



REPORT TO

GOVERNANCE AND POLICY
COMMITTEENEGOTIATIONS PROCEDURES H.M.39
(RESCINDMENT)

Not only so, but we also glory in our sufferings, because we know that suffering produces perseverance; perseverance, character; and character, hope.

Romans 5:3-4

Drafted

September 26, 2022

Meeting Date

October 4, 2022

Lynda Coulter, Executive Superintendent of Human Resources, Leadership and Equity

RECOMMENDATION REPORT

Vision: *IN GOD'S IMAGE: Growing in Knowledge, with Justice and Hope.*

Mission: *Nurturing the faith development and academic excellence of our Catholic learning community through the love of God, neighbour, and self.*



MULTI-YEAR STRATEGIC PLAN
2022 - 2025

IN GOD'S IMAGE: Growing in Knowledge, with Justice and Hope



Brendan Browne
Director of Education

Adrian Della Mora
Associate Director of Academic
Affairs & Chief Operating Officer

Derek Boyce
Associate Director of Corporate
Services and Chief Commercial Officer

Ryan Putnam
Chief Financial Officer and Treasurer

A. EXECUTIVE SUMMARY

This report recommends this recsindment of the Negotiation Procedures Policy - HM 39.

The cumulative staff time required to prepare this report was 2 hours

B. PURPOSE

1. This Report is on the Order Paper of the Governance and Policy Committee pursuant to the policy review schedule.

C. BACKGROUND

1. The *School Boards Collective Bargaining Act 2014* introduced in or around 2014 governs the procedures around both local and central collective bargaining.
2. While the Board of Trustees must be informed of the status of local bargaining, a policy outlining negotiation procedures is no longer advisable.

D. EVIDENCE/RESEARCH/ANALYSIS

3. The *School Boards Collective Bargaining Act 2014* greatly reduced the scope of local bargaining which no longer includes monetary items.
4. A formal policy governing the terms of local bargaining is unnecessary and, instead, Staff recommends that the Ad Hoc Labour Relations Committee continue to receive and share information regarding local bargaining as part of Board reports and/or meetings.

E. METRICS AND ACCOUNTABILITY

5. The Director of Education through the Executive Superintendent of Human Resources, Leadership & Equity will monitor negotiations and assess the need for a formal policy, as appropriate.

F. STAFF RECOMMENDATION

Staff recommends to the Governance and Policy Committee that the Negotiation Procedures Policy - HM 39, attached as **Appendix A**, be rescinded.