

## **OUR MISSION**

*The Toronto Catholic District School Board is an inclusive learning community uniting home, parish and school and rooted in the love of Christ. We educate students to grow in grace and knowledge to lead lives of faith, hope and charity.*

## **OUR VISION**

*At Toronto Catholic we transform the world through witness, faith, innovation and action.*



# **MINUTES OF THE REGULAR MEETING OF THE STUDENT ACHIEVEMENT AND WELL BEING, CATHOLIC EDUCATION AND HUMAN RESOURCES COMMITTEE**

## **PUBLIC SESSION**

**HELD TUESDAY, APRIL 5, 2022**

### **PRESENT:**

#### **Trustees:**

N. Crawford, Chair  
M. Del Grande, Vice-Chair – Virtual  
F. D'Amico – In-Person and Virtual  
M. de Domenico – Virtual  
D. Di Giorgio – Virtual  
N. Di Pasquale – Virtual  
A. Kennedy  
I. Li Preti – Virtual  
T. Lubinski  
M. Rizzo – Virtual  
G. Tanuan

#### **Student Trustees:**

K. Baybayon  
S. De Castro

#### **Staff:**

B. Browne  
D. Boyce  
A. Della Mora  
R. Putnam  
S. Camacho  
S. Campbell  
L. Coulter  
C. Fernandes  
P. Aguiar

A. Bria  
M. Caccamo  
D. Chen  
F. Cifelli  
G. Danfulani  
L. DiMarco  
K. Dixon  
M. Meehan  
R. Peterson  
S. Vlahos  
J. Wujek

S. Harris, Recording Secretary  
S. Pellegrini, Assistant Recording Secretary

**External Guest:** A. Robertson, Parliamentarian

## **5. Roll Call and Apologies**

Trustee Martino was absent.

## **6. Approval of the Agenda**

MOVED by Trustee Lubinski, seconded by Trustee de Domenico, that the Agenda, as amended to include the Addendum and to add Inquiries: Items 19a) From Trustee de Domenico regarding COVID-19 Notifications to Families within Toronto Catholic District School Board (TCDSB) Schools; 19b) From Trustee Del Grande regarding Observations made by Staff since a return to in-person learning, specifically on mask use and Staff and student engagement in all aspects of school life; 19c) From Trustee Del Grande regarding the Resumption of Extra-Curricular Activities in our School Communities; and 19d) From Trustee Del Grande regarding the Administration of

Standardized Tests like Grades 3 and 6 Education Quality and Accountability Office (EQAO) before June 30, be approved.

Results of the Vote taken, as follows:

**In Favour**

**Opposed**

Trustees Crawford  
D'Amico  
de Domenico  
Del Grande  
Di Giorgio  
Di Pasquale  
Kennedy  
Li Preti  
Lubinski  
Tanuan

The Agenda was declared

CARRIED

Student Trustees Baybayon and De Castro wished to be recorded as voted in favour.

**7. Report from Private Session**

MOVED by Trustee D'Amico, seconded by Trustee Tanuan, that the following report from PRIVATE Session be received.

a. Approved Minutes of Meeting held March 3, 2022; and

b. Received a verbal update on a local bargaining unit negotiation.

Trustees Del Grande and Rizzo declared an interest in the Item regarding local bargaining. Trustee Kennedy was not in attendance at the meeting (refer Item 8).

Results of the Vote taken, as follows:

**In Favour**

**Opposed**

Trustees Crawford  
D'Amico  
de Domenico  
Del Grande  
Di Giorgio  
Di Pasquale  
Kennedy  
Li Preti  
Lubinski  
Tanuan

The Motion were declared

CARRIED

Student Trustees Baybayon and De Castro wished to be recorded as voted in favour.

**8. Declarations of Interest**

In PRIVATE Session, Trustees Del Grande and Rizzo declared an interest in an Item regarding local bargaining update. Trustee

Kennedy was not in attendance but took this first available opportunity to declare an interest in that Item as she has family members who are employees of the Board.

In PUBLIC Session, Trustees Del Grande and Kennedy declared an interest in Item 17b) Student and Classroom Device Strategy as they have family members who are employees of the Board. Trustees Del Grande and Kennedy indicated that they would not participate in discussions nor vote on that Item.

## **9. Approval and Signing of the Minutes**

MOVED by Trustee D'Amico, seconded by Trustee Lubinski, that the Minutes of the Meeting held March 3, 2022 be approved.

The Motion was declared

CARRIED

Trustee Rizzo joined the virtual room at 7:17 pm.

Trustee Kennedy left the horseshoe at 7:18 pm.

## **10. Delegations**

MOVED by Trustee Tanuan, seconded by Trustee Rizzo, that Item 10a) be adopted as follows:

- 10a) Thushara Rodrigo regarding to Recognize Sri Lankan New Year Day on April 14** received.

Trustee Kennedy returned to the horseshoe at 7:23 pm.

Results of the Vote taken, as follows:

**In Favour**

**Opposed**

Trustees Crawford  
D'Amico  
de Domenico  
Del Grande  
Di Giorgio  
Di Pasquale  
Kennedy  
Li Preti  
Lubinski  
Rizzo  
Tanuan

The Motion was declared

CARRIED

Student Trustees Baybayon and De Castro wished to be recorded as voted in favour.

Student Trustee De Castro left the meeting at 7:29 pm.

MOVED by Trustee Lubinski, seconded by Trustee Rizzo, that Item 10b) be adopted as follows:

**10b) Ellen Walton regarding the Toronto Catholic District School Board Gifted Withdrawal Program** received.

Trustee Kennedy left the horseshoe at 7:33 pm and returned at 7:34 pm.

Results of the Vote taken, as follows:

**In Favour**

**Opposed**

Trustees Crawford  
D'Amico  
de Domenico  
Del Grande  
Di Giorgio  
Di Pasquale  
Kennedy  
Li Preti  
Lubinski  
Rizzo  
Tanuan

The Motion was declared

CARRIED

Student Trustee Baybayon wished to be recorded as voted in favour.

**13. Consideration of Motions for which Previous Notice Has Been Given**

MOVED by Trustee Tanuan, seconded by Trustee Rizzo, that Item 13a) be adopted as follows:

**13a) From Trustee Tanuan regarding Sri Lankan New Year Day April 14, 2022 (Revised):**

WHEREAS: Toronto is home to a large and vibrant Sri Lankan community. According to the 2016 Census, 152,595 people reported themselves as being of Sri Lankan ethnicity;

WHEREAS: New Year is the biggest of all celebratory festivals in the Sri Lankan community and falls in the month of April;

WHEREAS: Since the first Sri Lankans arrived in Canada in the 1950's, Sri Lankan-Canadians have made significant contributions to many industries ranging from Civil Service, University Academia, Medical and Engineering Professions, Agriculture and Agri Business, Computer Sciences, Banking, Arts and Crafts, Service, Manufacturing, and many other Industries. Their contribution to Canada and to Toronto is immeasurable;

WHEREAS: Sri Lankan culture has been embraced in Ontario since at least 1898 when a town in Ontario was named Ceylon; and

WHEREAS: Sri Lankan New Year acknowledgement will create a fitting opportunity to showcase the contributions made by Sri Lankan Canadians to the advancement of the TCDSB while it will also create a forum for ALL students of Sri Lankan heritage and descent, regardless of ethnicity, to feel involved and acknowledged.

BE IT RESOLVED THAT: The TCDSB declare and recognize April 14, 2022, as Sri Lankan New Year Day and to annually recognize Sri Lankan New Year Day.



BE IT FURTHER RESOLVED THAT: Recognition in the form of a poster be displayed on the TCDSB website and where appropriate, flyers provided to schools for display. On this digital poster, approved by the Asian Canadian Heritage Committee, a link is provided to access information on traditions and customs related to the Sri Lankan New Year tradition. Also, this year, since April 14 falls on Holy (Maundy)Thursday, the following prayer for love and unity shall be offered as an expression of our Catholic faith:

Today we celebrate Holy Thursday which is also known as Maundy Thursday of Holy Week. It is the day of the Last Supper when Jesus washed the feet of his disciples and established the sacrament known as the Eucharist. The night of Maundy Thursday is the night on which Jesus was betrayed by Judas in the Garden of Gethsemane. The word Maundy is derived from the Latin word "command" and refers to Jesus' commandment to the disciples to "Love one another as I have loved you." Also, today, members of our community who are of Sri Lankan Heritage usher in their New Year. Also known as Sinhala-Tamil New Year Day, it bears the tradition of letting go of past resentments and welcoming new beginnings with hope and love. Let us pray that all the people of Sri Lankan heritage in our school, our communities and around the world are blessed with the peace and love that Jesus commanded of us on the first Holy Thursday.

Results of the Vote taken, as follows:

**In Favour**

**Opposed**

Trustees Crawford  
D'Amico  
de Domenico  
Del Grande  
Di Giorgio  
Kennedy  
Li Preti  
Lubinski  
Rizzo  
Tanuan

The Motion was declared

CARRIED

Trustee Di Pasquale did not vote/respond.

Student Trustee Baybayon wished to be recorded as voted in favour.

MOVED by Trustee Lubinski, seconded by Trustee Rizzo, that Item 13b) be adopted as follows:

**13b) From Trustee Lubinski regarding the Elementary School Gifted Withdrawal Program Should Return to the In-Person Learning Model during the 2021-2022 School Year:**

WHEREAS: The TCDSB Gifted Program is an integral part of the Special Education umbrella and due to the COVID-19 pandemic instruction is delivered through virtual learning;

WHEREAS: The social-emotional learning that takes place in the Gifted Program is an asset, especially now, as most students look forward to attending in-person the Gifted Program;

WHEREAS: The students in the Gifted Program benefit by learning with like-minded individuals who are engaged in competitions and other work that involve a greater depth;

WHEREAS: Students have endured more than their fair share of the burdens of the pandemic has brought upon them;

WHEREAS: Majority of the TCDSB students that are not in Gifted Program attend schools in-person; and

WHEREAS: Most of the COVID restrictions have been lifted; there is no reason that the Gifted Program should be excluded from the in-person learning model.

BE IT RESOLVED THAT: The elementary school Gifted Withdrawal Program at the TCDSB schools returns to in-person learning model by Easter of 2022 and those students who wish to remain online for the Gifted Program be able to do so.

Time for business expired.

Time was extended as per TCDSB's By-law, Article 12.6, and as per the will of the assembly, as follows:

Results of the Vote taken, as follows:

**In Favour**

**Opposed**

Trustees Crawford  
D'Amico  
de Domenico  
Del Grande  
Di Giorgio  
Kennedy  
Li Preti  
Lubinski  
Rizzo  
Tanuan

Trustee Di Pasquale did not vote/respond.

Student Trustee Baybayon wished to be recorded as voted in favour.

Trustee Rizzo challenged the Chair's ruling to allow speakers to speak more than once except for the mover of the motion (refer TCDSB's By-law Article 12.5 Time Limit on Speakers: *No member shall speak more than once, or for longer than three (3) minutes, on the same motion without the leave of the Meeting, except that the mover of the main motion may, subject to the provisions of Article 12.4 and 12.6, have an additional two (2) minutes to reply.*

Results of the Vote taken on the Chair's Ruling, as follows:

**In Favour**

**Opposed**

Trustees Crawford	de Domenico
D'Amico	Li Preti

Del Grande  
Kennedy

Lubinski  
Rizzo  
Tanuan

The Chair's Ruling was not upheld.

Trustees Di Giorgio and Di Pasquale did not vote/respond.

Student Trustee Baybayon wished to be recorded as voted in favour.

Time for business expired.

Time was extended as per TCDSB's By-law, Article 12.6, and as per the will of the assembly, as follows:

Results of the Vote taken, as follows:

**In Favour**

**Opposed**

Trustees Crawford  
D'Amico  
de Domenico  
Del Grande  
Kennedy  
Li Preti  
Lubinski  
Rizzo  
Tanuan

Trustees Di Giorgio and Di Pasquale did not vote/respond.

Student Trustee Baybayon wished to be recorded as voted in favour.

Results of the Vote taken on the Main Motion, as follows:

**In Favour**

Trustees D'Amico  
Lubinski  
Rizzo  
Tanuan

**Opposed**

Crawford  
de Domenico  
Del Grande  
Kennedy  
Li Preti

The Main Motion was declared

LOST

Trustees Di Giorgio and Di Pasquale did not vote/respond.

Student Trustee Baybayon wished to be recorded as voted in opposition.

**Urgent Items**

The Director reviewed the Order Paper, as requested, and deemed Items 17a) 2022-23 Non-Resident Visa Student Fees and 17d) Request for Nominations for Representation on the Ontario Catholic Trustees' Association (OCSTA) Board of Directors 2022 – 2024 urgent.

**14. Consent and Review**

The Chair reviewed the Order Paper and the following Items

were held.

- 16a) Communication from Thushara Rodrigo, Consul General of Sri Lanka regarding Recognition of Sri Lanka New Year in April by the Toronto Catholic District School Board – Trustee Tanuan;
- 16b) Communication from Edward Anura Ferdinand, President, Sri Lankan Heritage Foundation regarding Recognition of Sri Lankan New Year in April by the Toronto Catholic District School Board – Trustee Tanuan;
- 16c) Communication regarding Happy Sri Lankan-Canadian New Year Event – Trustee Tanuan;
- 17b) Student and Classroom Device Strategy – Trustee Rizzo;
- 17c) Toronto Catholic District School Board Learning Recovery Action Plan – Trustee Tanuan;
- 17d) Request for Nominations for Representation on the Ontario Catholic Trustees' Association (OCSTA) Board of Directors 2022 – 2024 – Trustee Del Grande;
- 17e) Days of Recognition – Trustee Del Grande;

#### Inquiries

- 19a) From Trustee de Domenico regarding COVID-19 Notifications to Families within TCDSB Schools;
- 19b) From Trustee Del Grande regarding Observations made by Staff since a return to in-person learning, specifically on mask use and Staff and student engagement in all aspects of school life;

19c) From Trustee Del Grande regarding the Resumption of Extra-Curricular Activities in our School Communities; and

19d) From Trustee Del Grande regarding the Administration of Standardized Tests like Grades 3 and 6 Education Quality & Accountability Office (EQAO) before June 30.

MOVED by Trustee Kennedy, seconded by Trustee Del Grande, that the Items not held be received.

Results of the Vote taken, as follows:

**In Favour**

**Opposed**

Trustees Crawford  
D'Amico  
de Domenico  
Del Grande  
Kennedy  
Li Preti  
Lubinski  
Rizzo  
Tanuan

The Motion was declared

CARRIED

Trustees Di Giorgio and Di Pasquale did not vote/respond.

Student Trustee Baybayon wished to be recorded as voted in favour.



## **ITEMS NOT HELD AS CAPTURED IN THE ABOVE MOTION**

- 17a) **2022-23 Non-Resident Visa Student Fees** that the Fees for Non-Resident Visa Students remain at \$16,000 for both the Elementary and Secondary panels for the 2022-23 school year;
- 20a) **Annual Calendar of Reports and Policy Metrics**; and
- 20b) **Monthly Pending List**

The Chair declared a 10-minute recess.

The meeting resumed with Trustee Crawford in the Chair.

### **PRESENT:**

#### **Trustees:**

N. Crawford, Chair  
M. Del Grande, Vice-Chair – Virtual  
A. Kennedy  
I. Li Preti – Virtual  
T. Lubinski  
M. Rizzo – Virtual  
G. Tanuan

**Student Trustee:** K. Baybayon

Trustees D'Amico and de Domenico joined the virtual room at 9:25 pm.

## **16. Matters Referred or Deferred**

MOVED by Trustee Tanuan, seconded by Trustee Lubinski, that Items 16a), 16b) and 16c) be adopted as follows:

- 16a) Communication from Thushara Rodrigo, Consul General of Sri Lanka regarding Recognition of Sri Lanka New Year in April by the Toronto Catholic District School Board received;**
- 16b) Communication from Edward Anura Ferdinand, President, Sri Lankan Heritage Foundation regarding Recognition of Sri Lankan New Year in April by the Toronto Catholic District School Board received; and**
- 16c) Communication regarding Happy Sri Lankan-Canadian New Year Event received.**

Results of the Vote taken, as follows:

**In Favour**

**Opposed**

Trustees Crawford  
D'Amico  
de Domenico  
Del Grande  
Kennedy  
Li Preti  
Lubinski  
Rizzo  
Tanuan

The Motion was declared

CARRIED

Student Trustee Baybayon wished to be recorded as voted in favour.

Student Trustee Baybayon left the horseshoe at 9:34 pm.

Trustee Kennedy left the horseshoe at 9:39 pm due to a Declaration of Interest in Item 17b) below, as earlier indicated.

## **17. Staff Reports**

MOVED by Trustee Rizzo, seconded by Trustee de Domenico, that Item 17b) be adopted as follows:

**17b) Student and Classroom Device Strategy** that the Board of Trustees support the new Student and Classroom Device Strategy to be implemented over the next 4 years as described in the report and that staff work to ensure the funds are made available within TCDSB's operating budget starting in the 2022-2023 school year.

Trustee Del Grande recused himself from the virtual room due to a Declaration of Interest in the Item, as earlier indicated.

MOVED in AMENDMENT Trustee Rizzo, seconded by Trustee de Domenico, that the students retain the devices provided by TCDSB; and

That students/parents may voluntarily return the devices.

Time for business expired.

Student Trustee Baybayon returned to the horseshoe at 9:58 pm.

Time was extended as per TCDSB's By-law, Article 12.6, and as per the will of the assembly, as follows:

Results of the Vote taken on Extension, as follows:

**In Favour**

**Opposed**

Trustees Crawford  
D'Amico  
de Domenico  
Lubinski  
Rizzo  
Tanuan

Li Preti

Student Trustee Baybayon wished to be recorded as voted in favour.

The Chair ruled the AMENDMENT out of order/contrary to the Main Motion.

MOVED by Trustee Rizzo, seconded by Trustee de Domenico, that the report be referred back to Staff, and that Staff bring back a report to consider student retention of devices provided by TCDSB.

Results of the Vote taken on Referral, as follows:

**In Favour**

**Opposed**

Trustees Crawford  
D'Amico  
de Domenico  
Li Preti  
Lubinski  
Rizzo  
Tanuan

The Motion to Refer was declared

CARRIED

Student Trustee Baybayon wished to be recorded as voted in favour.

Trustee Lubinski left the horseshoe at 10:18 pm and returned at 10:19 pm.

Trustees Del Grande and Kennedy returned to the virtual room and horseshoe respectively at 10:21 pm.

MOVED by Trustee Tanuan, seconded by Trustee Kennedy, that Item 17c) be adopted as follows:

**17c) Toronto Catholic District School Board Learning Recovery Action Plan - Tutoring** received.

Results of the Vote taken, as follows:

**In Favour**

**Opposed**

Trustees Crawford  
D'Amico  
de Domenico  
Del Grande  
Kennedy  
Li Preti  
Lubinski  
Rizzo

Tanuan

The Motion was declared

CARRIED

Student Trustee Baybayon wished to be recorded as voted in favour.

MOVED by Trustee Del Grande, seconded by Trustee Lubinski, that Item 17d) be adopted as follows:

**17d) Request for Nominations for Representation on the Ontario Catholic Trustees' Association (OCSTA) Board of Directors 2022 – 2024** that nominations be opened.

Results of the Vote taken, as follows:

**In Favour**

**Opposed**

Trustees Crawford  
D'Amico  
de Domenico  
Del Grande  
Kennedy  
Li Preti  
Lubinski  
Rizzo  
Tanuan

The Motion was declared

CARRIED

Student Trustee Baybayon wished to be recorded as voted in favour.

MOVED by Trustee Del Grande, seconded by Trustee Kennedy, that the names of Trustees Crawford and Tanuan be placed in nomination.

Trustees Crawford and Tanuan accepted.

MOVED by Trustee Del Grande, seconded by Trustee Kennedy, that nominations be closed.

Results of the Vote taken, as follows:

**In Favour**

**Opposed**

Trustees Crawford  
D'Amico  
de Domenico  
Del Grande  
Kennedy  
Li Preti  
Lubinski  
Rizzo  
Tanuan

The Motion was declared

CARRIED

Student Trustee Baybayon wished to be recorded as voted in favour.

Trustees Crawford and Tanuan will serve on the OCSTA Board of Directors, for a two (2) year term.

MOVED by Trustee Del Grande, seconded by Trustee Kennedy, that Item 17e) be adopted as follows:

**17e) Days of Recognition:**

BE IT RESOLVED THAT: This report be referred to the Governance and Policy Committee to be used in the formation of a draft policy on days and months of recognition, dedication and/or commemoration in the TCDSB; and

BE IT RESOLVED THAT: Staff provide a summary of the dates and months of dedication to the Governance and Policy Committee.

Results of the Vote taken, as follows:

**In Favour**

**Opposed**

Trustees Crawford  
D'Amico  
de Domenico  
Del Grande  
Kennedy  
Li Preti  
Lubinski  
Tanuan

Rizzo

The Motion was declared



CARRIED

Student Trustee Baybayon wished to be recorded as voted in favour.

MOVED by Trustee de Domenico, seconded by Trustee Kennedy, that the meeting continue to complete the four Inquiries within 15 minutes.

Results of the Vote taken, as follows:

**In Favour**

**Opposed**

Trustees Crawford  
D'Amico  
de Domenico  
Del Grande  
Kennedy  
Li Preti  
Lubinski  
Rizzo  
Tanuan

The Motion was declared

CARRIED

Student Trustee Baybayon wished to be recorded as voted in favour.

## **19. Inquiries and Miscellaneous**

MOVED by Trustee de Domenico, seconded by Trustee Tanuan, that Item 19a) be adopted as follows:

### **19a) From Trustee de Domenico regarding COVID-19 Notifications to Families within TCDSB Schools received.**

Results of the Vote taken, as follows:

#### **In Favour**

#### **Opposed**

Trustees Crawford  
D'Amico  
de Domenico  
Del Grande  
Kennedy  
Li Preti  
Lubinski  
Rizzo  
Tanuan

The Motion was declared

CARRIED

Student Trustee Baybayon wished to be recorded as voted in favour.

MOVED by Trustee Del Grande, seconded by Trustee Kennedy, that Item 19b) be adopted as follows:

**19b) From Trustee Del Grande regarding Observations made by Staff since a return to in-person learning, specifically on mask use and Staff and student engagement in all aspects of school life received.**

Results of the Vote taken, as follows:

**In Favour**

**Opposed**

Trustees Crawford  
D'Amico  
de Domenico  
Del Grande  
Kennedy  
Li Preti  
Lubinski  
Rizzo  
Tanuan

The Motion was declared

CARRIED

Student Trustee Baybayon wished to be recorded as voted in favour.

MOVED by Trustee Del Grande, seconded by Trustee Tanuan, that Item 19c) be adopted as follows:

**19c) From Trustee Del Grande regarding the Resumption of Extra-Curricular Activities in our School Communities received.**

Results of the Vote taken, as follows:

**In Favour**

**Opposed**

Trustees Crawford  
D'Amico  
de Domenico  
Del Grande  
Kennedy  
Li Preti  
Lubinski  
Rizzo  
Tanuan

The Motion was declared

CARRIED

Student Trustee Baybayon wished to be recorded as voted in favour.

MOVED by Trustee Del Grande, seconded by Trustee Lubinski, that Item 19d) be adopted as follows:

**19d) From Trustee Del Grande regarding the Administration of Standardized Tests like Grades 3 and 6 Education Quality & Accountability Office (EQAO) before June 30 received.**

Results of the Vote taken, as follows:

**In Favour**

**Opposed**

Trustees Crawford  
D'Amico  
de Domenico  
Del Grande  
Kennedy  
Li Preti  
Lubinski  
Rizzo  
Tanuan

The Motion was declared

CARRIED

Student Trustee Baybayon wished to be recorded as voted in favour.

**21. RESOLVE into FULL BOARD to Rise and Report**

MOVED by Trustee Lubinski, seconded by Trustee Tanuan, that the meeting resolve into FULL BOARD to Rise and Report.

Results of the Vote taken, as follows:

**In Favour**

**Opposed**

Trustees Crawford  
D'Amico

de Domenico  
Del Grande  
Kennedy  
Li Preti  
Lubinski  
Rizzo  
Tanuan

The Motion was declared

CARRIED

Student Trustee Baybayon wished to be recorded as voted in favour.

## **23. Adjournment**

MOVED by Trustee Del Grande, seconded by Trustee Rizzo, that the meeting be adjourned.

Results of the Vote taken, as follows:

### **In Favour**

### **Opposed**

Trustees Crawford  
D'Amico  
de Domenico  
Del Grande  
Kennedy  
Li Preti  
Lubinski  
Rizzo  
Tanuan

The Motion was declared

CARRIED

Student Trustee Baybayon wished to be recorded as voted in favour.

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SECRETARY

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CHAIR