



REPORT TO

GOVERNANCE AND POLICY
COMMITTEE

CODE OF CONDUCT POLICY

Likewise, tell the older women to be reverent in behaviour, not to be slanderers or slaves to drink; they are to teach what is good,

- *Titus 2:3*

Drafted

Meeting Date

May 9, 2024

June 4, 2024

Derek Luk, Senior Policy Advisor

Shazia Vlahos, Chief Communications Officer, Policy, Government Relations & Strategy

Michael Caccamo, Superintendent of Nurturing Our Catholic Community / Safe Schools / Continuing Education

RECOMMENDATION REPORT

Vision: *IN GOD'S IMAGE: Growing in Knowledge, with Justice and Hope.*

Mission: *Nurturing the faith development and academic excellence of our Catholic learning community through the love of God, neighbour, and self.*



MULTI-YEAR STRATEGIC PLAN
2022 - 2025

IN GOD'S IMAGE: Growing in Knowledge, with Justice and Hope



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A. EXECUTIVE SUMMARY

The report provides recommended updates to the Code of Conduct Policy (formerly S.S.09) - Appendix A and the TCDSB Code of Conduct Policy Guidelines – Appendix B to comply with the expectations in the Ministry of Education's updated Policy/Program Memorandum 128: The Provincial Code of Conduct and School Board Codes of Conduct (PPM 128)

The cumulative staff time required to prepare this report was 12 hours.

B. PURPOSE

1. The report proposes updates to the Code of Conduct Policy and the TCDSB Code of Conduct Policy Guidelines to align with expectations outlined in Policy/Program Memorandum 128: The Provincial Code of Conduct and School Board Codes of Conduct, and the Ministry of Education expects school boards to have updated policies in place by September 1, 2024.

C. BACKGROUND

1. The policy was last updated in March, 2019.
2. On April 28, 2024, the Ministry of Education updated Policy/Program Memorandum 128: The Provincial Code of Conduct and School Board Codes of Conduct.
3. Updates to PPM 128 include provisions that impact the Code of Conduct policy and TCDSB Code of Conduct Policy Guidelines:
 - i) Adding electronic cigarettes to the “in possession, use, and under the influence” safety prohibitions
 - ii) Not use personal mobile devices during instructional time except under the following circumstances:
 - o for educational purposes, as directed by an educator
 - o for health and medical purposes
 - o to support special education needs
 - iii) Updated “Expectations” section.

D. EVIDENCE/RESEARCH/ANALYSIS

1. The proposed updated policy will be formatted into the new policy template.
2. The TCDSB Code of Conduct Policy Guidelines includes all pertinent updates to reflect direction in PPM 128.

E. METRICS AND ACCOUNTABILITY

1. The policy will be reviewed every three years.
2. Anonymous Safe School Climate surveys will be administered to representative groups of TCDSB students and families.
3. The Safe and Accepting Schools Team at each school will annually review safe schools data to assess the effectiveness of the school's Code of Conduct and inform of any changes required.

F. STAFF RECOMMENDATION

1. Staff recommends that the revised Code of Conduct Policy provided in Appendix A (tracked) and Appendix C (clean), and revised TCDSB Code of Conduct Policy Guideline (Appendix B) be approved.