



REPORT TO

GOVERNANCE AND POLICY COMMITTEE

CHAPLAINCY PROGRAM POLICY REVIEW

All scripture is inspired by God and is useful for teaching, for reproof, for correction, and for training in righteousness. ~ Timothy 3:16

Drafted

September 16, 2024

Meeting Date

October 1, 2024

Derek Luk, Senior Policy Advisor

Lynda Coulter, Executive Superintendent of Human Resources

Michael Caccamo, Superintendent of Nurturing our Catholic Community, Safe Schools, Continuing Education

RECOMMENDATION REPORT

Vision: IN GOD'S IMAGE: Growing in Knowledge, with Justice and Hope.

Mission: Nurturing the faith development and academic excellence of our Catholic learning community through the love of God, neighbour, and self.



MULTI-YEAR STRATEGIC PLAN 2022 - 2025

IN GOD'S IMAGE: Growing in Knowledge, with Justice and Hope



Brendan Browne  
Director of Education

Adrian Della Mora  
Associate Director of Academic Affairs & Chief Operating Officer

Derek Boyce  
Associate Director of Corporate Services and Chief Commercial Officer

Ryan Putnam  
Chief Financial Officer and Treasurer

## **A. EXECUTIVE SUMMARY**

To provide the Governance and Policy Committee (GAP) with a proposed updated Chaplaincy Program Policy (Appendix A - Tracked and Appendix B – Clean).

**The cumulative staff time required to prepare this report was 31 hours.**

## **B. PURPOSE**

The proposed updated policy addresses a 2017 Governance and Policy (GAP) pending item regarding the Board's Chaplaincy Program Policy.

## **C. BACKGROUND**

1. The Chaplaincy Program Policy was last reviewed in March of 2017 by the GAP Committee.
2. On March 21, 2017, GAP passed the following motion:
  - That staff consult with the Catholic Student Leadership Impact Team (CSLIT) and pursue conversations with the Archdiocese of Toronto in regards to the content of the policy and report back.
3. In April of 2024, staff reviewed the Chaplaincy Program Policy considering updating language and regulations to reflect current practices, and engage with the Archdiocese of Toronto, CSLIT, and the Toronto Secondary Unit (TSU).
4. On September 3, 2024, GAP passed the following motion:
  - The Governance and Policy Committee requests that Staff revise the Chaplaincy Program Policy to reflect the input noted in the report and to include the Assembly of Catholic Bishops of Ontario (ACBO) requirements and bring it back to the Governance and Policy Committee for consideration for the 2024-2025 school year.

## **D. EVIDENCE/RESEARCH/ANALYSIS**

1. Staff addressed the Archdiocese's input and GAP's motion by:
  - a) maintaining the Assembly of Catholic Bishops of Ontario requirement of a reference letter from a pastor/ priest of the applicant for the position of chaplaincy team member, as evidence of a Catholic who practices his/her faith;
  - b) including the provision that priests and deacons in chaplaincy that belong to various Eastern Catholic Churches, as well as Roman Catholic clergy from other dioceses, require their own Diocesan Eparch's permission;
  - c) maintaining language that references spiritual life, prayer, parish involvement, etc., emphasizing the faith dimension and pastoral ministry of

- the chaplaincy role.
2. TSU were provided two opportunities to provide input:
    - a) On May 7, 2024, TSU was provided the opportunity to provide input on an early draft updated policy; and
    - b) On September 12, 2024 TSU was provided the current draft updated policy.
  3. TSU did not provide feedback.

## **E. STAFF RECOMMENDATION**

1. Staff recommends that the proposed Chaplaincy Program Policy provided in Appendix A (tracked) and Appendix B (clean), be approved.