

REGULAR BOARD

PROGRESSIVE DISCIPLINE POLICY

And if our living Lord is angry for a little while, to rebuke and discipline us, he will again be reconciled with his own servants.

2 Maccabees 7:33

Drafted Meeting Date

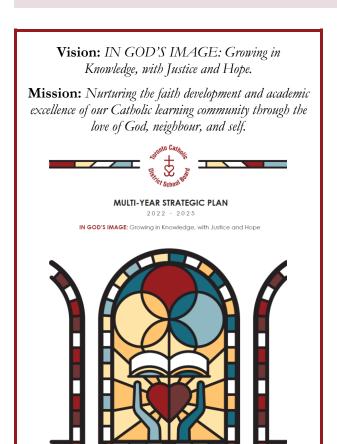
May 9, 2024

June 13, 2024

Derek Luk, Senior Policy Advisor

Shazia Vlahos, Chief Communications Officer, Policy, Government Relations & Strategy Michael Caccamo, Superintendent of Nurturing Our Catholic Community / Safe Schools / Continuing Education

RECOMMENDATION REPORT



Brendan Browne Director of Education

Adrian Della Mora Associate Director of Academic Affairs & Chief Operating Officer

Derek Boyce

Associate Director of Corporate Services and Chief Commercial Officer

Ryan Putnam Chief Financial Officer and Treasurer

A. EXECUTIVE SUMMARY

The report provides recommended updates to the Progressive Discipline - Appendix A (formerly S.S.10) to comply with the expectations in the Ministry of Educations updated Policy/Program Memorandum 128: The Provincial Code of Conduct and School Board Codes of Conduct (PPM 128).

The cumulative staff time required to prepare this report was 10 hours.

B. PURPOSE

1. The report proposes minor updates the Progressive Discipline Policy to align with expectations outlined in PPM 128.

C. BACKGROUND

- 1. The policy was last updated March 2019.
- 2. On April 28, 2024, the Ministry of Education updated PPM 128 and expects school boards to have updated policies in place by September 1, 2024.
- 3. PPM 128 identifies a specific situation when it comes to personal mobile devices noting that: "If the student does not hand in their personal mobile device when required, they must be sent to the principal's office. Principals have discretion under PPM 145, Progressive Discipline and Promoting Positive Student Behaviour to consider a range of responses to address this behaviour including suspension".
- 4. On June 4, 2024 GAP reviewed and approved the revised policy.

D. EVIDENCE/RESEARCH/ANALYSIS

1. The content of the current policy aligns with direction in PPM 128.

E. METRICS AND ACCOUNTABILITY

- 1. The policy will be reviewed every five years.
- 2. Anonymous Safe School Climate surveys administered to representative groups of TCDSB students and parents/guardians.
- 3. Annual review of suspension/expulsion data.
- 4. Annual review of provincial safe schools data (Ministry Report).

F. GAP RECOMMENDATION

1. GAP recommends to Board that the revised Progressive Discipline Policy provided in Appendix A (tracked) and Appendix B (clean), be approved.