

#### **OUR MISSION**

*The Toronto Catholic District School Board is an inclusive learning community uniting home, parish and school and rooted in the love of Christ. We educate students to grow in grace and knowledge to lead lives of faith, hope and charity.*

#### **OUR VISION**

*At Toronto Catholic we transform the world through witness, faith, innovation and action.*



## **MINUTES OF THE SPECIAL BOARD ADVISORY COMMITTEE ON RACE RELATIONS MEETING PUBLIC SESSION**

**THURSDAY, MARCH 31, 2022**

### **Trustees:**

G. Tanuan, Chair  
I. Li Preti, Vice Chair – Virtual  
N. Di Pasquale – Virtual  
F. D'Amico, Ex-Officio – Virtual  
A. Kennedy, Ex-Officio  
T. Lubinski – Virtual

Non-Voting Trustee: N. Crawford

External Members: M. Largo, Parent Representative, – Virtual  
A. Parsons, Community Representative – Virtual  
E. Rodrigues, Community Representative – Virtual  
T. San Juan, Community Representative  
A. Santiago, Staff Representative – Virtual  
J. Singh, Student Representative – Virtual  
H. Suite, Staff Representative  
A. M. Welsh-Knight, Parent Representative – Virtual

**Staff:**

A. Della Mora  
D. Chen  
L. Latham

S. Harris, Recording Secretary  
S. Hinds-Barnett, Assistant Recording Secretary

**External Guest:**

A. Robertson, Parliamentarian

**1. Call to Order**

MOVED by Trustee Di Pasquale, seconded by Tony San Juan, that the Special Board Advisory Committee on Race Relations recommend to Board that the meetings be recorded and livestreamed.

The Motion was declared

CARRIED

**7. Approval of Agenda**

MOVED by Trustee Di Pasquale, seconded by Trustee Li Preti, that the Agenda be approved.

The Motion was declared

CARRIED

## **8. Declarations of Interest**

There were none.

## **7. Approval and Signing of Minutes of the Previous Meeting**

MOVED by Trustee Di Pasquale, seconded by Joshua Singh, that the Minutes of the Meeting held December 1, 2020 be approved.

The Motion was declared

CARRIED

## **16. Reports Requiring Action of the Board of Trustees**

MOVED by Helena Suite, seconded by Aileen Santiago, that Items 16a) and 16a.1) be adopted as follows:

Trustee D'Amico joined the virtual meeting at 7:34 p.m.

**16a) Committee's Mandate and Structure** received; and

**16a.1) Board Approved Motion:**

**WHEREAS: The Toronto Catholic District School Board (TCDSB) has a history of Race Relations, and Equity Policies and Practices since 1984 but recent trends suggest a need to reintroduce past mechanisms to assist in eradicating racial and systemic discrimination;**

**WHEREAS: The Ministry of Education has announced a series of initiatives and activities in the Fall of 2020 to address and combat systemic racism that affect racialized bodies, particularly the Black and Indigenous communities; and**

**WHEREAS: TCDSB has passed a series of motions to address Anti-Racism and Equity and Inclusive Education within the Board during the June 18, 2020, Board meeting.**

**BE IT RESOLVED THAT: The Race Relations Committee be reconstituted as the Special Board Advisory Committee on Race Relations effective immediately;**

**FURTHER BE IT RESOLVED THAT: The existing Board approved members (trustee and external) remain the same, effective immediately;**

**FURTHER BE IT RESOLVED THAT: The Terms of Reference be developed by the Committee and brought back to Board as soon as possible;**

**FURTHER BE IT RESOLVED THAT: The Committee be requested to report to Board with recommendations on a monthly basis or as appropriate;**

**FURTHER BE IT RESOLVED THAT: An Annual Report be submitted;**

**FURTHER BE IT RESOLVED THAT: The Director of Education provide recording secretarial support and other staff resources as needed;**

**FURTHER BE IT RESOLVED THAT: Procedural, governance and reporting issues related to Advisory Committees be referred to the Governance and Policy Committee for review; and**

**FURTHER BE IT BE RESOLVED THAT: The Board would benefit from policy recommendations from the Special Board Advisory Committee on Race Relations received.**

MOVED in AMENDMENT by Aileen Santiago, seconded by Tony San Juan, that we add a list of community agreements in place of Robert's Rules from this point forward.

The AMENDMENT was declared

CARRIED

The Motion, as amended, was declared

CARRIED

MOVED by Helena Suite, seconded by Tony San Juan, that Item 16b) be adopted as follows:

**16b) A Call to Action: Systems Abuse of Black Students Within Ontario's Education System** received.

The Motion was declared

CARRIED

## 17. Reports Requiring Action of the Board of Trustees

MOVED by Aileen Santiago, seconded by Helena Suite, that Item 17a) be adopted as follows:

- 17a) Terms of Reference through a Sub-Committee** received and that Althea Parsons, Tony San Juan, Aileen Santiago and Joshua Singh be members of the Sub-Committee.

The Motion was declared

CARRIED

MOVED by Joshua Singh, seconded by Trustee Di Pasquale, that Item 17b) be adopted as follows:

- 17b) Replacement of a new High School Student Representative** that a new high school representative and a Community representative who identifies as Indigenous be selected.

The Motion was declared

CARRIED

MOVED by Helena Suite, seconded by Tony San Juan, that Item 17c) be adopted as follows:

**17c) Representation of Ethno-cultural and Indigenous groups as reflected by the School and Community i.e. Staff Representation/Hiring Practices and Curriculum** received.

The Motion was declared

CARRIED

Trustee Kennedy and Helena Suite left the meeting at 10:09 p.m.

MOVED by Althea Parsons, seconded by Tony San Juan, that Item 17d) be adopted as follows:

**17d) Review of Ontario's Education Equity Action Plan, the Toronto Catholic District School Board's (TCDSB) Action Plan, and the TCDSB's Catholic Equity and Inclusive Education Policy H.M.24** that this Item be deferred to the next meeting.

The Motion was declared

CARRIED

**21. Meeting Times and Dates**

Will be confirmed following the meeting of the Terms of Reference Sub-Committee (Refer Item 17a).

**24. Adjournment**

MOVED by Tony San Juan, seconded by Joshua Singh, that the meeting be adjourned.

The Motion was declared

CARRIED

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SECRETARY

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CHAIR