5 hours

B. PURPOSE

1. This report details the establishment of the new 2SLGBTQ+ Advisory Committee. It will serve to recommend the appointment of members of the Board of Trustees to serve on the committee.

C. BACKGROUND

1. On January 14, 2021, a motion was put forward and passed that “the TCDSB form a LGBTQ2S Advisory Committee made up of Trustees, community organizations, parents and students with support from our Equity and Human Rights Advisor and our Equity, Diversity, Indigenous Department.”
2. This committee will advise the Board and staff on issues related to sexual orientation, gender identity, gender expression, family status, and marital status – all of which are protected grounds under the Ontario Human Rights Code and form part of the TCDSB’s Code of Conduct.
3. The committee will provide consultations to the Board and to staff regarding the dismantling of systemic homophobia, biphobia, transphobia and all discrimination related to the areas listed in #2.
4. As with all advisory committees, the 2SLGBTQ+ Advisory Committee will uphold a Catholic perspective, and ensure that Gospel values and the Ontario Catholic Graduate Expectations are foundational to its recommendations while still adhering to the Ontario Human Rights Code.

D. EVIDENCE/RESEARCH/ANALYSIS

1. Selection of parent and community committee members will be done according to the Selection Process for Parent/Community Membership on TCDSB Staff, Steering, Advisory or Ad Hoc Committees.
2. A designate of the Superintendent of Nurturing our Catholic Community, in consultation with the Superintendent of Equity, Diversity, Indigenous Education, and Community Relations, will be invited to sit on the committee.
3. Once all members are confirmed, the Terms of Reference, including the goals, objective, and mandate of the committee, will be established by the committee or a sub-committee at its inaugural meeting.

E. METRICS AND ACCOUNTABILITY

1. The 2SLGBTQ+ Advisory Committee will monitor and review the effectiveness of the Terms of Reference as they relate to the fulfilment of the committee's goals and objectives.
2. The 2SLGBTQ+ Advisory Committee is an advisory committee whose activities will be reported in the annual year-end Advisory Committees Report presented to the Board of Trustees in the following academic year.
3. On an annual basis, the Human Rights and Equity Advisor and Legal Council will review data connected to human rights incidents filed on the basis of sexual orientation, gender identity, gender expression, family status, and marital status.

F. STAFF RECOMMENDATION

Staff recommends that the Board of Trustees appoint one Trustee to serve on the 2SLGBTQ+ Advisory Committee, with one other Trustee serving as an alternate.