

#### OUR MISSION

*The Toronto Catholic District School Board is an inclusive learning community uniting home, parish and school and rooted in the love of Christ. We educate students to grow in grace and knowledge to lead lives of faith, hope and charity.*

#### OUR VISION

*At Toronto Catholic we transform the world through witness, faith, innovation and action.*



## **MINUTES OF THE SPECIAL BOARD ADVISORY COMMITTEE ON RACE RELATIONS MEETING PUBLIC SESSION**

**WEDNESDAY, MAY 4, 2022**

### **Trustees:**

G. Tanuan, Chair  
N. Di Pasquale – Virtual  
T. Lubinski – Virtual

### **External Members:**

M. Largo, Parent Representative, – Virtual  
A. Parsons, Community Representative – Virtual  
E. Rodrigues, Community Representative – Virtual  
T. San Juan, Community Representative  
A. Santiago, Staff Representative – Virtual  
J. Singh, Student Representative – Virtual  
H. Suite, Staff Representative - Virtual  
A. M. Welsh-Knight, Parent Representative – Virtual

### **Staff:**

D. Chen  
L. Latham  
  
S. Harris, Recording Secretary  
S. Hinds-Barnett, Assistant Recording Secretary

**External Guest:** A. Robertson, Parliamentarian

#### **4. Roll Call and Apologies**

An apology was conveyed on behalf of Trustee Li Preti. Trustee D'Amico was absent, as well as Trustee Kennedy who was on leave of absence due to her candidacy in the upcoming Ontario Provincial elections.

#### **7. Approval of Agenda**

MOVED by Joshua Singh, seconded by Trustee Di Pasquale, that the Agenda, as amended to include the Addendum, be approved.

The Motion was declared

CARRIED

#### **8. Declarations of Interest**

There were none.

**7. Approval and Signing of Minutes of the Previous Meeting**

MOVED by Trustee Di Pasquale, seconded by Tony San Juan, that the Minutes of the Meeting held March 31, 2022 be approved.

The Motion was declared

CARRIED

**9. Presentation**

MOVED by Trustee Di Pasquale, seconded by Tony San Juan, that Items 9a) and 9b) be adopted as follows:

**9a) Ontario Human Rights Code and the Human Rights Tribunal of Ontario - Lavinia Latham, Equity and Human Rights Advisor** received; and

**9b) Review of Human Rights Complaints Process - Lavinia Latham, Equity and Human Rights Advisor** received.

The Motion was declared

CARRIED

### **Urgent Items**

Superintendent Chen reviewed the Order Page, as requested by the Chair, and advised that the following Items were deemed urgent:

1. Item 15a) Review of the Terms of Reference; and
2. Item 15b) Future Themes and Possible Presentations (e.g. Hiring Practices, Curriculum, etc)

### **15. Reports Requiring Action of the Board of Trustees**

MOVED by Trustee Di Pasquale, seconded by Tony San Juan, that Item 15a) be adopted as follows:

#### **15a) Review of the Terms of Reference** received.

MOVED in AMENDMENT by Joshua Sing, seconded by Tony San Juan, that the Terms of Reference be referred back to the Sub-Committee for further consideration at a meeting on May 10, 2022 at 3:30 pm, and that it be brought back to a Special meeting of the Special Board Advisory Committee on Race Relations on May 11, 2022 at 6:00 p.m.

The AMENDMENT was declared

CARRIED

The Motion, as amended, was declared

CARRIED

MOVED by Helena Suite, seconded by Tony San Juan, that Item 15b) be adopted as follows:

**15b) Future Themes and Possible Presentations (e.g. Hiring Practices, Curriculum, etc.)** received.

The Motion was declared

CARRIED

### **13. Matters Referred or Deferred**

MOVED by Tony San Juan, seconded by Helena Suite, that Item 13a) be adopted as follows:

**13a) Review of Ontario's Education Equity Action Plan, the Toronto Catholic District School Board's (TCDSB) Action Plan, and the TCDSB's Catholic Equity and Inclusive Education Policy H.M. 24** that this item be deferred to the next meeting of the Special Board Advisory Committee on Race Relations.

The Motion was declared

CARRIED

## **19. Adjournment**

MOVED by Tony San Juan, seconded by Joshua Singh, that the meeting be adjourned.

The Motion was declared

CARRIED

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SECRETARY

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CHAIR