



REPORT TO

REGULAR BOARD

RECOMMENDATIONS TO BOARD FROM THE SPECIAL BOARD ADVISORY COMMITTEE ON RACE RELATIONS

We ought therefore to show hospitality to such people so that we may work together for the truth. 3 John 1:8

Drafted

March 1, 2023

S. Harris – Recording Secretary

S. Hinds-Barnett – Assistant Recording Secretary

Meeting Date

March 23, 2023

RECOMMENDATION REPORT

Vision: *IN GOD'S IMAGE: Growing in Knowledge, with Justice and Hope.*

Mission: *Nurturing the faith development and academic excellence of our Catholic learning community through the love of God, neighbour, and self.*



MULTI-YEAR STRATEGIC PLAN
2022 - 2025

IN GOD'S IMAGE: Growing in Knowledge, with Justice and Hope



Brendan Browne
Director of Education

Adrian Della Mora
Associate Director of Academic
Affairs & Chief Operating Officer

Derek Boyce
Associate Director of Corporate
Services and Chief Commercial
Officer

Ryan Putnam
Chief Financial Officer and
Treasurer

A. EXECUTIVE SUMMARY

This report provides the Board of Trustees with recommendations from the **SPECIAL BOARD ADVISORY COMMITTEE ON RACE RELATIONS**.

The cumulative staff time required to prepare this report was 0.5 hours.

B. PURPOSE

1. The purpose of this report is to provide the Board of Trustees with the recommendations from the Special Board Advisory Committee on Race Relations.

C. BACKGROUND

1. On 2023-01-31, the Special Board Advisory Committee on Race Relations met.
2. At that meeting, there were recommendations proposed to the Board of Trustees.

D. EVIDENCE/RESEARCH/ANALYSIS

The Special Board Advisory Committee on Race Relations met on 2023-01-31 and a motion regarding Agenda Item 7c) *Community Engagement and Review / Modify Applicable Board Policies: Review Policy A.33 – Guidelines for Trustees, Parents and Staff in Addressing School Related Concerns*, was unanimously passed.

E. SPECIAL BOARD ADVISORY COMMITTEE ON RACE RELATIONS RECOMMENDATIONS TO THE BOARD OF TRUSTEES

The Special Board Advisory Committee on Race Relations recommends to the Board of Trustees that the following be approved:

That Policy A.33 Guidelines for Trustees, Parents and Staff in Addressing School Related Concerns is applied, and that feedback be obtained from those who have participated in the policy at any step of the process;

That the data collected be included in metrics and evaluation;

That the discussion on Policy A.33 Guidelines for Trustees, Parents and Staff in Addressing School Related Concerns be received, and that the following be referred back to the Board of Trustees and Staff for consideration in the next scheduled policy review through the Governance and Policy Committee:

1. In the Guiding Principles section on page 5 of 8 Item d) “procedural fairness” be fleshed out with more description; and
2. That access to the Human Rights (HR) Equity Advisor and other Staff identified by the HR and Equity Advisor be considered so that parents experiencing discrimination have a resource person to consult for counsel and/or resources;

That the Ontario Ombudsman be included as a resource; and

That under “Guidelines for Principals” page 38, that guideline h) be added to read: *Ensure that parents and stakeholders are aware of the A.33 Policy and the resources available to support them.*

***(COMMUNITY ENGAGEMENT AND REVIEW /MODIFY
APPLICABLE BOARD POLICIES: REVIEW POLICY A.33 –
GUIDELINES FOR TRUSTEES, PARENTS AND STAFF IN
ADDRESSING SCHOOL RELATED CONCERNS)***