

OUR MISSION

*The Toronto Catholic District School Board is an inclusive learning community uniting home, parish and school and rooted in the love of Christ.
We educate students to grow in grace and knowledge to lead lives of faith, hope and charity.*

OUR VISION

*At Toronto Catholic we transform the world
through witness, faith, innovation and action.*



MINUTES OF THE REGULAR MEETING OF THE STUDENT ACHIEVEMENT AND WELL BEING, CATHOLIC EDUCATION AND HUMAN RESOURCES COMMITTEE PUBLIC SESSION

HELD THURSDAY, MARCH 3, 2022

PRESENT:

Trustees:

M. Del Grande, Acting Chair – Virtual
N. Crawford, Chair of Committee – Virtual
F. D’Amico – In-Person and Virtual
M. de Domenico – Virtual
D. Di Giorgio
A. Kennedy
I. Li Preti – Virtual
T. Lubinski
J. Martino – Virtual
M. Rizzo – Virtual
G. Tanuan

Student Trustees:

K. Baybayon
S. De Castro – Virtual

Staff:

B. Browne
D. Boyce
A. Della Mora
R. Putnam
S. Camacho
S. Campbell
L. Coulter
C. Fernandes
P. Aguiar
A. Bria
M. Caccamo
D. Chen

F. Cifelli
G. Danfulani
L. DiMarco
K. Dixon
M. Meehan
R. Peterson
S. Vlahos
J. Wujek

S. Harris, Recording Secretary
S. Pellegrini, Assistant Recording Secretary

External Guest: A. Robertson, Parliamentarian

5. Roll Call and Apologies

Trustee Di Pasquale was absent.

Trustee Tanuan left the horseshoe at 7:10 pm and returned at 7:11 pm.

Trustee Kennedy joined the horseshoe at 7:11 pm.

6. Approval of the Agenda

MOVED by Trustee Lubinski, seconded by Trustee de Domenico, that the Agenda, as amended to include the Addendum and to waive the 30-day notice period requirement in order that Notices of Motion: Items 12a) From Trustee de Domenico regarding #StandWithUkraine Blue and Yellow Day; appended with communication from Canadian Union of Public Employees (CUPE); 12b) From Trustee Lubinski with respect to Proclaiming Vyshyvanka Day (Ukrainian embroidered blouse/shirt) on the third Thursday of May in all Toronto Catholic District School Board School; and 12c) From Trustee Tanuan regarding Race Relations Ad-Hoc Committee be considered at this meeting as Items 13a), 13b) and 13c) be approved.

MOVED in AMENDMENT by Trustee Rizzo, seconded by Trustee Li Preti, that Item 19a) Inquiry from Trustee Rizzo regarding Item 11b) Presentation from the Associate Director of Academic Affairs and Chief Operating Officer (COO) - Academic Update (Verbal) be added.

The AMENDMENT was unanimously declared

CARRIED

MOVED in AMENDMENT by Trustee Di Giorgio, seconded by Trustee Martino, that Item 19b) Inquiry from Trustee Di Giorgio regarding Request for a Safe Schools Update Report be added.

The AMENDMENT was unanimously declared

CARRIED

Results of the Vote taken on the Agenda, as amended, as follows:

In Favour

Opposed

Trustees Crawford
D'Amico
de Domenico
Del Grande
Di Giorgio
Kennedy
Li Preti
Lubinski
Martino
Rizzo
Tanuan

The Agenda, as amended, was declared

CARRIED

Student Trustees Baybayon and De Castro wished to be recorded as voted in favour.

7. Report from Private Session

MOVED by Trustee Crawford, seconded by Trustee Rizzo, that the following report from PRIVATE Session be received.

- a. Approved Minutes of Meeting held February 3, 2022;
- b. Approved Staff recommendations for the winning recipients of the 2022 Award of Alumni, Merit and Friends of Catholic Education and Sister Evanne Hunter Young Women in Leadership Award; and
- c. Received a verbal update on a local bargaining unit negotiation.

Trustees Del Grande and Rizzo declared an interest in the Item regarding local bargaining, as indicated in Item 8 below. Trustee Kennedy was not in attendance at the meeting.

Trustee Rizzo requested that the Question be split.

Results of the Vote taken on Parts a) and b) of the Motion, as follows:

In Favour

Opposed

Trustees Crawford
D'Amico
de Domenico
Del Grande
Di Giorgio

Kennedy
Li Preti
Lubinski
Martino
Rizzo
Tanuan

Parts a) and b) of the Motion were declared

CARRIED

Student Trustees Baybayon and De Castro wished to be recorded as voted in favour.

Trustee Kennedy left the horseshoe at 7:30 pm due to a Declaration of Interest in Part c) of the motion, Verbal update on a local bargaining unit negotiation, as she has family members who are employees of the Board. Trustee Rizzo left the virtual room at 7:30 pm, while Trustee Del Grande said he would recuse himself from voting, both due to a Declaration of Interest as earlier indicated.

Results of the Vote taken on Part c) of the Motion, as follows:

In Favour

Opposed

Trustees Crawford
D'Amico
de Domenico
Di Giorgio
Li Preti
Lubinski
Martino
Tanuan

Part c) of the Motion was declared

CARRIED

Student Trustees Baybayon and De Castro wished to be recorded as voted in favour.

Trustee Lubinski shared that as a show of support to the Ukrainian community, both she and Trustee D'Amico recently walked from Yonge and Dundas Streets to City Hall with Mayor John Tory and other members of Government.

Trustees Kennedy and Rizzo returned to the horseshoe and virtual room respectively at 7:32 pm.

8. Declarations of Interest

In PRIVATE Session, Trustees Del Grande and Rizzo declared an interest in an Item regarding local bargaining update. Trustee Kennedy was not in attendance.

In PUBLIC Session, there were none.

9. Approval and Signing of the Minutes

MOVED by Trustee Martino, seconded by Trustee Lubinski, that the Minutes of the Meeting held February 3, 2022 be approved.

The Motion was declared

CARRIED

10. Delegations

MOVED by Trustee Martino seconded by Trustee Di Giorgio, that Item 10a) be adopted as follows:

- 10a) **From Jennifer Di Francesco regarding Right to Read Inquiry Human Rights Commission** received and referred to Staff to come back with a report as soon as possible.

Trustee Di Giorgio left the horseshoe at 7:44 pm and returned at 7:46 pm.

Results of the Vote taken, as follows:

In Favour

Opposed

Trustees Crawford
D'Amico
de Domenico
Del Grande
Di Giorgio
Kennedy
Li Preti
Lubinski
Martino
Rizzo
Tanuan

The Motion was declared

CARRIED

Student Trustees Baybayon and De Castro wished to be recorded as voted in favour.

MOVED by Trustee Kennedy, seconded by Trustee Rizzo, that Item 10b) be adopted as follows:

10b) From Leila Ouji Stamatakis regarding Mandating Restrictions:

1. Received and referred to Staff to come back with a report; and
2. That Staff come back with the report at the March 10, 2022 Corporate Services, Strategic Planning and Property Committee meeting.

Trustee Martino requested that the Question be split.

Results of the Vote taken on Part 1 of the Motion, as follows:

In Favour

Opposed

Trustees Crawford
D'Amico
Del Grande
Di Giorgio
Kennedy
Li Preti
Lubinski
Martino
Rizzo
Tanuan

Part 1 of the Motion was declared

CARRIED

Trustee de Domenico did not vote/respond.

Student Trustees Baybayon and De Castro wished to be recorded as voted in favour.

Results of the Vote taken on Part 2 of the Motion, as follows:

In Favour

Trustees D'Amico
Del Grande
Di Giorgio
Kennedy
Li Preti
Lubinski
Rizzo
Tanuan

Opposed

Crawford
de Domenico
Martino

Part 2 of the Motion was declared

CARRIED

Student Trustees Baybayon and De Castro wished to be recorded as voted in favour.

11. Presentations

Trustee Lubinski left the horseshoe at 8:11 pm and returned at 8:21 pm.

Trustee Lubinski left the horseshoe at 8:24 pm and returned at 8:25 pm.

MOVED by Trustee Rizzo, seconded by Trustee Tanuan, that Item 11a) be adopted as follows:

11a) The Angel Foundation for Learning Annual Report - John Yan, Executive Director received.

Trustee Rizzo challenged the Chair regarding a procedural decision regarding time limits.

Results of the Vote taken on Chair's Ruling, as follows:

In Favour

Opposed

Trustees Crawford
D'Amico
Del Grande
Di Giorgio
Kennedy
Lubinski
Martino
Tanuan

de Domenico
Li Preti
Rizzo

Student Trustees Baybayon and De Castro wished to be recorded as voted in favour.

The Chair's Ruling was upheld.

Trustee Tanuan left the horseshoe at 8:42 pm and returned at 8:43 pm.

Results of the Vote taken on the Main Motion, as follows:

In Favour

Opposed

Trustees Crawford
D'Amico
de Domenico
Del Grande
Di Giorgio
Kennedy
Li Preti
Lubinski
Martino
Rizzo
Tanuan

The Main Motion was declared

CARRIED

Student Trustees Baybayon and De Castro wished to be recorded as voted in favour.

Trustee Tanuan left the horseshoe at 8:52 pm.

MOVED by Trustee Rizzo, seconded by Trustee Li Preti, that Item 11b) be adopted as follows:

11b) From the Associate Director of Academic Affairs and Chief Operating Officer - Academic Update (Verbal) received.

Trustee Kennedy left the horseshoe at 9:00 pm.

Trustee Tanuan returned to the horseshoe at 9:05 pm.

Trustee Kennedy returned to the horseshoe at 9:08 pm.

MOVED in AMENDMENT by Trustee Rizzo, seconded by Trustee Li Preti:

1. That Staff provide an interim report on the tutoring program and update on how that will be implemented;
2. That Staff provide an interim report on whether there is money included in our budget to support existing literacy programs; and
3. That the Board advocate on behalf of TCDSB regarding support for the recommendations highlighted in the Ontario Human Rights Commission (OHRC).

MOVED in AMENDMENT to the AMENDMENT by Trustee Li Preti, seconded by Trustee Rizzo, that Staff come back and advise whether we would be able to do a screening regarding the OHRC report by the end

of this year, in order that the assessment can be done by the end of this year and start programming by next year.

The Chair ruled the AMENDMENT to the AMENDMENT out of order.

The Chair declared a 10-minute recess.

The meeting resumed with Trustee Del Grande in the Chair with no change to the attendance list except that Trustee D'Amico did not return to the horseshoe and joined the meeting virtually.

11b) From the Associate Director of Academic Affairs and Chief Operating Officer) - Academic Update (Verbal) continued...

The Chair ruled Parts 1 and 2 of the AMENDMENT in order and Part 3 out of order.

Trustee Kennedy challenged the Chair's Ruling as per Article 10.10.10 of the TCDSB's By-laws: *Presentations ... may be the subject only of a motion for receipt, or a motion of referral to the appropriate Committee or to Staff, or a motion of both receipt and referral to the appropriate Committee or to Staff.*

Results of the Vote on the Chair's Ruling, as follows:

In Favour

Trustees D'Amico
Del Grande
de Domenico
Di Giorgio
Li Preti
Lubinski
Rizzo
Tanuan

Opposed

Crawford
Kennedy
Martino

The Chair's Ruling was upheld.

Student Trustee Baybayon wished to be recorded as voted in favour.

Results of the Vote on the AMENDMENT (Parts 1 and 2), as follows:

In Favour

Trustees D'Amico
Del Grande
de Domenico
Di Giorgio
Li Preti
Lubinski
Martino
Rizzo
Tanuan

Opposed

Crawford
Kennedy

The AMENDMENT (Parts 1 and 2) was declared

CARRIED

Student Trustees Baybayon and De Castro wished to be recorded as voted in favour.

Results of the Vote taken on the Motion, as amended, as follows:

In Favour

Trustees D'Amico
Del Grande
de Domenico
Di Giorgio
Li Preti
Lubinski

Opposed

Crawford
Kennedy

Martino
Rizzo
Tanuan

The Motion, as amended, was declared

CARRIED

Student Trustees Baybayon and De Castro wished to be recorded as voted in favour.

MOVED by Trustee Kennedy, seconded by Trustee de Domenico, that Item 11c) be adopted as follows:

- 11c) Mental Health and Well Being Highlights (Verbal) - Maria Meehan, Superintendent of Special Services, Melissa Hanlon, Mental Health Lead and Vanessa Cocco, Chief Social Worker received.**

Results of the Vote taken, as follows:

In Favour

Opposed

Trustees Crawford
de Domenico
Del Grande
Di Giorgio
Kennedy
Li Preti
Lubinski
Martino
Rizzo
Tanuan

The Motion was declared

CARRIED

Trustee D'Amico did not vote/respond.

Student Trustees Baybayon and De Castro wished to be recorded as voted in favour.

MOVED by Trustee Di Giorgio, seconded by Trustee Martino, that Item 11d) be adopted as follows:

11d) From Trustee Di Giorgio – Honourable Mention of Yaroslav Hrytsiuk (Verbal) received.

Results of the Vote taken, as follows:

In Favour

Opposed

Trustees Crawford
D'Amico
de Domenico
Del Grande
Di Giorgio
Kennedy
Li Preti
Lubinski
Martino
Rizzo
Tanuan

The Motion was declared

CARRIED

Student Trustees Baybayon and De Castro wished to be recorded as voted in favour.

MOVED by Trustee Lubinski, seconded by Trustee de Domenico, that Item 11e) be adopted as follows:

11e) From Trustee Lubinski Student Tribute in Honour of Ukraine (Verbal) received.

Results of the Vote taken, as follows:

In Favour

Opposed

Trustees Crawford
D'Amico
de Domenico
Del Grande
Di Giorgio
Kennedy
Li Preti
Lubinski
Martino
Rizzo
Tanuan

The Motion was declared

CARRIED

Student Trustees Baybayon and De Castro wished to be recorded as voted in favour.

13. Consideration of Motions for which Previous Notice Has Been Given

MOVED by Trustee de Domenico, seconded by Trustee Lubinski, that Item 13a) be adopted as follows:

13a) From Trustee de Domenico regarding #StandWithUkraine Blue and Yellow Day:

WHEREAS: The President of CUPE Local 3155, Val Di Gregorio, representing International Language Instructors at the TCDSB, and the Executive and all their members shared a message of support and hope in standing united with Ukrainian Instructors, all Ukrainian communities, their families and friends especially those abroad and prayed for peace;

WHEREAS: Our TCDSB Catholic Graduate expectations state “A caring family member who attends to family, school, parish and the wider community” and “A responsible citizen who gives witness to Catholic school teaching by promoting peace, justice and the sacredness of human life”;

WHEREAS: An unjust war is being waged against the people of Ukraine and has brought tragic consequences to the civilian population of Ukraine;

WHEREAS: Ward 2 schools Josyf Cardinal Slipyj and St. Demetrius along with Ward 4 school, St. Josaphat CS have large Ukrainian heritage student populations;

WHEREAS: There is an immediate and dire need for food, medical supplies, and aid to Ukraine to assist children and families;

WHEREAS: The TCDSB is committed to providing emotional and mental health supports for our Ukrainian students at this very difficult time as they deal with the trauma of war in their former homeland of Ukraine; and

WHEREAS: The TCDSB offers dress down days and other non-uniform clothing days to raise money for Terry Fox, the Angel Foundation, Childhood Cancer Awareness, and many other worthy causes.

BE IT RESOLVED THAT: TCDSB declare Thursday March 10, 2022, as “#StandWithUkraine Blue and Yellow Day” in support of the children of Ukraine;

BE IT RESOLVED THAT: On “#StandWithUkraine Blue and Yellow Day” students are encouraged to wear blue and yellow clothing and where possible, donate a toonie to the “Ukraine Humanitarian Appeal” managed by the Canada Ukraine Foundation that supplies aid to Ukraine;

BE IT RESOLVED THAT: The Ukrainian flag be flown at the Catholic Education Centre on March 10, 2022, during “#StandWithUkraine Blue and Yellow Day”; and

BE IT RESOLVED THAT: The Chair of the TCDSB send an email communication to every school Board in Ontario making them aware of our initiative to raise funds for the people of Ukraine and to ask those Boards to consider joining us in a similar manner to raise money to help the children of Ukraine.

Trustee de Domenico, on behalf of the President of CUPE Local 3155, Val Di Gregorio, representing International Language Instructors at the TCDSB, and the Executive and all their members, appended and shared a message of support and hope in standing united with Ukrainian Instructors, all Ukrainian communities, their families and friends especially those abroad and prayed for peace

MOVED in AMENDMENT by Trustee Lubinski, seconded by Trustee de Domenico that the Director and the Chair of the Board disseminate any emergency statements/appeals received related to the situation in Ukraine to the families and Staff across all the TCDSB schools on the Russian Invasion of Ukraine. For example, Statement of the Canadian Conference of Catholic

Bishops; Appeal of His Beatitude Sviatoslav Shevchuk to the Sons and Daughters of the Ukrainian People in Ukraine and Abroad and to all People of Good Will; from the External Relations of the Ukrainian Greek Catholic Church - Save St. Sophia Cathedral (1000 years old Cathedral).

Results of the Vote taken on the AMENDMENT, as follows:

In Favour

Opposed

Trustees Crawford
D'Amico
de Domenico
Del Grande
Di Giorgio
Kennedy
Li Preti
Lubinski
Rizzo
Tanuan

The AMENDMENT was declared

CARRIED

Trustee Martino did not vote/respond.

Student Trustees Baybayon and De Castro wished to be recorded as voted in favour.

Results of the Vote taken on the Motion, as amended, as follows:

In Favour

Opposed

Trustees Crawford
D'Amico

de Domenico
Del Grande
Di Giorgio
Kennedy
Li Preti
Lubinski
Rizzo
Tanuan

The Motion, as amended, was declared

CARRIED

Trustee Martino did not vote/respond.

Student Trustees Baybayon and De Castro wished to be recorded as voted in favour.

MOVED by Trustee Lubinski, seconded by Trustee de Domenico, that Item 13b) be adopted as follows:

13b) From Trustee Lubinski regarding To proclaim Vyshyvanka Day (Ukrainian embroidered blouse/shirt) on the third Thursday of May in all TCDSB Schools:

WHEREAS: The TCDSB stands with Ukraine during the invasion by Russia that began on February 24, 2022;

WHEREAS: There is a substantial number of Ukrainian students and Staff at our three Eastern Rite schools and across the TCDSB;

WHEREAS: The Government of Canada and Province of Ontario celebrate Vyshyvanka Day each year;

WHEREAS: Canadians of Ukrainian background have overcome tremendous obstacles to become a fully integrated and proud component of the overall Canadian fabric of society;

WHEREAS: Vyshyvanka Day is already an international event which recognizes Ukrainian identity and unity in the world;

WHEREAS: All of our students should have knowledge of the meaning of Vyshyvanka (embroidered shirt or blouse) Day;

WHEREAS: The method of embroidery is a form of meditation and has been used to nurture one's mental health;

WHEREAS: There is a long tradition of Ukrainians triumphing evil through works of beauty. Long winter evenings were spent embroidering garments and cloth to protect oneself, family and loved ones. Each stitch is a prayer of protection and healing; and

WHEREAS: Vyshyvanka Day unites generations of Ukrainians regardless of their gender, social status, religious beliefs or political opinions.

BE IT RESOLVED THAT: The third Thursday of May (May 19, 2022) is proclaimed as Vyshyvanka Day (Ukrainian embroidered blouse/shirt Day) at all TCDSB schools this year and every year thereafter, to raise awareness of its meaning and symbol for people of Ukraine.

Results of the Vote taken, as follows:

In Favour

Opposed

Trustees Crawford
D'Amico
de Domenico
Del Grande
Di Giorgio
Kennedy
Li Preti
Lubinski

Rizzo
Tanuan

The Motion was declared

CARRIED

Trustee Martino did not vote/respond.

Student Trustees Baybayon and De Castro wished to be recorded as voted in favour.

MOVED by Trustee Tanuan, seconded by Trustee Lubinski, that Item 13c) be adopted as follows:

13c) From Trustee Tanuan regarding Race Relations Ad-Hoc Committee:

WHEREAS: The Toronto Catholic District School Board (TCDSB) has a history of Race Relations and Equity policies and practices since 1984 but recent trends suggest a need to reintroduce past mechanisms to assist in eradicating racial and systemic discrimination;

WHEREAS: The Ministry of Education has announced a series of initiatives and activities in the Fall of 2020 to address and combat systemic racism that affect racialized bodies, particularly the Black and Indigenous communities;

WHEREAS: TCDSB has passed a series of motions to address Anti-Racism and Equity and Inclusive Education within the Board during the June 18, 2020, Board meeting;

WHEREAS: The Board needs a policy-making body that provides governance, through a Trustee-led Race Relations Ad-Hoc Committee on this important initiative and issue on Race Education and Relations, to move the agenda forward.

BE IT RESOLVED THAT: TCDSB Board of Trustees reconstitute the existing Race Relations Committee with a Trustee-led Race Relations Ad-Hoc Committee with the same Board members and selected external members, effective immediately. The terms of reference and composition would be intentional, action-oriented, and outcome-focused to address all the policies, issues and concerns of racialized communities and matters arising from acts of discrimination.

MOVED by Trustee Tanuan, seconded by Trustee Kennedy, that the Item be referred to the March 10, 2022 Corporate Services, Strategic Planning and Property Committee meeting for consideration.

Results of the Vote taken on Referral, as follows:

In Favour

Opposed

Trustees Crawford
D'Amico
de Domenico
Del Grande
Di Giorgio
Kennedy
Li Preti
Lubinski
Rizzo
Tanuan

The Motion to Refer was declared

CARRIED

Trustee Martino did not vote/respond.

Student Trustees Baybayon and De Castro wished to be recorded as voted in favour.

14. Consent and Review

The Chair reviewed the Order Paper and the following Item was held.

19b) Inquiry from Trustee Di Giorgio regarding a request for a Safe Schools Update report.

With the consent of the assembly, Trustee Rizzo withdrew Item 19a) Inquiry from Trustee Rizzo regarding the verbal update from the Associate Director of Academic Affairs and COO - Academic Update.

MOVED by Trustee Kennedy, seconded by Trustee Li Preti, that the Items not held be received.

Results of the Vote taken, as follows:

In Favour

Opposed

Trustees Crawford
D'Amico
de Domenico
Del Grande
Di Giorgio
Kennedy
Li Preti
Lubinski
Rizzo
Tanuan

The Motion was declared

CARRIED

Trustee Martino did not vote/respond.

Student Trustees Baybayon and De Castro wished to be recorded as voted in favour.

ITEMS NOT HELD AS CAPTURED IN THE ABOVE MOTION

17a) 2021-2022 Equity Poverty Action Network (EPAN) Schools Funding Allocation;

17b) Ministry Funding Announcement - Learning Recovery Action Plan;

20a) Annual Calendar of Reports and Policy Metrics; and

20b) Monthly Pending List

19. Inquiries and Miscellaneous

MOVED by Trustee Di Giorgio, seconded by Trustee de Domenico, that Item 19b) be adopted as follows:

19b) From Trustee Di Giorgio regarding Request for a Safe Schools Update Report received.

Results of the Vote taken, as follows:

In Favour

Opposed

Trustees Crawford
D'Amico
de Domenico
Del Grande
Di Giorgio
Kennedy
Li Preti
Lubinski
Rizzo
Tanuan

The Motion was declared

CARRIED

Trustee Martino did not vote/respond.

Student Trustees Baybayon and De Castro wished to be recorded as voted in favour.

21. RESOLVE into FULL BOARD to Rise and Report

MOVED by Trustee Crawford, seconded by Trustee Rizzo, that the meeting resolve into FULL BOARD to Rise and Report.

Results of the Vote taken, as follows:

In Favour

Opposed

Trustees Crawford
D'Amico
de Domenico
Del Grande
Di Giorgio
Kennedy
Li Preti
Lubinski
Rizzo
Tanuan

The Motion was declared

CARRIED

Trustee Martino did not vote/respond.

Student Trustees Baybayon and De Castro wished to be recorded as voted in favour.

23. Adjournment

MOVED by Trustee Rizzo, seconded by Trustee de Domenico, that the meeting be adjourned.

Results of the Vote taken, as follows:

In Favour

Opposed

Trustees Crawford
D'Amico
de Domenico
Del Grande
Di Giorgio
Kennedy
Li Preti
Lubinski
Rizzo
Tanuan

The Motion was declared

CARRIED

Trustee Martino did not vote/respond.

Student Trustees Baybayon and De Castro wished to be recorded as voted in favour.

SECRETARY

CHAIR