

OUR MISSION

The Toronto Catholic District School Board is an inclusive learning community uniting home, parish and school and rooted in the love of Christ. We educate students to grow in grace and knowledge to lead lives of faith, hope and charity.

OUR VISION

At Toronto Catholic we transform the world through witness, faith, innovation and action.



**MINUTES OF THE REGULAR MEETING OF THE
TORONTO CATHOLIC DISTRICT SCHOOL BOARD
PUBLIC SESSION**

HELD THURSDAY, MAY 16, 2024

PRESENT:

Trustees:

N. Crawford – Chair
M. de Domenico, Vice Chair
F. D’Amico
M. Del Grande
D. Di Giorgio
A. Kennedy
J. Martino
K. Morrison
M. Rizzo
G. Tanuan - Virtual
T. Lubinski – Virtual

Student Trustees:

D. Beshai
J. Goodluck

Staff:

B. Browne
D. Boyce
A. Della Mora
R. Putnam
S. Campbell
A. Ceddia
L. Coulter

C. Fernandes
M. Damad
A. Bria
M. Caccamo
R. D'Addario
G. Danfulani
L. DiMarco
K. Dixon
M. Farrell
R. Fernandes
M. Loberto
M. Meehan
R. Peterson
R. Walo
S. Vlahos
M. Zlomislic

S. Harris, Recording Secretary
O. Olatunji, Temporary Assistant

External Guest: A. Robertson, Parliamentarian

5. Roll Call and Apologies

An apology was extended on behalf of Trustee Li Preti.

6. Approval of the Agenda

MOVED by Trustee Lubinski, seconded by Trustee Martino, that the Agenda, as amended to include the Addendum and Item 23a) Inquiry from Trustee Lubinski regarding Two-Year Enrolment Projections at Bishop Allen Secondary School, be approved.

Trustee Rizzo requested that the Votes be split.

Results of the Vote taken on Item 23a), as follows:

In Favour

Opposed

Trustees Crawford
D'Amico
Del Grande
Di Giorgio
Kennedy
Lubinski
Martino

de Domenico
Rizzo
Tanuan

The Motion was declared

CARRIED

Student Trustees Beshai and Goodluck wished to be recorded as voted in favour.

Results of the Vote taken on the Agenda and Addendum, as follows:

In Favour

Opposed

Trustees Crawford
D'Amico
de Domenico
Del Grande
Di Giorgio
Kennedy
Lubinski
Martino
Rizzo
Tanuan

The Motion was declared

CARRIED

Student Trustees Beshai and Goodluck wished to be recorded as voted in favour.

7. Reports from Private Session

MOVED by Trustee de Domenico, seconded by Trustee D'Amico, that the following reports from Trustee de Domenico be received:

In PRIVATE Session:

- a) Received Minutes of the Audit Committee Meeting held on February 21, 2024.

In DOUBLE PRIVATE Session:

- a) Received a Presentation regarding the Director of Education's Performance Appraisal; and

In TRIPLE PRIVATE Session:

- a) Discussed a personnel matter;
- b) Discussed Trustees Compensation; and
- c) Approved Minutes of the previous Meeting held April 23, 2024.

Trustee Morrison joined the horseshoe at 7:31 pm.

Results of the Vote taken, as follows:

In Favour

Opposed

Trustees Crawford
D'Amico
de Domenico
Del Grande
Di Giorgio
Kennedy
Martino
Morrison
Rizzo
Tanuan

The Motion was declared

CARRIED

Trustee Lubinski did not vote/respond.

Student Trustees Beshai and Goodluck wished to be recorded as voted in favour.

8. Notices of Motion

MOVED by Trustee Lubinski, seconded by Trustee Tanuan, that Item 8a) be adopted as follows:

- 8a) From Trustee Lubinski regarding Proclamation of an Annual School HUG (Hope, Understanding, Gratitude) Day on every Friday before Mother's Day Weekend** that this be considered at the June 13, 2024 Regular Board Meeting:

WHEREAS: Meagan Bebenek was a student at the Toronto Catholic District School Board (TCDSB), attending kindergarten at Our Lady of Sorrows school

in Etobicoke-Lakeshore when she passed away at the age of five from a malignant and inoperable brain tumour and whose classmates are now involved with the Foundation in a volunteer capacity; and

WHEREAS: Many TCDSB schools already participate in Meagan's HUG over the years; and

WHEREAS: The TCDSB is committed to fostering compassionate learning environment that supports the well-being of all students; and

WHEREAS: Meagan Bebenek Foundation is dedicated to promoting hope, understanding, gratitude, and support among young people through its Kids Helping Kids Program; and

WHEREAS: The principles advocated by Meagan Bebenek Foundation align closely with the values and objectives of the TCDSB.

THEREFORE, BE IT RESOLVED THAT: The TCDSB hereby establishes an Annual School HUG Day every Friday before Mother's Day beginning May 2025 and every year thereafter, in recognition of the Meagan Bebenek Foundation and the principles it instills as part of the Kids Helping Kids Program;

THEREFORE, BE IT FURTHER RESOLVED THAT: On School HUG Day, all schools within the TCDSB shall participate in activities aimed at promoting hope, understanding, gratitude, and support among students, staff, and the wider community; and

THEREFORE, BE IT FURTHER RESOLVED THAT: The Meagan Bebenek Foundation shall be invited to collaborate with the TCDSB in organizing an Annual School HUG Day activities and providing educational materials on the importance of hope, understanding, gratitude, and support to raise awareness and critical funds for further research into paediatric brain tumour.

MOVED by Trustee Lubinski, seconded by Trustee Tanuan, that Item 8b) be adopted as follows:

- 8b) From Trustee Lubinski regarding Encouraging Pastors to Participate in Toronto Catholic District School Board (TCDSB) Activities:**

WHEREAS: Many of our pastors are unfamiliar with our publicly-funded Catholic Education in Ontario;

WHEREAS: Pastors are provided with an in-service by the Archdiocese to familiarize them with the unique nature of our publicly-funded Catholic Education system, and their prerogatives and responsibilities as ex-officio members of the Catholic School Parent Council (CSPC); and

WHEREAS: Despite these efforts on the part of the Archdiocese, many pastors new to Canada, as well as newly appointed in-coming pastors to specific parishes, continue to remain unengaged with the Catholic Schools on which they or their designates serve as CSPC members;

THEREFORE, BE IT RESOLVED THAT: The TCDSB invite all pastors and associated pastors of schools associated with any of our elementary and secondary schools to an Open House and Curriculum Night at least once a year to familiarize them with their Trustees and the operations of the Catholic Education Centre (CEC) to provide a welcoming environment and sense of engagement to facilitate a greater commitment on the part of both Parish and School to fostering the school/parish/parent triad which is at the heart of our mission as Catholic Educators easily accessible to all parents and community members in a format similar to the Board's.

MOVED by Trustee Lubinski, seconded by Trustee Tanuan, that Item 8c) be adopted as follows:

8c) From Trustee Lubinski regarding Encouraging Greater Participation in Catholic School Parent Councils (CSPCs):

WHEREAS: The purpose of the CSPC is to encourage the greatest engagement in parental participation in the school community and the education of their children; and

WHEREAS: Many times, the Agendas and/or Minutes of previous meetings are not posted on school website in a timely fashion; and

WHEREAS: Busy parents/guardians who are unable to attend evening meetings often have no online access to the Agendas and Minutes of previous meetings; and

WHEREAS: Without convenient online access to all Minutes and meeting Agendas, the majority of parents/guardians have no way to be informed or become engaged in the activities and decision-making process of their CSPCs throughout the school year;

THEREFORE, BE IT RESOLVED THAT: It is mandatory that all Agendas and Minutes of past CSPC meetings, as well as Agendas of upcoming meetings be posted on school websites after they are approved or one week of an upcoming meeting respectively in order to facilitate greater communication and participation by parents/guardians in the work of their CSPC.

THEREFORE, BE IT FURTHER RESOLVED THAT: The Agendas and Minutes of all meetings for the previous three years be archived on the school website to be easily accessible to all parents and community members in a format similar to the Board's.

9. Declarations of Interest

Trustees Del Grande, Kennedy, Lubinski and Rizzo declared a conflict of interest in the following Items as they have family members who are employees of the Board.

- 11d) 2024-2025 Budget Estimates - R. Putnam, Chief Financial Officer and Treasurer – Trustee Kennedy;
- 20g) 2024-2025 Budget Estimates – Teaching – Trustees Del Grande, Kennedy, Lubinski and Rizzo;
- 20h) 2024-2025 Budget Estimates – Non-Teaching – Trustee Kennedy;
- 20i) 2024-2025 Budget Estimates – Non-Staffing – Trustees Kennedy and Lubinski; and
- 20j) 2024-2025 Budget Estimates – Overall – Trustees Del Grande, Kennedy, Lubinski and Rizzo

Trustees Del Grande, Kennedy, Lubinski and Rizzo indicated that they would neither participate in discussions nor vote on those respective Items.

10. Approval and Signing of Minutes of the Previous Meetings

MOVED by Trustee Martino, seconded by Trustee Kennedy, that Items 10a),10b) and 10c) be adopted as follows:

10a) Special Board (Corporate Services) Held April 18, 2024 approved;

10b) Regular Board Held April 23, 2024 approved; and

10c) Special Board (Student Achievement) Held April 30, 2024 approved.

The Motion was declared

CARRIED

Student Trustees Beshai and Goodluck wished to be recorded as voted in favour.

11. Presentations

MOVED by Trustee de Domenico, seconded by Trustee Kennedy, that Item 11a) be adopted as follows:

11a) From the Chair of the Board received.

The Motion was declared

CARRIED

MOVED by Trustee de Domenico, seconded by Trustee Kennedy, that Item 11b) be adopted as follows:

- 11b) From the Director of Education** received.
The Motion was declared

CARRIED

MOVED by Trustee Rizzo, seconded by Trustee Morrison, that Item 11c) be adopted as follows:

- 11c) From the Student Trustee(s)** received.

The Motion was declared

CARRIED

Trustee Del Grande left the horseshoe at 7:41 pm and returned at 7:43 pm.

Trustee Kennedy left the horseshoe at 8:01 pm due to a Declaration of Interest in Item 11d) below, as earlier indicated.

Trustee Morrison left the horseshoe at 8:02 pm.

MOVED by Trustee de Domenico, seconded by Trustee Del Grande, that Item 11d) be adopted as follows:

- 11d) 2024-2025 Budget Estimates - R. Putnam, Chief Financial Officer and Treasurer** received.

Trustee Morrison returned to the horseshoe at 8:12 pm.

Student Trustee Goodluck left the horseshoe at 8:20 pm.

The Motion was declared

CARRIED

Student Trustee Beshai wished to be recorded as voted in favour.

Trustee Kennedy returned to the horseshoe at 8:34 pm.

Trustee Del Grande left the meeting at 8:37 pm.

Urgent Items

The Director reviewed the Order Page, as requested, and advised that the following Items were deemed urgent:

- 20d) From the Governance and Policy Committee: Good Neighbour Policy Engagement;
- 20f) Procurement Approvals;
- 20g) 2024-2025 Budget Estimates – Teaching;
- 20h) 2024-2025 Budget Estimates – Non-Teaching;
- 20i) 2024-2025 Budget Estimates – Non-Staffing;
- 20j) 2024-2025 Budget Estimates – Overall; and
- 20k) Addendum to Appendix A: Procurement Approvals Summary - May 16, 2024

Trustee D'Amico left the horseshoe at 8:38 pm and returned at 8:39 pm.

14. Consent and Review

The Chair reviewed the Order Page and the following Items were held:

- 17a) Recommendation to Board from the Catholic Parent Involvement Committee (CPIC) Catholic School Parent Council School Messenger Communication – Trustee de Domenico;
- 19a) Cell Phone Use in Classrooms Survey Results – Trustee de Domenico;
- 20f) Procurement Approvals – Trustee Rizzo;
- 20h) 2024-2025 Budget Estimates – Non-Teaching – Trustee Rizzo;
- 20i) 2024-2025 Budget Estimates – Non-Staffing; - Trustee Rizzo;
- 20j) 2024-2025 Budget Estimates – Overall – Trustee Di Giorgio; and
- 23a) Inquiry From Trustee Lubinski regarding Two-Year Enrolment Projections at Bishop Allen Secondary School

Student Trustee Beshai left the horseshoe at 8:52 pm.

MOVED by Trustee Tanuan, seconded by Trustee Martino, that all Items, excluding Item 20g), be received and Staff Recommendations be approved.

Results of the Vote taken, as follows:

In Favour

Trustees Crawford
D'Amico
de Domenico
Di Giorgio
Kennedy
Lubinski
Martino

Opposed

Rizzo
Tanuan

The Motion was declared

CARRIED

Trustees Kennedy, Lubinski and Rizzo left the horseshoe at 8:54 pm due to a Declaration of Interest in Item 20g) below, as earlier indicated.

MOVED by Trustee Martino, seconded by Trustee Di Giorgio, that Item 20g) be adopted as follows:

- 20g) 2024-2025 Budget Estimates – Teaching** that the Board of Trustees approve the total teaching salaries and benefits of \$691.8M, as outlined in the 2024-2025 Budget Estimates Report, pending the approval of the Minister of Education.

Results of the Vote taken, as follows:

In Favour

Opposed

Trustees Crawford
D’Amico
de Domenico
Di Giorgio
Martino
Morrison
Tanuan

The Motion was declared

CARRIED

Trustee Kennedy, Lubinski and Rizzo returned to the horseshoe at 8:55 pm.

Trustee Morrison left the horseshoe at 8:55 pm.

ITEMS NOT HELD AS CAPTURED IN ABOVE MOTION

19b) 2024-2025 Budget Engagement Results;

20a) From the Governance and Policy Committee: Communications Policy that the Governance and Policy Committee recommend to Board that the revised Communications Policy provided in Appendix A (tracked) and Appendix B (clean), be approved;

20b) From the Governance and Policy Committee: Advertising Policy that the Governance and Policy Committee recommend to Board that the revised Advertising Policy provided in Appendix A (tracked) and Appendix B (clean), be approved;

20c) From the Governance and Policy Committee: Parent Charter of Principle that the Governance and Policy Committee recommend to Board that the Parent Charter of Principles, as approved in 2017 be made available in every school and that the Board accept the Catholic Parent Involvement Committee's offer to cover the costs.;

20d) From the Governance and Policy Committee: Good Neighbour Policy Engagement that the Governance and Policy Committee recommend to Board that the Governance and Policy Committee approve Option 3 below as the engagement strategy for the Good Neighbour Policy:

Option 3: Hybrid of option one and two. (Appendix E): A sample of 23 Good Neighbour mailouts in 20 school communities with at least one school per impacted ward to ensure diverse socio-economic representation. Provides a good sample size to understand experiences with the policy in a shorter timeline for data analysis to be presented to the Governance and Policy Committee (GAP) in June;

20e) From the Governance and Policy Committee: Policy/Program Memorandum 128 - Provincial Code of Conduct and School Board Codes of Conduct that the Governance and Policy Committee

recommend to Board that staff prepare a draft policy in response to PPM 128 regarding devices used in schools during instructional time and proposed revisions to all other policies affected;

- 20g) 2024-2025 Budget Estimates – Teaching** that the Board of Trustees approve the total teaching salaries and benefits of \$691.8M, as outlined in the 2024-2025 Budget Estimates Report, pending the approval of the Minister of Education;
- 20k) Addendum to Appendix A: Procurement Approvals Summary - May 16, 2024 (Refer Item 20f);**
- 22a) From the By-Law Review Ad Hoc Committee: Approved Minutes of Meeting Held December 11, 2023;**
- 22b) From the Audit Committee: Approved Minutes of Meeting Held February 21, 2024;**
- 22c) From the By-Law Review Ad Hoc Committee: Approved Minutes of Meeting Held February 27, 2024;**
- 22d) From the Governance and Policy Committee: Approved Minutes of Meeting Held April 2, 2024;**
- 22e) From the Special Education Advisory Committee: Approved Minutes of Meeting Held April 10, 2024;**
- 24a) Master Pending List and Rolling Calendar; and**
- 24b) Annual Report**

Trustee Martino left the horseshoe at 8:56 pm.

Trustee Morrison returned to the horseshoe at 8:57 pm.

Student Trustees Beshai and Goodluck returned to the horseshoe at 8:58 pm.

17. Matters Recommended by Statutory Committees of the Board

MOVED by Trustee de Domenico, seconded by Trustee Rizzo, that Item 17a) be adopted as follows:

17a) Recommendation to Board from the Catholic Parent Involvement Committee (CPIC): Catholic School Parent Council School (CSPC) Messenger Communication received and referred to Staff:

That the CPIC recommend to the Board of Trustees that the following be approved:

That the TCDSB adopt the Toronto District School Board (TDSB) protocols for school messenger access to CSPC Chairs and that appropriate training be provided to all parties.

Results of the Vote taken, as follows:

In Favour

Opposed

Trustees Crawford
D'Amico
de Domenico
Di Giorgio
Kennedy
Lubinski
Morrison
Rizzo
Tanuan

The Motion was declared

CARRIED

Student Trustees Beshai and Goodluck wished to be recorded as voted in favour.

19. Reports of Officials for the Information of the Board of Trustees

Trustee Di Giorgio left the horseshoe at 8:59 pm.

Trustee Martino returned to the horseshoe at 9:05 pm.

MOVED by Trustee de Domenico, seconded by Trustee Rizzo, that Item 19a) be adopted as follows:

19a) Cell Phone Use in Classrooms Survey Results received.

Trustee Di Giorgio returned to the horseshoe at 9:12 pm.

Results of the Vote taken, as follows:

In Favour

Opposed

Trustees Crawford
D'Amico
de Domenico
Di Giorgio
Kennedy
Lubinski
Martino
Morrison
Rizzo
Tanuan

The Motion was declared

CARRIED

Student Trustees Beshai and Goodluck wished to be recorded as voted in favour.

The Chair declared a 15-minute recess.

The meeting resumed with Trustee Crawford in the Chair.

PRESENT: (Following Recess)

Trustees: N. Crawford – Chair
M. de Domenico, Vice Chair
F. D’Amico - Virtual
D. Di Giorgio
A. Kennedy
T. Lubinski
J. Martino
K. Morrison
M. Rizzo
G. Tanuan - Virtual

Student Trustees: D. Beshai
J. Goodluck

20. Reports of Officials Requiring Action of the Board of Trustees

Trustees de Domenico and Kennedy returned to the horseshoe at 9:37 pm.

MOVED by Trustee Rizzo, seconded by Trustee Di Giorgio, that Item 20f) be adopted as follows:

20f) Procurement Approvals received and that the Board of Trustees approve all procurement activities/awards listed in Appendix A.

Results of the Vote taken, as follows:

In Favour

Opposed

Trustees Crawford
D’Amico

de Domenico
Di Giorgio
Kennedy
Lubinski
Martino
Morrison
Rizzo

The Motion was declared

CARRIED

Student Trustees Beshai and Goodluck wished to be recorded as voted in favour.

Trustee Kennedy left the horseshoe at 9:46 pm due to a Declaration of Interest in Items 20h), 20i) and 20j) below, as earlier indicated.

Trustee Morrison left the horseshoe at 9:47 pm and returned at 9:51 pm.

MOVED by Trustee Martino, seconded by Trustee de Domenico, that Item 20h) be adopted as follows:

- 20h) 2024-2025 Budget Estimates – Non-Teaching** that the Board of Trustees approve the total non-teaching salaries and benefits of \$404.7M, as outlined in the 2024-2025 Budget Estimates Report, pending the approval of the Minister of Education.

Results of the Vote taken, as follows:

In Favour

Trustees Crawford
D’Amico
de Domenico
Di Giorgio

Opposed

Lubinski
Rizzo

Martino
Morrison

The Motion was declared

CARRIED

Student Trustees Beshai and Goodluck wished to be recorded as voted in favour.

Trustee Lubinski left the horseshoe at 10:12 pm due to a Declaration of Interest in Items 20i) and 20j) below, as earlier indicated.

MOVED by Trustee Martino, seconded by Trustee de Domenico, that Item 20i) be adopted as follows:

- 20i) 2024-2025 Budget Estimates – Non-Staffing** that the Board of Trustees approve the total non-staffing budget of \$160.6M, as outlined in the 2024-2025 Budget Estimates Report, pending the approval of the Minister of Education.

Trustee Tanuan returned to the virtual room at 10:13 pm.

Results of the Vote taken, as follows:

In Favour

Trustees Crawford
D’Amico
de Domenico
Di Giorgio
Martino
Morrison
Tanuan

Opposed

Rizzo

The Motion was declared

CARRIED

Student Trustees Beshai and Goodluck wished to be recorded as voted in favour.

Trustee Rizzo left the horseshoe at 10:14 pm due to a Declaration of Interest in Item 20j) below, as earlier indicated.

MOVED by Trustee Di Giorgio, seconded by Trustee de Domenico, that Item 20j) be adopted as follows:

20j) 2024-2025 Budget Estimates – Overall received.

MOVED in AMENDMENT by Trustee Martino, seconded by Trustee de Domenico, that the Board of Trustees approve the total operating expenditure of \$1.257B as outlined in the 2024-2025 Budget Estimates Report, pending the approval of the Minister of Education.

Results of the Vote taken on the AMENDMENT, as follows:

In Favour

Opposed

Trustees Crawford
D'Amico
de Domenico
Di Giorgio
Martino
Morrison
Tanuan

The AMENDMENT was declared

CARRIED

Student Trustees Beshai and Goodluck wished to be recorded as voted in favour.

Results of the Vote taken on the Motion, as amended, as follows:

In Favour

Opposed

Trustees Crawford
D'Amico
de Domenico
Di Giorgio
Martino
Morrison
Tanuan

The Motion, as amended, was declared

CARRIED

Student Trustees Beshai and Goodluck wished to be recorded as voted in favour.

Trustees Kennedy, Lubinski and Rizzo returned to the horseshoe at 10:26 pm.

Trustee Di Giorgio left the meeting at 10:29 pm.

23. Inquiries and Miscellaneous

MOVED by Trustee Lubinski, seconded by Trustee Kennedy, that Item 23a) be adopted as follows:

- 23a) From Trustee Lubinski regarding Two-Year Enrolment Projections at Bishop Allen Secondary School received.**

Results of the Vote taken, as follows:

In Favour

Trustees Crawford
D'Amico
Kennedy
Lubinski
Martino
Morrison
Tanuan

Opposed

de Domenico
Rizzo

The Motion was declared

CARRIED

Student Trustees Beshai and Goodluck wished to be recorded as voted in favour.

26. Adjournment

MOVED by Trustee Kennedy, seconded by Trustee Morrison, that the meeting be adjourned.

Results of the Vote taken, as follows:

In Favour

Trustees Crawford
D'Amico
de Domenico
Kennedy
Lubinski
Martino
Morrison

Opposed

Rizzo
Tanuan

The Motion was declared

CARRIED

Student Trustees Beshai and Goodluck wished to be recorded as voted in favour.

SECRETARY

CHAIR