



REPORT TO

**REGULAR BOARD**

## NEW TCDSB MULTI-YEAR STRATEGIC PLAN: CONSULTATION PLAN

*Where there is no vision, the people perish. - Proverbs 29:18*

Created, Draft	First Tabling	Review
August 26, 2021	September 16, 2021	<a href="#">Click here to enter a date.</a>

Gina Iuliano Marrello, Superintendent of Student Success and Alternative Education  
Marina Vanayan, Senior Coordinator of Educational Research  
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### RECOMMENDATION REPORT

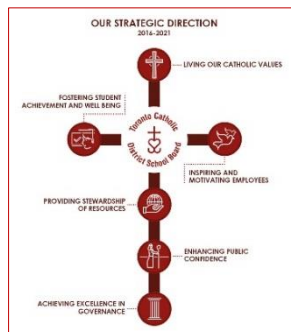
**Vision:**

*At Toronto Catholic we transform the world through witness, faith, innovation and action.*

**Mission:**

*The Toronto Catholic District School Board is an inclusive learning community uniting home, parish and school and rooted in the love of Christ.*

*We educate students to grow in grace and knowledge to lead lives of faith, hope and charity.*



Brendan Browne, PhD  
Director of Education

A. Della Mora  
Associate Director of Academic  
Affairs and  
Chief Operating Officer

D. Boyce  
Associate Director of  
Facilities, Business and  
Community Development

R. Putnam  
Chief Financial Officer and  
Treasurer

## A. EXECUTIVE SUMMARY

This report provides Trustees with an update on the MYSP development process through Phases I and II and contains a comprehensive consultation plan for collecting stakeholder input during *Phase III – Consultation & Development*, to inform the development of the new TCDSB MYSP.

*The cumulative staff time required to prepare this report was 35 hours.*

## B. PURPOSE

The *Multi-Year Strategic Plan, 2016-2021* will end this year, requiring the development of a new MYSP to be finalized in January 2022. The process for the development of the new TCDSB MYSP began in April 2021. During the first two phases, preliminary stakeholder feedback sessions took place followed by data analysis. In preparation for *Phase III – Consultation & Development*, this report outlines a comprehensive stakeholder consultation plan to be implemented in September 2021 to inform the creation of the new MYSP.

## C. BACKGROUND

1. **November 2020:** The last Report Back for the 2016-2021 MYSP occurred at the November 19, 2020 Regular Board Meeting.
2. **March 2021:** Report to Board on the Development of the new TCDSB MYSP occurred which outlined the four phases of the process.
3. **April – September 2021:** Completion of Phase I and Phase II of the MYSP development process.
4. **November 2021:** The **final** Report Back for the *Multi-Year Strategic Plan, 2016-2021* will take place.

## D. EVIDENCE/RESEARCH/ANALYSIS

1. The TCDSB *Multi-Year Strategic Plan, 2016-2021*, expires December 2021.
2. The document, *Multi-Year Strategic Plan Development Roadmap* (see **APPENDIX A**), developed by the MYSP Steering Committee, outlines the proposed actions and timelines within each of the four phases of the MYSP development process.

The following four phases are identified in the roadmap:

Phase I	Review & Reflect	March – June 2021
Phase II	Synthesis & Visioning	July – September 2021
Phase III	Consultation & Development	October – December 2021
Phase IV	Communication, Implementation & Monitoring	January 2022 (ongoing)

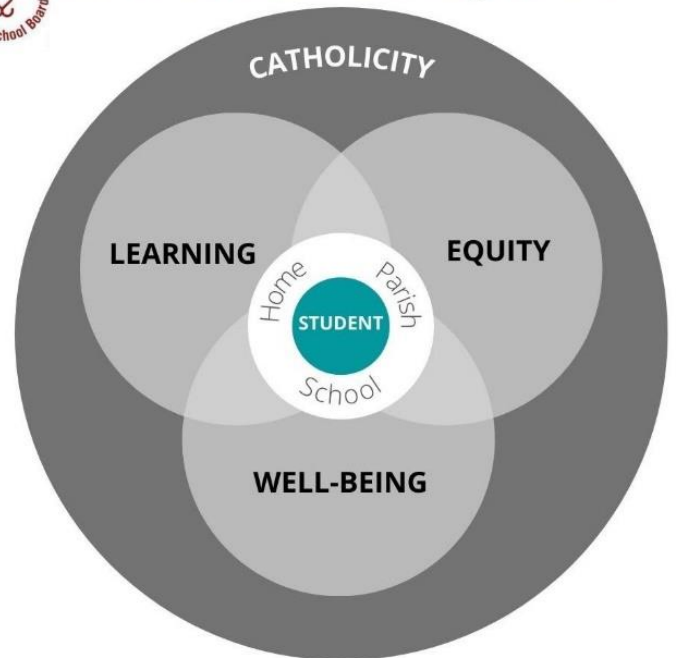
3. With support from an external facilitator, Trustees and Senior Staff began the MYSP development process in Phase I with reflection and review exercises followed by an analysis of data in Phase II.
4. Four Strategic Priorities surfaced during *Phase II: Analysis and Visioning*. As listed in the table below, Catholicity is the overarching priority, followed by three other priorities, Learning, Well-being, and Equity. Also found below is the *MYSP: Draft Visualization of Strategic Priorities* which provides a visual representation of the relationship between the overarching priority and the other three priorities. At the centre is the Student supported by Home, School, and Parish. These strategic priorities and visual representation will inform content development to be used during *Phase III: Consultation & Development*.

## Strategic Priorities

Overarching Priority
Catholicity
Strategic Priority
Learning
Well-being
Equity



## MYSP: Draft Visualization of Strategic Priorities



5. The document, *TCDSB MYSP Phase III: Consultation Plan* (see **APPENDIX B**), provides a comprehensive Consultation Plan, which aligns with the TCDSB Community Engagement Policy (2012), NO: T.7. This document was written by our third-party facilitator from Maximum City with input from board staff. Among other details, the document outlines consultation objectives, timelines, stakeholders to be consulted, and methods of data collection. Board staff, in collaboration with staff from Maximum City, will be developing the stakeholder feedback tools to be used starting in September 2021.
6. Complementary to the Consultation Plan is a Communication Plan, to be developed collaboratively by Maximum City and Board staff. A dedicated web page on the TCDSB central site has been developed and will act as the main conduit to inform stakeholders regarding the MYSP development process and feedback opportunities. Social media channels and other electronic communications will be used to promote consultation activities and consultation opportunities.

## **E. IMPLEMENTATION, STRATEGIC COMMUNICATIONS AND STAKEHOLDER ENGAGEMENT PLAN**

1. Phase I (March to June 2021): With the support of an external facilitator, staff conducted a preliminary review of the current TCDSB MYSP by engaging Senior Staff and Trustees in feedback sessions, as well as collecting initial input from major stakeholder groups.
2. Phase II (July – September 2021): Senior staff presented to the Board of Trustees results of the preliminary review and proposed a comprehensive consultation plan to collect feedback from stakeholders that will inform the development the new TCDSB MYSP.
3. Phase III (October – December 2021): With the support of an external facilitator, staff will oversee a communication and consultation plan to collect stakeholder input.
4. Phase IV (January 2022 and onward): Staff will present a new MYSP to the Board of Trustees for approval. Once approved, the new MYSP communication plan will be implemented.

## **F. STAFF RECOMMENDATION**

That the Board of Trustees approve the proposed Consultation Plan which will inform the development of the new Multi-Year Strategic Plan.