



REPORT TO

REGULAR BOARD

CODE OF CONDUCT POLICY

Likewise, tell the older women to be reverent in behaviour, not to be slanderers or slaves to drink; they are to teach what is good,

- *Titus 2:3*

Drafted	Meeting Date
May 9, 2024	June 13, 2024
Derek Luk, Senior Policy Advisor Shazia Vlahos, Chief Communications Officer, Policy, Government Relations & Strategy Michael Caccamo, Superintendent of Nurturing Our Catholic Community / Safe Schools / Continuing Education	

RECOMMENDATION REPORT

Vision: *IN GOD'S IMAGE: Growing in Knowledge, with Justice and Hope.*

Mission: *Nurturing the faith development and academic excellence of our Catholic learning community through the love of God, neighbour, and self.*



MULTI-YEAR STRATEGIC PLAN
2022 - 2025

IN GOD'S IMAGE: Growing in Knowledge, with Justice and Hope



Brendan Browne
Director of Education

Adrian Della Mora
Associate Director of Academic
Affairs & Chief Operating Officer

Derek Boyce
Associate Director of Corporate
Services and Chief Commercial Officer

Ryan Putnam
Chief Financial Officer and Treasurer

A. EXECUTIVE SUMMARY

The report provides recommended updates to the Code of Conduct Policy (formerly S.S.09) - Appendix A and the TCDSB Code of Conduct Policy Guidelines – Appendix B to comply with the expectations in the Ministry of Education's updated Policy/Program Memorandum 128: The Provincial Code of Conduct and School Board Codes of Conduct (PPM 128).

The cumulative staff time required to prepare this report was 12 hours.

B. PURPOSE

1. The report proposes updates to the Code of Conduct Policy and the TCDSB Code of Conduct Policy Guidelines to align with expectations outlined in PPM 128, as the Ministry of Education expects school boards to have updated policies in place by September 1, 2024.

C. BACKGROUND

1. The policy was last updated in March 2019.
2. On April 28, 2024, the Ministry of Education updated PPM 128 including provisions that impact the TCDSB's Code of Conduct Policy and Guidelines:
 - i) Adding electronic cigarettes to the “in possession, use, and under the influence” safety prohibitions
 - ii) Not use personal mobile devices during instructional time except under the following circumstances:
 - o for educational purposes, as directed by an educator
 - o for health and medical purposes
 - o to support special education needs
 - iii) Updated “Expectations” section.
3. At the June 4, 2024, GAP meeting, the policy and guidelines were approved with two amendments.

D. EVIDENCE/RESEARCH/ANALYSIS

1. The proposed updated policy will be formatted into the new policy template.
2. The TCDSB Code of Conduct Policy Guidelines includes all pertinent updates to reflect direction in PPM 128.

E. METRICS AND ACCOUNTABILITY

1. The policy will be reviewed every three years.
2. Anonymous Safe School Climate surveys will be administered to representative groups of TCDSB students and families.
3. The Safe and Accepting Schools Team at each school will annually review safe schools data to assess the effectiveness of the school's Code of Conduct and inform of any changes required.

F. GAP RECOMMENDATION

1. GAP recommends to Board that the revised Code of Conduct Policy provided in Appendix A (tracked) and Appendix C (clean), and revised TCDSB Code of Conduct Policy Guideline (Appendix B) be approved.