



REPORT TO

GOVERNANCE AND POLICY COMMITTEE

COVID-19 IMMUNIZATION DISCLOSURE POLICY H.M.03 (NEW)

"Obey the government, for God is the One who has put it there. There is no government anywhere that God has not placed in power. So those who refuse to obey the law of the land are refusing to obey God, and punishment will follow." Romans 13:1-2

Created, Draft	First Tabling	Review
September 1, 2021	September 7, 2021	

Paul Matthews, General Legal Counsel

RECOMMENDATION REPORT

Vision:

At Toronto Catholic we transform the world through witness, faith, innovation and action.

Mission:

The Toronto Catholic District School Board is an inclusive learning community uniting home, parish and school and rooted in the love of Christ.

We educate students to grow in grace and knowledge to lead lives of faith, hope and charity.



Brendan Browne, PhD
Director of Education

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Associate Director, Academic Services and Chief Operating Officer

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Associate Director of Facilities, Business and Community Development

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A. EXECUTIVE SUMMARY

This report recommends that the Governance Committee adopt the COVID-19 Immunization Disclosure policy attached at Appendix A. The proposed policy conforms with current legal requirements and Ministry of Education directives. The highlights of the policy are described below.

The cumulative staff time required to prepare this report was 2 hours.

B. PURPOSE

This Recommendation Report is on the Order Paper of the Governance and Policy Committee as it recommends a new policy on COVID-19 Vaccination Disclosure Protocols.

C. BACKGROUND

1. On August 17, 2021 the Ministry of Education announced that it intends to introduce, by Ontario regulation, a COVID-19 immunization disclosure policy. As of the writing of this report, the Ministry has not introduced the policy but has issued a memorandum prescribing the contents of the COVID-19 immunization disclosure policy all school boards are required to implement.
2. The key requirements of the policy must include:
 - i) That all employees, frequent visitors and other professionals must provide proof of full vaccination against COVID-19 before entering a school
 - ii) If any person covered by the policy is not vaccinated they must participate in a COVID-19 education program approved by the Ministry and ,
 - (iii) will be required to complete regular COVID-19 testing as directed by provincial guidance.
3. There are exemptions from the requirements of the policy for authorized medical and Human Rights Code reasons.
4. The policy provides that all persons to whom the policy applies must provide the Board with a signed statement attesting to being fully vaccinated and documented proof of full vaccination.
5. Any person to whom the policy applies who is not fully vaccinated and who is not otherwise exempt and has not provided the Board with a

negative Rapid COVID-19 Antigen test directed by the Ontario Ministry of Health will not be permitted to enter any TCDSB school or facility.

D. EVIDENCE/RESEARCH/ANALYSIS

This policy has been amended in consultation with staff from the Facilities and Communications Departments, Field Superintendents and Legal Services.

E. METRICS AND ACCOUNTABILITY

1. Recommendations in this report will be monitored by policy development staff
2. Further reports will be brought to Board in accordance with the policy review schedule.

F. IMPLEMENTATION

The updated policy as approved will be posted on the TCDSB policy register.

G. STAFF RECOMMENDATION

Staff recommends that the Policy on mandatory COVID-19 Immunization Disclosure H.M.03 attached at Appendix A, be adopted.