

**OUR MISSION**

*The Toronto Catholic District School Board is an inclusive learning community uniting home, parish and school and rooted in the love of Christ. We educate students to grow in grace and knowledge to lead lives of faith, hope and charity.*

**OUR VISION**

*At Toronto Catholic we transform the world through witness, faith, innovation and action.*



**MINUTES OF THE REGULAR MEETING OF THE  
TORONTO CATHOLIC DISTRICT SCHOOL BOARD  
PUBLIC SESSION**

**HELD THURSDAY, JUNE 9, 2022**

**PRESENT:**

**Trustees:**

A. Kennedy, Chair  
F. D'Amico, Vice-Chair  
N. Crawford  
M. de Domenico – Virtual & In-person  
M. Del Grande - Virtual  
D. Di Giorgio - Virtual  
N. Di Pasquale – Virtual  
I. Li Preti - Virtual  
T. Lubinski – Virtual  
J. Martino - Virtual  
M. Rizzo  
G. Tanuan

**Student Trustees:**

K. Baybayon  
S. De Castro

**Staff:**

B. Browne  
D. Boyce  
A. Della Mora  
R. Putnam  
S. Camacho  
S. Campbell

L. Coulter  
C. Fernandes  
P. Aguiar  
M. Caccamo  
G. Danfulani  
L. DiMarco  
K. Dixon  
M. Farrell  
M. Loberto  
M. Meehan  
R. Peterson  
S. Vlahos  
J. Wujek  
M. Zlomislic

S. Harris, Recording Secretary  
S. Hinds-Barnett, Assistant Recording Secretary

**External Guests:** A. Robertson, Parliamentarian  
E. Roher, External Legal Counsel - Borden, Ladner,  
Gervais LLP

## **6. Approval of the Agenda**

MOVED by Trustee Rizzo, seconded by Trustee Di Giorgio, that the Agenda, as amended to include the Addendum, Item 19c) Trustee Insurance Coverage - Update (Verbal) - Ryan Putnam, Chief Financial Officer and Treasurer from the PRIVATE Agenda, and Inquiries from Trustee Rizzo: Items 23a) Update on Library Technicians regarding i) Number of Vacant Library Technician Positions; (ii) Present Number of Schools without Library Technicians; (iii) Recruitment strategies, if any for September; (iv) Technology for Library Technicians; and (v) The connection between Reading, Literacy and Libraries and 23b) Status of CUPE 1328, as well as from Trustee Kennedy regarding:

Items 23c) Core French Tutoring; and 23d) Education Quality And Accountability Office (EQAO) Technical Difficulties, be approved.

Trustee de Domenico joined the virtual room at 7:37 pm.

MOVED in AMENDMENT by Trustee Di Giorgio, seconded by Trustee Rizzo, that Item 14d) Broader Public Sector (BPS) Procurement Requirements - Update (Verbal) - Ryan Putnam, Chief Financial Officer and Treasurer from the PRIVATE Addendum be added.

Results of the Vote taken on the AMENDMENT, as follows:

**In Favour**

Trustees D'Amico  
Del Grande  
Di Giorgio  
Lubinski  
Martino  
Tanuan

**Opposed**

Crawford  
de Domenico  
Di Pasquale  
Kennedy  
Li Preti  
Rizzo

The AMENDMENT was declared

LOST ON A TIE

Student Trustees Baybayon and De Castro wished to be voted in opposition.

Results of the Vote taken on the Main Motion, as follows:

**In Favour**

Trustees Crawford  
D'Amico  
de Domenico

**Opposed**

Del Grande

Di Giorgio  
Di Pasquale  
Kennedy  
Li Preti  
Lubinski  
Martino  
Rizzo  
Tanuan

The Main Motion was declared

CARRIED

Student Trustees Baybayon and De Castro wished to be voted in favour.

## **7. Reports from Private Session**

MOVED by Trustee Li Preti, seconded by Trustee Crawford, that the following PRIVATE Session report from Trustee D'Amico be received:

- a) Approved Minutes of Special and Regular Board Meetings held May 16, 2022 and May 19, 2022 respectively;
- b) Received report on legal expenses;
- c) Discussed two reports on real estate matters;
- d) Moved Item 14b) Trustee Insurance Coverage - Update (Verbal) - Ryan Putnam, Chief Financial Officer and Treasurer to the PUBLIC Agenda; and
- e) Approved to resolve back into PRIVATE Session by 10:00 pm to complete the Agenda.

There were no Declarations of Interest.

Trustee Lubinski had reported that she had experienced technical difficulty and was unable to connect. Staff advised that based on indications, Trustee Lubinski appeared to have been virtually connected.

Results of the Vote taken, as follows:

**In Favour**

**Opposed**

Trustees Crawford  
D'Amico  
Del Grande  
Di Giorgio  
Di Pasquale  
Kennedy  
Li Preti  
Martino  
Rizzo  
Tanuan

The Motion was declared

CARRIED

Trustees de Domenico and Lubinski did not vote/respond.

Student Trustees Baybayon and De Castro wished to be recorded as voted in favour.

Trustee de Domenico disconnected virtually and joined the horseshoe at 7:49 pm.

The Chair declared a five-minute recess due to technical difficulty experienced by Trustee Lubinski.

The meeting resumed with Trustee Kennedy in the Chair.

**PRESENT: (Following Recess)**

**Trustees:** A. Kennedy, Chair  
N. Crawford  
M. de Domenico  
M. Del Grande - Virtual  
D. Di Giorgio - Virtual  
N. Di Pasquale – Virtual  
I. Li Preti - Virtual  
T. Lubinski – Virtual  
J. Martino - Virtual  
M. Rizzo  
G. Tanuan

**Student Trustees:** K. Baybayon  
S. De Castro

**8. Notices of Motion**

MOVED by Trustee Di Giorgio, seconded by Trustee Lubinski, that Item 8a) be adopted as follows:

**8aa) From Trustee Di Giorgio regarding Information Disparity between Governance and Policy Committee and Board Meeting and Related Effects** that this be considered at the August 25, 2022 Regular Board Meeting:

WHEREAS: It appears Staff did not provide the same information to the Governance and Policy Committee and the Board of Trustees; and

WHEREAS: All the information provided to the Governance and Policy Committee on January 12, 2021, was not provided to the Board of Trustees at subsequent meetings where the subject Committee recommendations were considered by the Board.

BE IT RESOLVED THAT: General Counsel provide a written report to the Board of Trustees clarifying if Appendix C of the old code of conduct survives the recent revisions to the Code of Conduct and remains in effect; and

BE IT RESOLVED THAT: General Counsel examine any effects on the resolutions made by the Board of Trustees as a result of the information discrepancy outlined above.

## **9. Declarations of Interest**

In PRIVATE Session, there were none.

Trustees Del Grande, Li Preti and Kennedy, as well as Trustee Rizzo in so far as it relates to salaries, benefits and job prospects for elementary school teachers, declared a conflict of interest as follows, as they have family members who are employees of the Board:

20a) 2022-2023 Budget Estimates – Teaching – Trustees Del Grande, Kennedy and Rizzo

20b) 2022-2023 Budget Estimates – Non-Teaching – Trustees Kennedy and Li Preti; and

20c) 2022-2023 Budget Estimates – Overall – Trustees Del Grande, Kennedy, Li Preti, and Rizzo (Recommendations 2 and 3)

## **10. Approval and Signing of Minutes of the Previous Meetings**

MOVED by Trustee Del Grande, seconded by Trustee Martino, that Items 10a), 10b), 10c) and 10d) be adopted as follows:

**10a) Special Board (Student Achievement) held May 3, 2022 approved;**

**10b) Special Board (Corporate Services) held May 12, 2022 approved;**

**10c) Special Board Held May 16, 2022 approved; and**

**10d) Regular Board held May 19, 2022 approved.**

Trustee D'Amico returned to the horseshoe at 8:14 pm.

**11. Presentations**

MOVED by Trustee D'Amico, seconded by Trustee Rizzo, that Item 11a) be adopted as follows:

**11a) From the Chair of the Board** received.

The Motion was declared

CARRIED

MOVED by Trustee Tanuan, seconded by Trustee de Domenico, that Item 11b) be adopted as follows:

**11b) From the Director of Education** received.

The Motion was declared

CARRIED

MOVED by Trustee de Domenico, seconded by Trustee Crawford, that Item 11c) be adopted as follows:

**11c) From the Student Trustee(s)** received.

The Motion was declared

CARRIED



MOVED by Trustee de Domenico, seconded by Trustee Rizzo, that Item 11d) be adopted as follows:

**11d) Farewell to Outgoing Student Trustee Baybayon** received.

The Motion was declared

CARRIED

The Chair declared a five-minute recess for celebration in honour of Student Trustee Baybayon's farewell.

The meeting resumed with Trustee Kennedy in the Chair.

**PRESENT: (Following Recess)**

<b>Trustees:</b>	A. Kennedy, Chair
	N. Crawford
	M. de Domenico
	M. Del Grande - Virtual
	N. Di Pasquale – Virtual
	I. Li Preti - Virtual
	T. Lubinski – Virtual
	J. Martino - Virtual
	M. Rizzo
	G. Tanuan

<b>Student Trustees:</b>	K. Baybayon
	S. De Castro

Trustee Tanuan left the horseshoe at 9:04 pm.

### **13. Consideration of Motions for Which Previous Notice Has Been Given**

MOVED by Trustee Rizzo, seconded by Trustee de Domenico, that Item 13a) be adopted as follows:

#### **13a) From Trustee Rizzo regarding St Jerome French Immersion and Enrolment Pressures:**

WHEREAS: St. Jerome presently has ten portables and many more are projected in the next four years;

WHEREAS: Enrolment is projected to reach more than one thousand students by 2026;

WHEREAS: The school was built in 1962 to house 400 students;

WHEREAS: Several years ago French Immersion was instituted at St. Jerome phased in by one grade per year;

WHEREAS: Like in many other schools it is difficult to obtain and retain French Language educators despite best efforts;

WHEREAS: St. Jerome families enrol their children in French Immersion in JK/SK and most students leave the French Immersion to attend the English program in Grades 3 and 4;

WHEREAS: A review has not taken place of the French Immersion Program at St Jerome; and

WHEREAS: The system is financially draining with smaller class sizes for French Immersion and much larger class sizes in the regular program.

THEREFORE BE IT RESOLVED THAT: Staff review programming, enrolment, boundaries in order to address the concerns at St Jerome as well as a system review and report back within one year.

Trustee Tanuan returned to the horseshoe at 9:05 pm.

Results of the Vote taken, as follows:

**In Favour**

**Opposed**

Trustees Crawford  
de Domenico  
D'Amico  
Del Grande  
Di Pasquale  
Kennedy  
Li Preti  
Lubinski  
Martino  
Rizzo  
Tanuan

The Motion was declared

CARRIED

Student Trustees Baybayon and De Castro wished to be recorded as voted in favour.

**14. Consent and Review**

The Chair reviewed the Order Page and the following Items were held:

- 19b) 2022 Report on Elementary Programming and Enrolment – Trustee Rizzo;
- 19c) Trustee Insurance Coverage - Update (Verbal) - Ryan Putnam, Chief Financial Officer and Treasurer – Trustee Rizzo;
- 20a) 2022-2023 Budget Estimates – Teaching – Trustee Crawford;
- 20b) 2022-2023 Budget Estimates - Non-Teaching – Trustee Crawford;

- 20c) 2022-2023 Budget Estimates - Overall– Trustee Crawford;
- 20d) Blessed Margherita of Citta Di Castello Elementary School Name Change – Trustee Li Preti;
- 20f) From the Governance and Policy Committee: Real Property Policy R.01 Update – Trustee Rizzo;

Inquiries from Trustees Rizzo regarding:

- 23a) Update on Library Technicians as follows:
  - i) Number of vacant Library Technician positions;
  - ii) Present number of schools without library Technicians;
  - iii) Recruitment strategies, if any for September;
  - iv) Technology for Library Technicians;
  - v) The connection between Reading, Literacy and Libraries; and
- 23b) Status of CUPE 1328;

Inquiries from Trustees Kennedy regarding:

- 23c) Core French Tutoring; and
- 23d) Education Quality And Accountability Office (EQAO) Technical Difficulties

MOVED by Trustee D’Amico, seconded by Trustee de Domenico, that the Items not held be received and the Staff Recommendations be approved.

Results of the Vote taken, as follows:

**In Favour**

**Opposed**

Trustees Crawford  
D'Amico  
de Domenico  
Del Grande  
Di Pasquale  
Kennedy  
Martino  
Li Preti  
Lubinski  
Rizzo  
Tanuan

The Motion was declared

CARRIED

Student Trustees Baybayon and De Castro wished to be recorded as voted in favour.

**ITEMS NOT HELD AS CAPTURED IN ABOVE MOTION**

- 19a) **A.06 Advocacy Policy Metric;**
- 20e) **From the Governance and Policy Committee: Insurance for School Volunteers Policy I.01** that the Insurance for School Volunteers Policy I.01 be rescinded, and that an annually updated information pamphlet be included in the Excursion Handbook for the benefit of volunteers;
- 20f) **From the Governance and Policy Committee: Accessibility Standards for Services and Facilities - A.36** that the revised and merged Policy A. 36 (Appendix A of the report) Accessibility Standards for Services and Facilities be adopted and posted on the public website;

- 22a) Communication from the Governance and Policy Committee: Approved Minutes of Meeting Held May 10, 2022;
- 22b) Communication from the Special Education Advisory Committee: Approved Minutes of Meeting Held May 11, 2022;
- 24a) Master Pending List and Rolling Calendar; and
- 24b) Annual Report

### **Urgent Items**

As requested, the Director reviewed the Order Paper and advised that Items 20a) 2022-2023 Budget Estimates – Teaching; 20b) 2022-2023 Budget Estimates - Non-Teaching; and 20c) 2022-2023 Budget Estimates – Overall were deemed urgent.

MOVED by Trustee Del Grande, seconded by Trustee Martino, that Items 20a), 20b) and 20c), as indicated above, be reordered as the first Items of Business.

Results of the Vote taken, as follows:

#### **In Favour**

#### **Opposed**

Trustees Crawford  
D'Amico  
de Domenico  
Del Grande  
Di Pasquale  
Kennedy  
Martino  
Li Preti  
Lubinski  
Rizzo  
Tanan

The Motion was declared

CARRIED

Student Trustees Baybayon and De Castro wished to be recorded as voted in favour.

Trustee Kennedy relinquished the Chair to Trustee D'Amico.

Trustees Del Grande and Kennedy left the virtual room and horseshoe respectively at 9:22 pm. due to a Declaration of Interest in Items 20a) and 20b), as earlier indicated.

## **20. Reports of Officials Requiring Action of the Board of Trustees**

MOVED by Trustee Martino, seconded by Trustee Crawford, that Item 20a) be adopted as follows:

- 20a) 2022-2023 Budget Estimates – Teaching** that the Board of Trustees approve the total teaching salaries of \$552.6M and benefits of \$76.3M as outlined in the 2022-2023 Budget Estimates Report.

Trustee Rizzo left the horseshoe at 9:27 pm due to a Declaration of Interest, as earlier indicated.

Results of the Vote taken, as follows:

### **In Favour**

### **Opposed**

Trustees Crawford  
D'Amico  
de Domenico  
Di Pasquale  
Li Preti  
Lubinski  
Martino  
Tanuan

The Motion was declared

CARRIED

Student Trustees Baybayon and De Castro wished to be recorded as voted in favour.

Trustee Del Grande and Rizzo returned to the virtual room and horseshoe respectively at 9:30 pm.

Trustee Li Preti recused herself from the virtual room due to a Declaration of Interest in Items 20b) and 20c) below.

Student Trustees Baybayon and De Castro left the meeting at 9:59 pm.

MOVED by Trustee Del Grande, seconded by Trustee Rizzo, that Item 20b) be adopted as follows:

- 20b) 2022-2023 Budget Estimates - Non-Teaching** that the Board of Trustees approve the total non-teaching salaries of \$264.3M and benefits of \$73.9M as outlined in the 2022-2023 Budget Estimates Report.

Results of the Vote taken, as follows:

**In Favour**

**Opposed**

Trustees Crawford  
D'Amico  
de Domenico  
Del Grande  
Di Pasquale  
Lubinski  
Martino  
Rizzo  
Tanan



The Motion was declared

CARRIED

Trustee Del Grande recused himself from the virtual room at 10:14 pm due to Declaration of Interest in Item 20c) below, as earlier indicated.

MOVED by Trustee Crawford, seconded by Trustee Tanuan, that Item 20c) be adopted as follows:

**20c) 2022-2023 Budget Estimates – Overall:**

1. That the Board of Trustees approve the total non-staffing budget of \$139.0M as outlined in the 2022-2023 Budget Estimates Report;
2. That the Board of Trustees approve the total operating budget of \$1.1B as outlined in the 2022-2023 Budget Estimates Report; and
3. That the Board of Trustees approve the use of the Operating Contingency in the amount of \$10.3M as outlined in the 2022-2023 Budget Estimates Report.

Trustee Rizzo requested that the Question be split.

Trustee Rizzo indicated that she would vote on Part 1 but not Parts 2 and 3 due to a Declaration of Interest, as earlier indicated.

Results of the Vote taken on Part1, as follows:

**In Favour**

**Opposed**

Trustees Crawford  
D'Amico  
de Domenico  
Di Pasquale  
Lubinski

Martino  
Rizzo  
Tanuan

Part 1 of the Motion was declared

CARRIED

Results of the Vote taken on Part 2 and 3, as follows:

**In Favour**

**Opposed**

Trustees Crawford  
D'Amico  
de Domenico  
Di Pasquale  
Lubinski  
Martino  
Tanuan

Parts 2 and 3 of the Motion were declared

CARRIED

Trustee Rizzo recused herself from voting due to a Declaration of Interest, as earlier indicated.

Trustees Del Grande, Li Preti and Rizzo returned to the horseshoe and virtual room respectively at 10:22 pm.

MOVED by Trustee Rizzo, seconded by Trustee Tanuan, that the meeting resolve back into PRIVATE Session.

Results of the Vote taken, as follows:

**In Favour**

**Opposed**

Trustees Crawford  
D'Amico  
de Domenico  
Del Grande  
Di Pasquale  
Li Preti  
Lubinski  
Martino  
Rizzo  
Tanuan

The Motion was declared

CARRIED

**PRESENT: (Following PRIVATE Session)**

**Trustees:** A. Kennedy, Chair  
N. Crawford  
F. D'Amico  
M. de Domenico  
N. Di Pasquale – Virtual  
I. Li Preti - Virtual  
J. Martino – Virtual  
M. Rizzo  
G. Tanuan

## 7. Reports from Private Session

MOVED by Trustee Tanuan, seconded by Trustee D'Amico, that the following PRIVATE Session report from Trustee D'Amico be received:

- a) Received a verbal update on legal expenses from Ryan Putnam, Chief Financial Officer (CFO) and Treasurer;
- b) Approved report on Principal and Vice-Principal Transfers and Appointments 2022-2023;
- c) Received a verbal update on the Broader Public Sector (BPS) Procurement from Ryan Putnam, CFO and Treasurer; and
- d) Approved a real estate manner

There were no Declarations of Interest.

Results of the Vote taken, as follows:

### **In Favour**

### **Opposed**

Trustees Crawford  
D'Amico  
de Domenico  
Di Pasquale  
Kennedy  
Li Preti  
Rizzo  
Martino  
Tanuan

The Motion was declared

CARRIED

**20. Reports of Officials Requiring Action of the Board of Trustees**

MOVED by Trustee Li Preti, seconded by Trustee Rizzo, that Item 20d) be adopted as follows:

- 20d) Blessed Margherita of Citta Di Castello Elementary School Name Change** received and that the Board of Trustees approve the name change of the school from Blessed Margherita of Citta di Castello to St. Margherita of Citta di Castello.

Results of the Vote taken, as follows:

**In Favour**

**Opposed**

Trustees Crawford  
D'Amico  
de Domenico  
Di Pasquale  
Kennedy  
Li Preti  
Rizzo  
Martino  
Tanan

The Motion was declared

CARRIED

MOVED by Trustee Rizzo, seconded by Trustee de Domenico, that Items not dealt with be deferred to the August 25, 2022 Regular Board Meeting.

Results of the Vote taken, as follows:

**In Favour**

**Opposed**

Trustees Crawford  
D'Amico  
de Domenico  
Di Pasquale  
Kennedy  
Li Preti  
Rizzo  
Martino  
Tanuan

The Motion was declared

CARRIED

**ITEMS NOT DEALT WITH AS CAPTURED IN ABOVE MOTION**

- 19b) 2022 Report on Elementary Programming and Enrolment – Trustee Rizzo;
- 19c) Trustee Insurance Coverage - Update (Verbal) - Ryan Putnam, Chief Financial Officer and Treasurer \*(NB. From the private Agenda) – Trustee Rizzo;
- 20g) From the Governance and Policy Committee: Real Property Policy R.01 Update – Trustee Rizzo;

Inquiries from Trustee Rizzo regarding:

- 23a) Update on Library Technicians as follows:
  - i) Number of vacant Library Technician positions;
  - ii) Present number of schools without library Technicians;
  - iii) Recruitment strategies, if any for September;

- iv) Technology for Library Technicians; and
  - v) The connection between Reading, Literacy and Libraries;
- 23b) Status of CUPE 1328;
- Inquiries from Trustee Kennedy regarding:
- 23c) Core French Tutoring; and
- 23d) Education Quality And Accountability Office (EQAO) Technical Difficulties

## 26. Adjournment

MOVED by Trustee Tanuan, seconded by Trustee de Domenico, that the meeting be adjourned.

Results of the Vote taken, as follows:

### **In Favour**

### **Opposed**

Trustees Crawford  
D'Amico  
de Domenico  
Kennedy  
Rizzo  
Martino  
Tanuan

The Motion was declared

CARRIED

Trustees Di Pasquale and Li Preti did not vote/respond.

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SECRETARY

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CHAIR