



REPORT TO

**STUDENT ACHIEVEMENT AND  
WELL BEING, CATHOLIC  
EDUCATION AND HUMAN  
RESOURCES COMMITTEE**

**RECOMMENDATION REPORT FOR APPROVAL OF  
2SLGBTQ+ ADVISORY COMMITTEE TERMS OF  
REFERENCE**

*For it was you who formed my inward parts; you knit me together in my mother's womb. I praise you, for I am fearfully and wonderfully made. Wonderful are your works; that I know very well. Psalm 139:13-14*

Created, Draft	First Tabling	Review
May 3, 2021	May 27, 2021	<a href="#">Click here to enter a date.</a>

Derek Chen, Superintendent – Equity, Diversity, Indigenous Education & Community Relations

**RECOMMENDATION REPORT**

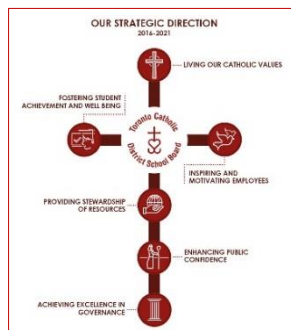
**Vision:**

*At Toronto Catholic we transform the world through witness, faith, innovation and action.*

**Mission:**

*The Toronto Catholic District School Board is an inclusive learning community uniting home, parish and school and rooted in the love of Christ.*

*We educate students to grow in grace and knowledge to lead lives of faith, hope and charity.*



Brendan Browne, PhD  
Director of Education

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Community Development

## **A. EXECUTIVE SUMMARY**

This report presents the terms of reference for the newly established 2SLGBTQ+ Advisory Committee (Appendix A). It outlines the process by which they were created and recommends the approval by the Board of Trustees.

*The cumulative staff time required to prepare this report was 3 hours*

## **B. PURPOSE**

1. This report presents the terms of reference for the 2SLGBTQ+ Advisory Committee (Appendix A), and recommends approval of these terms of reference by the Board of Trustees.

## **C. BACKGROUND**

1. On January 14, 2021, a motion was put forward and passed that “the TCDSB form a LGBTQ2S Advisory Committee made up of Trustees, community organizations, parents and students with support from our Equity and Human Rights Advisor and our Equity, Diversity, Indigenous Department.”
2. Subsequently, the 2SLGBTQ+ Advisory Committee was created in accordance with the Board motion and with the Selection Process for Parent /Community Membership on TCDSB Staff, Steering, Advisory or Ad Hoc Committees.
3. A working sub-committee was established to create the terms of reference for the 2SLGBTQ+ Advisory Committee.
4. Using models of terms of reference of existing advisory committees, including the Filipino-Canadian Advisory Committee and the African Canadian Advisory Committee, the sub-committee drafted terms of reference that closely mirror other advisory committees, and presented these to the full committee.
5. The draft terms of reference were reviewed by the full committee. Input was incorporated as appropriate, and a new draft was reviewed by TCDSB Legal Department.

## **D. EVIDENCE/RESEARCH/ANALYSIS**

1. The terms of reference for the 2SLGBTQ+ Advisory Committee were developed by using existing models to create terms of reference that fulfil the unique mission and meet the unique needs of the 2SLGBTQ+ community.

## **E. METRICS AND ACCOUNTABILITY**

1. The 2SLGBTQ+ Advisory Committee will monitor the effectiveness of the terms of reference as they relate to the fulfilment of the committees' goals and objectives.
2. The Terms of Reference will be reviewed by the committee on a yearly basis.

## **F. STAFF RECOMMENDATION**

Staff recommends the approval of the revised Terms of Reference for the 2SLGBTQ+ Advisory Committee (Appendix A).

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