## "Dear Board of Trustees,

Thank you for hearing my delegation today. My name is Olu, and I am a recent TCDSB alumni. I will be delegating on agenda item 21.f, Resolution 9, on page 130. I would like to start by saying that it would be ridiculous for us to deny parent council or school representatives the right to participate in the Director's Performance Appraisal (DPA). The job description from the Catholic Director of Education Profile (2017) states that, the Director of Education of the TCDSB, as outlined in the Education Act, will fulfill the role of implementing and monitoring the implementation of the multi-year strategic plan (MYSP). Under the "Stakeholders" heading in the MYSP it is said that, and I quote, "The TCDSB values the important role of each stakeholder in the actualization of our MYSP. Families engage with staff to support their children's learning and well-being, and strengthening the relationship between home, school, and parish". If the TCDSB values the important role that parents play in actualizing the MYSP then, it would follow that parents should be involved in evaluating the person responsible for implementing and monitoring the MYSP, the director of education. And so, I really don't get how we can claim to value the role of parent groups like CPIC and OAPCE while in the same breath seeking to diminish their voice.