



REPORT TO

GOVERNANCE AND POLICY COMMITTEE

PROGRESSIVE DISCIPLINE POLICY

And if our living Lord is angry for a little while, to rebuke and discipline us, he will again be reconciled with his own servants.

- 2 Maccabees 7:33

Drafted

May 9, 2024

Meeting Date

June 4, 2024

Derek Luk, Senior Policy Advisor

Shazia Vlahos, Chief Communications Officer, Policy, Government Relations & Strategy

Michael Caccamo, Superintendent of Nurturing Our Catholic Community / Safe Schools / Continuing Education

RECOMMENDATION REPORT

Vision: *IN GOD'S IMAGE: Growing in Knowledge, with Justice and Hope.*

Mission: *Nurturing the faith development and academic excellence of our Catholic learning community through the love of God, neighbour, and self.*



MULTI-YEAR STRATEGIC PLAN
2022 - 2025

IN GOD'S IMAGE: Growing in Knowledge, with Justice and Hope



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A. EXECUTIVE SUMMARY

The report provides recommended updates to the Progressive Discipline - Appendix A (formerly S.S.10) to comply with the expectations in the Ministry of Education's updated Policy/Program Memorandum 128: The Provincial Code of Conduct and School Board Codes of Conduct (PPM 128).

The cumulative staff time required to prepare this report was 10 hours.

B. PURPOSE

1. The report proposes minor updates to the Progressive Discipline Policy to align with expectations outlined in PPM 128.

C. BACKGROUND

1. The policy was last updated March 2019.
2. On April 28, 2024, the Ministry of Education updated PPM 128 and expects school boards to have updated policies in place by September 1, 2024.
3. PPM 128 identifies a specific situation when it comes to personal mobile devices noting that: "If the student does not hand in their personal mobile device when required, they must be sent to the principal's office. Principals have discretion under PPM 145, Progressive Discipline and Promoting Positive Student Behaviour to consider a range of responses to address this behaviour including suspension".

D. EVIDENCE/RESEARCH/ANALYSIS

1. The content of the current policy aligns with direction in PPM 128.

E. METRICS AND ACCOUNTABILITY

1. The policy will be reviewed every five years.
2. Anonymous Safe School Climate surveys administered to representative groups of TCDSB students and parents/guardians.
3. Annual review of suspension/expulsion data.
4. Annual review of provincial safe schools data (Ministry Report).

F. STAFF RECOMMENDATION

1. Staff recommends that the revised Progressive Discipline Policy provided in Appendix A (tracked) and Appendix B (clean), be approved.