

**OUR MISSION**

The Toronto Catholic District School Board is an inclusive learning community uniting home, parish and school and rooted in the love of Christ. We educate students to grow in grace and knowledge to lead lives of faith, hope and charity.

**OUR VISION**

At Toronto Catholic we transform the world through witness, faith, innovation and action.



*Angela Kennedy  
Trustee Ward 11*

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**To:** Regular Board Meeting, February 15, 2024

**From:** Angela Kennedy, Trustee Ward 11

**Subject: Notice of Motion – Removal of Masters Degree Requirement for Candidates Applying to the Positions of Principal and Vice Principal within Toronto Catholic District School Board (TCDSB).**

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**MOVED BY:** Trustee Angela Kennedy, Toronto Catholic District School Board

**SECONDED BY:**

**WHEREAS:** The requirement for applicants for Principal (Masters degree completed within 4 years of being appointed) and Vice Principal (registered in first course of Masters degree to apply) has presented a consistent barrier to attracting and hiring since 2018 within the TCDSB;

**WHEREAS:** Excellent leaders are poised and ready with the completion of (two specialist qualifications) to accept the Principal and Vice Principal positions that are currently unfilled in the TCDSB;

**WHEREAS:** Students deserve to have consistent, strong, capable, competent, dedicated leaders at the helm of every school and available to each and every student;

**WHEREAS:** Waiving the above-noted requirements would enable our school communities to have leaders who are ready to serve our students; and

**WHEREAS:** Staff have previously tabled reports relating to this request and 90 days have passed since the tabling of the last staff report.

**THEREFORE BE IT RESOLVED THAT:** We, the governors of the TCDSB demonstrate courageous leadership and execute a strategic direction that will resolve a long standing critical issue by waiving the requirement for Principal and Vice Principal candidates to have a Masters Degree.

**Angela Kennedy**  
**Trustee, Ward 11**

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