

## OUR MISSION

*The Toronto Catholic District School Board is an inclusive learning community uniting home, parish and school and rooted in the love of Christ.  
We educate students to grow in grace and knowledge to lead lives of faith, hope and charity.*

## OUR VISION

*At Toronto Catholic we transform the world  
through witness, faith, innovation and action.*



# **MINUTES OF THE REGULAR VIRTUAL MEETING OF THE STUDENT ACHIEVEMENT AND WELL BEING, CATHOLIC EDUCATION AND HUMAN RESOURCES COMMITTEE**

## **PUBLIC SESSION**

**HELD THURSDAY, MARCH 4, 2021**

### **PRESENT:**

#### **Trustees:**

G. Tanuan, Chair, In Person  
T. Lubinski, Vice-Chair  
N. Crawford  
F. D'Amico  
M. de Domenico  
D. Di Giorgio  
N. Di Pasquale  
A. Kennedy  
I. Li Preti  
J. Martino  
M. Rizzo

#### **Student Trustees:**

K. Baybayon  
K. Nguyen

#### **Staff:**

B. Browne  
D. Koenig  
S. Camacho  
A. Della Mora  
P. Aguiar  
A. Bria  
M. Caccamo  
D. Chen  
F. Cifelli  
P. De Cock  
L. DiMarco  
K. Dixon

M. Farrell  
C. Fernandes  
G. Iuliano Marrello  
L. Latham  
M. Loberto  
P. Matthews  
M. Meehan  
R. Peterson  
S. Vlahos  
J. Wujek

S. Harris, Recording Secretary  
S. Pellegrini, Assistant Recording Secretary

**External Guest:** A. Robertson, Parliamentarian

**5. Roll Call and Apologies**

Trustee Del Grande was not in attendance due to Board-approved leave of absence.

**6. Approval of the Agenda**

MOVED by Trustee Crawford, seconded by Trustee Di Pasquale, that the Agenda, as amended to include the Addendum, be approved.

The Motion was declared

CARRIED

**7. Report from Private Session**

MOVED by Trustee Lubinski, seconded by Trustee Crawford, that the following report from the PRIVATE Session be received as follows:

In PRIVATE Session – Approved Minutes of Meeting held February 4, 2021 and Staff recommendations regarding the *2021 Sister Evanne Hunter Young Women in Leadership Award*.

Results of the Vote taken, as follows:

**In Favour**

**Opposed**

Trustees Crawford  
D'Amico  
de Domenico  
Di Giorgio  
Di Pasquale  
Li Preti  
Lubinski  
Martino  
Rizzo  
Tanuan

The Motion was declared

**CARRIED**

Student Trustees Baybayon and Nguyen wished to be recorded as voted in favour.

**8. Declarations of Interest**

In PRIVATE and PUBLIC Sessions, there were none.

**9. Approval and Signing of the Minutes of the Meeting**

MOVED by Trustee Martino, seconded by Trustee Lubinski, that the Minutes of the Meeting held February 4, 2021 for PUBLIC Session be approved.

The Motion was declared

CARRIED

Trustee Kennedy joined the virtual meeting at 7:20pm.

**10. Delegations**

MOVED by Trustee Di Pasquale, seconded by Trustee de Domenico, that Item 10a) be adopted as follows:

- 10a) Stephanie De Castro regarding June 2021 as Pride Month in all Toronto Catholic District School Board Schools received and referred to Staff.**

Results of the Vote taken, as follows:

**In Favour**

**Opposed**

Trustees Crawford  
D'Amico  
de Domenico  
Di Giorgio  
Di Pasquale  
Kennedy

Li Preti  
Lubinski  
Martino  
Rizzo  
Tanuan

The Motion was declared

CARRIED

Student Trustees Baybayon and Nguyen wished to be recorded as voted in favour.

MOVED by Trustee Di Pasquale, seconded by Trustee de Domenico, that Item 10b) be adopted as follows:

- 10b) Amanda Kirpaul regarding School Class Sizes during COVID Junior Kindergarten/Senior Kindergarten** received and referred to Staff.

Results of the Vote taken, as follows:

**In Favour**

**Opposed**

Trustees Crawford  
D'Amico  
de Domenico  
Di Giorgio  
Di Pasquale  
Kennedy  
Li Preti  
Lubinski  
Martino  
Rizzo  
Tanuan

The Motion was declared

CARRIED

Student Trustees Baybayon and Nguyen wished to be recorded as voted in favour.

- 10c) Lori Campbell regarding Junior Kindergarten/Senior Kindergarten Mask Mandate** delegate did not present due to Proxy issue.

MOVED by Trustee Lubinski, seconded by Trustee Martino, that Item 10d) be adopted as follows:

- 10d) Karen Ratcliffe regarding Masking of Junior Kindergarten/Senior Kindergarten in Toronto Catholic District School Board (TCDSB)** received and referred to Staff.

Trustee Li Preti requested that the Question be split.

Results of the Vote taken on the Motion of Receipt, as follows:

**In Favour**

**Opposed**

Trustees Crawford  
D'Amico  
de Domenico  
Di Giorgio  
Di Pasquale  
Kennedy  
Li Preti  
Lubinski  
Martino  
Rizzo  
Tanuan

The Motion of Receipt was declared

CARRIED

Student Trustees Baybayon and Nguyen wished to be recorded as voted in favour.

Results of the Vote taken on Referral to Staff, as follows:

**In Favour**

**Opposed**

Trustees Crawford  
D'Amico  
Di Giorgio  
Di Pasquale  
Kennedy  
Lubinski  
Martino  
Tanuan

de Domenico  
Li Preti  
Rizzo

The Motion to Refer to Staff was declared

CARRIED

Student Trustees Baybayon and Nguyen wished to be recorded as voted in opposition.

MOVED by Trustee Li Preti, seconded by Trustee Rizzo, that Item 10e) be adopted as follows:

**10e) Jasmine Kordic regarding Masks received.**

Results of the Vote taken, as follows:

**In Favour**

**Opposed**

Trustees Crawford  
D'Amico  
de Domenico  
Di Giorgio  
Di Pasquale  
Kennedy  
Li Preti  
Lubinski  
Martino  
Rizzo  
Tanuan

The Motion was declared

CARRIED

Student Trustees Baybayon and Nguyen wished to be recorded as voted in favour.

MOVED by Trustee Kennedy, seconded by Trustee Lubinski, that Item 10f) be adopted as follows:

- 10f) Mikolaj Ostrowski regarding June 2021 as Pride Month in the Toronto Catholic District School Board** received and referred to Staff and the 2SLGBTQ+ Advisory Committee.

Trustee Rizzo requested that the Question be split.



Results of the Vote taken on the Motion of Receipt, as follows:

**In Favour**

**Opposed**

Trustees Crawford  
D'Amico  
de Domenico  
Di Giorgio  
Di Pasquale  
Kennedy  
Li Preti  
Lubinski  
Martino  
Rizzo  
Tanuan

The Motion of Receipt was declared

CARRIED

Student Trustees Baybayon and Nguyen wished to be recorded as voted in favour.

Trustee Martino requested that the Question be further split.

Results of the Vote taken on Referral to Staff, as follows:

**In Favour**

**Opposed**

Trustees Crawford  
D'Amico  
Di Giorgio  
Kennedy  
Lubinski  
Martino  
Tanuan

de Domenico  
Di Pasquale  
Li Preti  
Rizzo

The Motion to Refer to Staff was declared

CARRIED

Student Trustees Baybayon and Nguyen wished to be recorded as voted in opposition.

Results of the Vote taken on Referral to the 2SLGBTQ+ Advisory Committee, as follows:

**In Favour**

Trustees Crawford  
Kennedy  
Lubinski  
Tanuan

**Opposed**

D'Amico  
de Domenico  
Di Giorgio  
Di Pasquale  
Li Preti  
Martino  
Rizzo

The Motion of Referral to the 2SLGBTQ+ Advisory Committee was declared

FAILED

Student Trustees Baybayon and Nguyen wished to be recorded as voted in opposition.

MOVED by Trustee Crawford, seconded by Trustee Lubinski, that Item 10g) be adopted as follows:

- 10g) Jody Maillet regarding Maintaining Catholic Teaching in Our Schools** received.

Results of the Vote taken, as follows:

**In Favour**

Trustees Crawford  
Lubinski  
Tanuan

**Opposed**

D'Amico  
de Domenico  
Di Giorgio  
Di Pasquale  
Kennedy  
Li Preti  
Martino  
Rizzo

The Motion was declared

FAILED

Student Trustee Baybayon wished to be recorded as voted in opposition.

**14. Consent and Review**

The Chair reviewed the Order Paper and the following Items were held:

- 16a) Staffing at St. Anne Catholic Academy, School of Virtual Learning - Trustee Di Giorgio;
- 17a) Return to School Update - Trustee de Domenico;

17d) Report to Support 2SLGBTQ+, Marginalized Students and Other Students In Need - Trustee Kennedy; and

17e) Report Recommending the Appointment of Trustees for the 2SLGBTQ+ Advisory Committee – Trustees Di Pasquale and Kennedy

MOVED by Trustee Lubinski, seconded by Trustee Martino, that all Items not held be received.

Results of the Vote taken, as follows:

**In Favour**

**Opposed**

Trustees Crawford  
D'Amico  
de Domenico  
Di Giorgio  
Di Pasquale  
Kennedy  
Li Preti  
Lubinski  
Martino  
Rizzo  
Tanuan

The Motion was declared

CARRIED

Student Trustees Baybayon and Nguyen wished to be recorded as voted in favour.

## **ITEMS NOT HELD AS CAPTURED IN THE ABOVE MOTION**

- 17b) Progress on Anti-Black Racism and Anti-Indigenous Racism Motion;
- 17c) **Response to Motion regarding Identification, Placement and Review Committee (IPRC) Form** having considered the information provided in the report, it is recommended that the IPRC statement of decision form (TCDSB School Based Support Service IPRC Form) maintain its present format;
- 20a) Annual Calendar of Reports and Policy Metrics; and
- 20b) Monthly Pending List

### **16. Matters Referred or Deferred**

MOVED by Trustee Di Giorgio, seconded by Trustee Martino, that Item 16a) be adopted as follows:

- 16a) Staffing at St. Anne Catholic Academy, School of Virtual Learning** received.

Time for business expired.

Time was extended by 15 minutes, as per Article 12.6 and approval as follows, to complete the debate on the Item:

#### **In Favour**

Trustees D'Amico  
de Domenico  
Di Giorgio  
Di Pasquale  
Kennedy  
Li Preti  
Lubinski  
Martino

#### **Opposed**

Crawford

Rizzo  
Tanuan

Student Trustees Baybayon and Nguyen wished to be recorded as voted in favour.

MOVED in AMENDMENT by Trustee Rizzo, seconded by Trustee Di Giorgio, that plans already in progress continue for the addition of the following staff to St. Anne Catholic Academy, School of Virtual Learning, to address additional needs:

- 2 Secondary Guidance Counsellors; and
- 2 Secondary Credit Recovery Teachers

Results of the Vote taken on the AMENDMENT, as follows:

**In Favour**

**Opposed**

Trustees Crawford  
D'Amico  
de Domenico  
Di Giorgio  
Di Pasquale  
Kennedy  
Li Preti  
Lubinski  
Martino  
Rizzo  
Tanuan

The AMENDMENT was declared

CARRIED

Student Trustees Baybayon and Nguyen wished to be recorded as voted in favour.

Results of the Vote taken on the Motion, as amended, as follows:

**In Favour**

**Opposed**

Trustees Crawford  
D'Amico  
de Domenico  
Di Giorgio  
Di Pasquale  
Kennedy  
Li Preti  
Lubinski  
Martino  
Rizzo  
Tanuan

The Motion, as amended, was declared

CARRIED

Student Trustees Baybayon and Nguyen wished to be recorded as voted in favour.

**17. Staff Reports**

MOVED by Trustee de Domenico, seconded by Trustee Di Giorgio, that Item 17a) be adopted as follows:

**17a) Return to School Update** received; and that

WHEREAS: The distribution and purchase of plexiglass shields to schools was paused after the February 18th Board meeting in order to wait for the results of a survey of Staff and parents;

WHEREAS: There was no Board motion to request this pause;

WHEREAS: Plexiglass shields are an important safety measure necessary to keep students and by extension their families safe. This pause puts students at risk; and

WHEREAS: The Board received funding in February 2021 to purchase all the additional necessary plexiglass shields we require.

BE IT RESOLVED THAT: Staff be directed to immediately resume the distribution of all remaining supply of plexiglass shields, and to immediately source and purchase the required number of plexiglass shields that will allow for every class of over 15 students to have plexiglass shields supplied to that classroom.

MOVED in AMENDMENT by Trustee Di Giorgio, seconded by Trustee Lubinski:

WHEREAS: It is imperative to gather feedback on the implementation of plexiglass shields in our schools.

BE IT RESOLVED THAT: The Board direct Staff to gather feedback on plexiglass shields in accordance with the Staff recommended method outlined in the report; and

BE IT FURTHER RESOLVED THAT: This feedback be presented to the Board at the earliest possible meeting.



Results of the Vote taken on the AMENDMENT, as follows:

**In Favour**

**Opposed**

Trustees Crawford  
de Domenico  
Di Giorgio  
Di Pasquale  
Kennedy  
Li Preti  
Lubinski  
Martino  
Rizzo  
Tanuan

The AMENDMENT was declared

CARRIED

Trustee D'Amico did not vote/respond.

Student Trustee Baybayon wished to be recorded as voted in favour.

Time for business expired.

Time was extended by 15 minutes, as per Article 12.6 and approval as follows, to complete the debate on the Item:

**In Favour**

**Opposed**

Trustees Crawford  
de Domenico  
Di Giorgio  
Di Pasquale  
Kennedy

Li Preti  
Lubinski  
Martino  
Rizzo  
Tanuan

Trustee D'Amico did not vote/respond.

Student Trustees Baybayon and Nguyen wished to be recorded as voted in favour.

MOVED in AMENDMENT by Trustee Li Preti, seconded by Trustee Di Pasquale:

BE IT RESOLVED THAT: TCDSB Staff work with Metrolinx to mitigate the impact on student achievement and learning by requesting Metrolinx to modify and/or change the hours of construction on the areas directly on or around the school grounds;

BE IT FURTHER RESOLVED THAT: TCDSB Staff coordinate a meeting with Metrolinx and Principals from St. Wilfrid and James Cardinal McGuigan as soon as possible to discuss the impacts of the construction on the school community;

BE IT FURTHER RESOLVED THAT: Metrolinx be requested to provide a sound/noise and debris barrier directly in front of St. Wilfrid and James Cardinal McGuigan; and

BE IT FURTHER RESOLVED THAT: A communication be sent to the parents and Staff of both St. Wilfrid and James Cardinal McGuigan with actions the Board will take to mitigate the impacts on students of both schools.

MOVED in AMENDMENT to the AMENDMENT by Trustee Rizzo, seconded by Trustee Li Preti, that the Chair send a communication to Metrolinx to outline detrimental issues to school communities due to the LRT (Light Rail Transit) construction on Finch Avenue.

Results of the Vote taken on the AMENDMENT to the AMENDMENT, as follows:

**In Favour**

**Opposed**

Trustees Crawford  
D'Amico  
de Domenico  
Di Giorgio  
Di Pasquale  
Kennedy  
Li Preti  
Lubinski  
Martino  
Rizzo  
Tanuan

The AMENDMENT to the AMENDMENT was declared

CARRIED

Student Trustees Baybayon and Nguyen wished to be recorded as voted in favour.

Results of the Vote taken on the AMENDMENT, as follows:

**In Favour**

**Opposed**

Trustees Crawford  
D'Amico  
de Domenico  
Di Giorgio  
Di Pasquale  
Kennedy  
Li Preti  
Lubinski

Martino  
Rizzo  
Tanuan

The AMENDMENT was declared

CARRIED

Student Trustees Baybayon and Nguyen wished to be recorded as voted in favour.

Time for business expired.

Time was extended by an additional 15 minutes, as per Article 12.6 and approval as follows, to complete the debate on the Item:

**In Favour**

**Opposed**

Trustees Crawford  
D'Amico  
de Domenico  
Di Giorgio  
Di Pasquale  
Kennedy  
Li Preti  
Lubinski  
Martino  
Rizzo  
Tanuan

Student Trustees Baybayon and Nguyen wished to be recorded as voted in favour.

Results of the Vote taken on the Motion, as amended, as follows:

**In Favour**

**Opposed**

Trustees Crawford  
D'Amico  
de Domenico  
Di Giorgio  
Di Pasquale  
Kennedy  
Li Preti  
Lubinski  
Martino  
Rizzo  
Tanuan

The Motion, as amended, was declared

CARRIED

Student Trustees Baybayon and Nguyen wished to be recorded as voted in favour.

The Chair declared a five-minute recess.

The meeting resumed with Trustee Tanuan in the Chair, with no change to the attendance list.

MOVED by Trustee Kennedy, seconded by Trustee Li Preti, that Item 17d) be adopted as follows:

- 17d) Report to Support 2SLGBTQ+, Marginalized Students and Other Students In Need** received.

Results of the Vote taken, as follows:

**In Favour**

**Opposed**

Trustees Crawford  
D'Amico  
de Domenico  
Di Giorgio  
Di Pasquale  
Kennedy  
Li Preti  
Lubinski  
Martino  
Rizzo  
Tanuan

The Motion was declared

CARRIED

Student Trustees Baybayon and Nguyen wished to be recorded as voted in favour.

MOVED by Trustee Kennedy, seconded by Trustee Di Pasquale, that Item 17e) be adopted as follows:

- 17e) Report Recommending the Appointment of Trustees for the 2SLGBTQ+ Advisory Committee** that the Board of Trustees appoint two Trustees to serve on the 2SLGBTQ+ Advisory Committee, with a third Trustee as alternate.

MOVED in AMENDMENT by Trustee Rizzo, seconded by Trustee Kennedy, that the words "*with a third Trustee as alternate*" be struck out.

Results of the Vote taken on the AMENDMENT, as follows:

**In Favour**

**Opposed**

Trustees Crawford  
D'Amico  
de Domenico  
Di Giorgio  
Di Pasquale  
Kennedy  
Lubinski  
Martino  
Rizzo  
Tanuan

Li Preti

The AMENDMENT was declared

CARRIED

Student Trustees Baybayon and Nguyen wished to be recorded as voted in favour.

Results of the Vote taken on the Motion, as amended, follows:

**In Favour**

**Opposed**

Trustees Crawford  
de Domenico  
Di Giorgio  
Di Pasquale  
Kennedy  
Li Preti  
Lubinski  
Martino  
Rizzo  
Tanuan

The Motion, as amended, was declared

CARRIED

Trustee D'Amico did not vote/respond.

Student Trustees Baybayon and Nguyen wished to be recorded as voted in favour.

MOVED by Trustee Di Pasquale, seconded by Trustee Rizzo, that the name of Trustee Li Preti be placed in nomination.

Trustee Li Preti accepted.

MOVED by Trustee Lubinski, seconded by Trustee Di Pasquale, that the name of Trustee Kennedy be placed in nomination.

Trustee Kennedy accepted.

MOVED by Trustee Rizzo that the name of Trustee Di Pasquale be placed in nomination.

Trustee Di Pasquale declined.

MOVED by Trustee de Domenico that the name of Trustee Rizzo be placed in nomination.

Trustee Rizzo declined.

MOVED by Trustee Martino, seconded by Trustee Crawford, that nominations be closed.

MOVED by Trustee Li Preti, seconded by Trustee Kennedy, that Trustees Kennedy and Li Preti serve as members of the 2SLGBTQ+ Advisory Committee.



Results of the Vote taken, as follows:

**In Favour**

**Opposed**

Trustees Crawford  
de Domenico  
Di Giorgio  
Di Pasquale  
Kennedy  
Li Preti  
Lubinski  
Martino  
Rizzo  
Tanuan

The Motion was declared

CARRIED

Trustee D'Amico did not vote/respond.

Student Trustees Baybayon and Nguyen wished to be recorded as voted in favour.

**21. RESOLVE into FULL BOARD to Rise and Report**

MOVED by Trustee Martino, seconded by Trustee Lubinski, that the meeting resolve into FULL BOARD to Rise and Report.

Results of the Vote taken, as follows:

**In Favour**

**Opposed**

Trustees Crawford  
de Domenico  
Di Giorgio  
Di Pasquale  
Kennedy  
Li Preti  
Lubinski  
Martino  
Rizzo  
Tanuan

The Motion was declared

CARRIED

Trustee D'Amico did not vote/respond.

Student Trustees Baybayon and Nguyen wished to be recorded as voted in favour.

**23. Adjournment**

MOVED by Trustee Di Giorgio, seconded by Trustee Lubinski, that the meeting be adjourned.

Results of the Vote taken, as follows:

**In Favour**

**Opposed**

Trustees Crawford  
de Domenico  
Di Giorgio  
Di Pasquale  
Kennedy  
Li Preti  
Lubinski  
Martino  
Rizzo  
Tanuan

The Motion was declared

CARRIED

Trustee D'Amico did not vote/respond.

Student Trustees Baybayon and Nguyen wished to be recorded as voted in favour.

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SECRETARY

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CHAIR