



*Daniel Di Giorgio  
Trustee Ward 10*

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**To: Regular Board, March 25, 2021**

**From: Daniel Di Giorgio, Trustee Ward 10**

**Subject: Consideration of Motion – Toronto Catholic District School Board (TCDSB) Hiring Practices and Conformance with Policy HM.40**

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**MOVED BY: Daniel Di Giorgio, Toronto Catholic District School Board**

**WHEREAS:** Staff provided a report to the Board of Trustees in **PRIVATE** Session February 4th, 2021 in response to a **PUBLIC** Trustee inquiry on June 18, 2020, claiming its content or portions thereof may be the subject of collective bargaining discussions;

**WHEREAS:** My understanding is that Principals and Vice Principals in the continuing education department are currently selected by the human resources department and teachers are not;

**WHEREAS:** My understanding is that teachers are required to apply annually to continuing education department positions and Principals and Vice Principals are not; and

**WHEREAS:** My understanding is that Principals and Vice Principals in the continuing education department may potentially be subject to different requirements than the equivalent positions during the regular school year with regard to hiring practices and promotions/appointments.

**BE IT RESOLVED THAT:** In the interest of equitable and fair hiring processes, the Board direct the human resources department to explore the removal of any provisions potentially incorporated in continuing education Principal and Vice Principal positions which may not conform with Board Policy HM.40 – Fair Practice in Hiring and Promotion;

**BE IT RESOLVED THAT:** Candidates for Principal/Vice Principal and teaching

positions in the continuing education department be required to apply annually and that the human resources department lead the entire recruitment process including but not limited to the creation of official job postings to ensure conformance with Board Policy HM.40 – Fair Practice in Hiring and Promotion; and

**BE IT RESOLVED THAT:** Staff confirm in a supplementary report to the Board of Trustees that the appointment/promotion of Principals and Vice Principals in the continuing education department conforms with Board Policy HM.40 – Fair Practice in Hiring and Promotion and are subject to the same requirements as typical Principal and Vice Principal appointments/promotions.

**Daniel Di Giorgio,  
Trustee, Ward 10**