



POLICY SECTION: TRUSTEES Administration and Governance
SUB-SECTION:
POLICY NAME: TRUSTEE HONORARIUM
POLICY NO: T-05

Date Approved: November 2012	Date of Review: October 2027	Date of Amendment: October 27, 2022; November 6, 2024
Cross Reference: Ontario Regulation 357/06 – Honoraria for Board Members		

Purpose:

Responsible Department:
Finance

Policy

A Board ~~The policy is required to~~ establishes the rules and regulations regarding the payment of trustee honorariums in compliance with the Education Statutes and Regulations of Ontario.

The Toronto Catholic District School Board will pay an honorarium to its trustees in accordance with the provisions of the *Education Act* and associated regulations.

The policy is in alignment with the Toronto Catholic District School Board’s (TCDSB) Multi-Year Strategic Plan (MYSP) and reflects Catholic values rooted in the love of Christ.

Scope and Responsibility:

The policy governs the manner in which the Toronto Catholic District School Board shall pay trustees, not including the student trustee, an honorarium as prescribed by the Education Act and Regulations of Ontario.

~~Alignment with MYSP:~~

~~Learning—Growing in Knowledge~~

~~Continue to develop a Christ-centered learning organization in pursuit of knowledge, innovation, and responsiveness.~~

~~Financial Impact:~~

~~Legal Impact:~~

~~This policy complies with the Education Act and Ontario Regulation 357/06.~~

Regulations:

1. The cost of providing honorarium components as prescribed by Ontario Regulation 357/06 is fully funded by the Ministry of Education. Payment of the maximum honorarium entitlement is the current practice at the Toronto Catholic District School Board.
2. The Board shall pay the maximum amount of the following components of an annual honorarium for trustees, other than a student trustee, whose term of office commences, November 15th, as prescribed by Ontario Regulation 357/06:
 - a. The base amount for each year of the term of office:
 - Chair - \$10,900
 - Vice Chair - \$8,400
 - Trustee - \$5,900
 - b. The enrolment amount for each year of the term of office:
 - To be recalculated annually based on prior year enrolment
 - 100% of the maximum enrolment amount to be paid
 - c. The attendance amount for each year of the term of office:
 - For attending any meeting of a Committee of the Board that is required to be established by an Act or a Regulation made under an Act
 - Maximum of \$50 per meeting

- d. The distance amount for each year of the term of office:
 - TCDSB does not meet the requirements of this component
3. The defined honorarium components to be paid to trustees shall be recalculated annually and reported to the Board each October.
4. **For the purposes of a sanction imposed by the Integrity Commissioner, the maximum amount of a reduction for a trustee's honorarium for a breach of the Trustee Code of Conduct is twenty-five (25) per cent (%) of the trustee's combined base and enrolment amount for the year of the term of office in which the breach occurred.**

Definitions:

~~Not of significance in this policy~~

Evaluation and Metrics:

Annual Trustee Honorarium Report