

Student Achievement Plan (SAP) Priority Connection	Initiative Title	Audience	Description of Initiative	Preferred Timeline [Month and Day]	Panel	Number of Teachers Participating
	Indigenous Education					
Achievement	Narrative Sovereignty	Secondary Indigenous Studies Students	Narrative Sovereignty Project	all year	Secondary	5
Achievement	Guest Speakers	Secondary Indigenous Studies Students	Authentic Indigenous Voices. IE Sarah Lewis, David Robertson	3/term	Secondary	30
Achievement	Collaborations	Student driven Art /Music/Media, ETC.	Calls to Action: Actions being presented at school level	all Year	Secondary	15
Achievement			IE: Oh Canada, Ode'Min Giizis original Song		Elem/Sec	20
Achievement	Edwin Sharing Circles	Elementary Teachers	Support teachers with cultural responsive decolonized literacy/lesson plans in collaboration with literacy dept. & Edwin	All Year	Elementary	6-10
Achievement	Teacher PD	Teachers: Indigenous Studies	Support teachers in developing curriculum that infuses Authentic Indigenous voice, Land and Place based understanding, Truth and Reconciliation and the 94 Calls to Action	all year	Elem/Sec	75
Achievement	Indigenous Student Group	Secondary Indigenous Students	Indigenous Students are given opportunities to share experience and culture, affinity group	3 times/term	Secondary	25
Engagement & Wellbeing	Indigenous FNMI AQ Courses	Elementary/Secondary Teachers	Only open to teachers currently teaching Indigenous courses without AQ qualifications i.e., NAC10, NAC20, NBE3U/3C, during the school year 2023/2024	5 times per year	Elem/Sec	35
Engagement & Wellbeing	Indigenous Truth & Reconciliation Week	Elementary/Secondary Teachers	Through Elders/Youth Presenters- Students deepen understanding of truth and reconciliation through active listening about residential schools, honoring survivors/victims, and increasing awareness/ actionable goals of CTA.	September 30th	Elem/Sec	50
Engagement & Wellbeing	Indigenous Treaty Recognition Week	Elementary/Secondary Teachers	Edwin- Development/collaboration of pre and post teaching educational resources for Treaties and Responsibilities.	November 8th	Elem/Sec	15
Engagement & Wellbeing	Indigenous Hip Hop Medicine Wheel Teaching w Que-Rock		Que-Rock & Indigenous Teachings through achieving strategies/knowledge on balance between mental, emotional, spiritual, physical wellness using Hip Hop.	All year	Elem/Sec	10
Engagement & Wellbeing	Indigenous Dept. Virtual Elders in Residence	Elementary/Secondary	teachers/ administrators.	All Year	Elem/Sec	70

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Engagement & Wellbeing	Ojibwe & Metis Storytelling w/Shawni Commanda & Diane Montreuil	Elementary		All Year	Elementary	36
Engagement & Wellbeing	Indigenous Dept. w/ Safe Schools StreamYard	K-12	Collaboration with Safe Schools/Outdoor Dept/Art& Music Dept- Sharing Indigenous related teachings parallel to Catholic teachings	All Year	Elementary	100
Engagement & Wellbeing	Indigenous PD	K-12	Two-Eye Seeing Curriculum	January 22 & 23rd.	Elementary	15
Engagement & Wellbeing	Indigenous PD	K-12	Two-Eye Seeing Curriculum	April 16th & 17th	Elementary	15
Engagement & Wellbeing	Indigenous Family Dinner Winter Celebration	K-12	Family Dinner / Drumming/Singing/Traditional dancing/games @ local school gym	December/2024	Elem/Sec	0
Future Success	NTIP - Indigenous PD-FNMI Principles of Learning	K-12	NTIP Teachers- Two Eye Seeing-Decolonizing Curriculum holistically	November 5th & April 9th	Elem/Sec	100
Engagement & Wellbeing	Lacrosse Exhibit-Self Learning	1-8	(Lacrosse Exhibit in collaboration with Sports Hall of Fame- Educational exhibit at one school (feeder schools visit central location)	All Year	Elementary	50+
Engagement & Wellbeing	Indigenous PD-Appropriation	K-12	PD on Indigenous appropriation vs. appreciation	March 26th	Elementary	30
Engagement & Wellbeing	MMIWG2S Symposium/Edwind Pre/Post resources	5-8	Increase knowledge/share human stories behind MMIWG2S crisis	May/2025	Elementary	8
Engagement & Wellbeing	Indigenous PD	K-12	Moving Forward- Indigenous PD	June 18th	Elementary	2
Engagement & Wellbeing	Indigenous Family Day Gathering with Red Hawk Singers/Drummers	K-12	Lake St. George Family End of Year Celebration/Drumming/BQ /Grad.	June/2025	Elem/Sec	0
Engagement & Wellbeing	Indigenous Games Day (Haudensaunne	Grades 1-8	Celebrating Indigenous Games Day & Teachings with Kevin Sandy, Director of the Haudensaunee Lacrosse Organization who is from the Cayuga Nation, Wolf Clan	June/2025	Elementary	15
Engagement & Wellbeing	Ode'imin Giizis Cultural Days - Lake St. George with Knowledge Keepers	Grades 5-8	Elders, Indigenous community members gather to teach water, fire, tipi teachings & Lacrosse	June /2025	Elem/Sec	3
Engagement & Wellbeing	Sacred Fires		Sacred Fires Teachings by Allison Pillon-Christie Pitts Park	June/2024	Elementary	120

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Engagement & Wellbeing	Indigenous Beading/Math Initiative	Grades 4-8	Indigenous Beaders & Math Resource Teachers collaborate w/students/teacher implementing math concepts through traditional practices	All Year	Elementary	8
Engagement & Wellbeing	Indigenous Library/Lesson Plans	Grades 4-8	Teachers/students will have access to Indigenous written material with related lesson plans presented by Indigenous Dept.Literacy Dept. & Edwin	All Year	Elementary	145
	Indigenpous book buddy	Grades 4-8	Teachers/students will have access to Indigenous written material with related lesson plans presented by Indigenous Dept.Literacy Dept. & Edwin	All year	Elementary	35
Engagement & Wellbeing	Indigenous Film Festival- 'Fancy Dance' with Lily Gladstone- Hot Docs Theatre	Grades 6-8	This year's film is ' Fancy Dance' with Lily Gladstone. This film focuses on MIWG2S/CAS/ Relationships/Community/ impact on an Indigenous Family & how they cope.	May 2025	Elementary	10
Engagement & Wellbeing	Project 94	Grades 1-12	Students will create multi-media art projects that expresses what Canada would be like if reconciliatory practices were implemented		Elem/Sec	60
	Community Relations					
Engagement & Wellbeing	Heritage Month Celebrations	Grades K-12	Heritage Months (9 groups x \$3500)		Elem/Sec	
Engagement & Wellbeing	Tamil Heritage Month - ROOTS Conference	Grades 5-12	Celebrate Tamil culture and identity	January 17	Elem/Sec	8
Engagement & Wellbeing	African Canadian Mass and Cultural Expose	Grades 5-12	Celebrate African Canadian culture and identity	February 19	Elem/Sec	12
Engagement & Wellbeing	Asian Canadian Heritage Month	Grades 5-12	Celebrate Asian Canadian culture and identity	May 27	Elem/Sec	12
Engagement & Wellbeing	Asian Roundtable	Grades 5-12	Celebrate Asian Canadian culture and identity	May 22	Elem/Sec	12
Engagement & Wellbeing	Asian Cricket Camp and Sports Festival	Grades 5-12	Offer Asian sports alternative to students	June 3	Elem/Sec	12
Engagement & Wellbeing	Filipino Canadian Mass and Cultural Expose	Grades 5-12	Celebrate Filipino Canadian culture and identity	June 5	Elem/Sec	15

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Engagement & Wellbeing	Proudly Pinoy	Grades k-12	Celebrate Filipino Canadian culture and identity and mobilize community for Proudly Pinoy scholarship while training Filipino Student Association members' leadership	June 11	Elem/Sec	10
	Equity & CRO Community Initiatives					
Future Success		K-12 staff		Fall 2024 - Winter 2025	Elem/Sec	TBD
Engagement & Wellbeing	Equity Champs - Hubs	K-12 staff	Full Day Hub Meetings with Equity Champs to build relationships, share SIEP goal setting process, and support school-based initiatives	Fall: Oct. 10, 24 Winter: Jan 25 & Feb.6	Elem/Sec	320
Engagement & Wellbeing	Truth & Illusion - PD	9-12 Drama Educators	Partnered with Arts Dept; storytelling	October 1, 2024	Secondary	15
Engagement & Wellbeing	Truth & Illusion - Play	9-12 Drama Classes	Partnered with Arts Dept; storytelling	November 12, 2024	Secondary	15
Engagement & Wellbeing	Promoting Positive School Climates by Creating Classroom Cultures of Care and Inclusivity	Areas 1-4 primary teachers	In partnership with Safe Schools: teachers will participate in a 3 session series where they will learn about restorative practices, co-plan in hubs with resource teachers, implement new strategies, and then come back together to consolidate their learning.	Oct - Jan, 2024	Elementary	25
Engagement & Wellbeing	Public Speaking	Students participate in a Board-wide public speaking competition that focus on a topic related to equity, inclusion, diversity, and social justice	In partnership with Literacy, teachers will attend a session to learn about provocations and spoken word poetry as a form of public speaking. Resource teachers will then meet with individual classes throughout the term to provide in-school support. Top students will perform at the CEC in March.	March 5, 2025	Elem/Sec	12
Achievement	Equity Book Clubs	K-12 teachers	In partnership with Literacy, teachers will learn how to facilitate Book clubs in the classroom that support mirrors windows, and sliding glass doors while focusing on topics that are related to issues of equity, inclusion, and social justice.	Yearlong	Elem/Sec	12
Future Success	RAMP	Racialized TCDSB administrators	Affinity support group promoting/supporting leadership in the board (led by existing racialized administrators)	Yearlong	Elem/Sec	0

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Future Success	Plenary	Advisory Committees & Community	Opportunity for all advisory committees to connect and find intersections in advocacy to board	Quarterly	Elem/Sec	N/A
Future Success	Minutes for Advisories	TCDSB Community	Minutes taken at advisory meetings	Yearlong	Elem/Sec	N/A
Future Success	Career Fair	Gr 7-12 students	Career fair exposing students to diverse pathways (partnership with Guidance and Student Success)	October 30 and November 22 and 27 2024	Elem/Sec	25
Engagement & Wellbeing	Woodbine Festival	Area Schools & Community	Festival showcasing student engagement in the arts to the community (Community Relations partners with local teachers)	May 2024 second week	Elem/Sec	12
Future Success	FAC Scholarship	Filipino aspiring educators	Scholarship - Equity Dept contribution to support, donation to Angel Foundation	June 2025	Secondary	N/A
Engagement & Wellbeing	Newcomer Conference	Elem (gr 5-8); Sec (9-12)	Conference centring newcomers (partnered with Settlement Workers and Translation)	Oct 16 (elem); Oct 17 (9-12)	Elem/Sec	20
Engagement & Wellbeing	What You Should Know About Your Newcomer Students	Grades 5-11	PD for ESL/Classroom teachers about their newcomer students experiences and culture and how to navigate cultural nuances when engaging newcomer students and their parents.	March 26	Elem/Sec	30
Engagement & Wellbeing	Filipino Parent Conference and Filipino Student Association Bipartite Summit	Grades k-12	Bringing Filipino parents, many new immigrants to learn how to support their child's educational success, how to be more engaged in school CSPP and have more information about the Canadian education system and policies in education Bringing Filipino students associations to network and co-lead the Filipino parent conference	April 29 or April 30	Elem/Sec	
Engagement & Wellbeing	Guidance PD	Elem and Secondary Guidance Teachers	Supporting identity-affirming spaces as guidance counselors	TBD - probably March 2025	Elem/Sec	50
	Dismantling ABR					
Achievement	Sankofa Launch Part 2	Grades 4-10 teachers	In partnership with Literacy	November 1	Elem/Sec	100
Achievement	Sankofa Series Resources	Grades 4-10 teachers	50 schools to receive (15 titles x 6 copies)		Elem/Sec	
Achievement	NEW ABR Curriculum	Grade 7, 8 & 10	In partnership with Social Studies, History	November 1	Elem/Sec	100
Achievement	Black Kids Code	Grade 9-12	Black Kids Code to cover all costs (OT and extras)	Jan/Feb	Secondary	5
Engagement & Wellbeing	Black History Month Launch	Grades 4-12	Black History Month Launch	January 31	Elem/Sec	6
Engagement & Wellbeing	BSA Facilitators PD	Grades 6-12	Provide PD to BSA facilitators on how to run and organize affinity groups in their schools	October 18	Elem/Sec	12

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Engagement & Wellbeing	BSA Symposium	Grades 6-12	Brings BSAs together to share school initiatives, build community	May 15	Elem/Sec	
Achievement	BSA Awards Dinner	Grades 9-12	Celebrate Black Student excellence in academics, social justice and leadership	May 1 OR May 8	Secondary	5
Engagement & Wellbeing	B.R.A.V.E. Conference	Grades 9-12	Graduation Coaches for Black Students - Ministry Budget	Oct.23	Secondary	15
Engagement & Wellbeing	I AM King Conference	Grades 9-12	Graduation Coaches for Black Students - Ministry Budget	Nov. 13	Secondary	15
	2SLGBTQ+ Inclusion					
Achievement	2SLGBTQ+ Inclusion in the Curriculum: Part 1	K-12	In partnership with Religion, Phys Ed, Safe Schools & NCC	Jan 2nd week	Elem/Sec	50
Achievement	2SLGBTQ+ Inclusion in the Curriculum: Part 2	K-12	In partnership with Religion, Phys Ed	Feb 3rd week	Elem/Sec	50
Engagement & Wellbeing	GSA Facilitator PD w/ Egale	Grades 7-12	PD for educators in facilitating 2SLGBTQ+ affinity groups	Oct.29	Elem/Sec	15
Engagement & Wellbeing	GSA Symposium	Grades 7-12	Affinity space for 2SLGBTQ+ students and allies	23rd of April	Elem/Sec	15
Engagement & Wellbeing	PRIDE Launch Event	Grades 7-12	TCDSB PRIDE Month Launch	May 30	Elem/Sec	