



<b>POLICY NAME:</b>	<b>Governance</b>
POLICY SECTION:	Administration & Governance
DATE APPROVED:	June 11, 2015
DATE OF NEXT REVIEW:	2030
DATES OF AMENDMENTS:	February 2025
RESPONSIBLE DEPARTMENT:	Legal Services

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### **Policy:**

In order for the Toronto Catholic District School Board (TCDSB) to achieve its stated mission to be an inclusive learning community rooted in the love of Christ, educating students to grow in grace and knowledge so as to lead lives faith, hope and charity, it is necessary for the Board to have policies and practices which are faithful to that mission and which represent good governance. Governance provides a framework and a process for the allocation of decision-making powers.

The school board is a distinct corporate entity. The TCDSB Board of Trustees will act upon the powers provided to them through the *Education Act*. Specifically, the Board of Trustees is responsible for the governance of the Board, while the Director of Education carries out the operational function. The Board of Trustees may only exercise its authority as a group at a formal meeting, as legislation gives no authority to individual trustees. In sum, the Board of Trustees is responsible for the development of policy and the Director of Education is responsible for the implementation of policy.

The policy is in alignment with the TCDSB's Multi-Year Strategic Plan (MYSP) and reflects Catholic values rooted in the love of Christ.

### **Scope and Responsibility:**

This policy extends specifically to Trustees and the Director of Education but has implications for all decisions of the TCDSB are made. The Director of Education is responsible for this policy.

### **Regulations:**

1. The Toronto Catholic District School Board has a corporate responsibility to set policy. Therefore, the Board of Trustees will develop, revise, approve and implement policies guided by the mission, vision and values of the TCDSB.

The Board of Trustees responsibility and authority is prescribed in the *Education Act*.

2. The Board Policies, Procedures and Supporting Documents should support the strategic priorities of the Multi-Year Strategic Plan by ensuring that all the Board policies are aligned with Board priorities.
3. All Board Policies and Procedures shall be accessible to all members of the community.
4. The Board of Trustees may recommend policies for review to the appropriate committee.
5. The Board of Trustees has a clearly stated mission that includes high expectations for student achievement.
6. The Board of Trustees shall allocate its resources in support of the goals it has set, by establishing a budget consistent with the priorities set out in the vision and policies.
7. Consistent with Section 218.1 (e) of *The Act*, duties of board members, a member shall uphold the implementation of any board resolution after it is passed by the board.
8. Consistent with Section 207 (3) TCDSB policy on Trustee Code of Conduct, T. 04, the Chair may expel or exclude from any meeting any person who has been guilty of improper conduct at a meeting, by refusing to comply with the rules of the Board, using offensive language, disobeying the decisions of the Chair of the Board on points of order, or by making any disorderly noise or disturbance.
9. Board members shall adhere to the Notice of Motion Guiding Principles when presenting Notices of Motion, Motions, or Motion Amendments. Specifically, trustees must ensure the content of their Motions are concise, not negatively worded, and contain facts and not false or misleading information before submission for consideration and/or discussion.
10. The Board of Trustees may engage with constituents when developing policy, as ultimately policy work is complex, and it requires a broad perspective, with a recognition that policies shall apply to the whole board.
11. The Board of Trustees has Statutory Responsibilities as outlined in The Act (Section 169.1):
  - a. Promote student achievement and well-being;

- b. Ensure effective stewardship of the board's resources;
- c. Deliver effective and appropriate educational programs to its pupils;
- d. Develop and maintain policies and organization structures that, promote the goals referred to above and encourage pupils to pursue their education goals;
- e. Monitor and evaluate the effectiveness of policies developed by the board in achieving the boards' goals and the efficiency of the implementation of those policies;
- f. Develop a multi-year strategic plan aimed at achieving the goals of the board;
- g. Annually review the plan with the board's Director of Education;
- h. Monitor and evaluate the performance of the board's Director of Education in meeting the director's duties under the education Act, policy guideline or regulations made under the Education Act;
- i. Other duties assigned by the board that reside within the realm of policy;
- j. Creation of a multi-year strategic plan. This plan includes measures respecting the allocation of resources to improve student outcomes that fall below the outcomes specified in regulations.

12. The Chair of the Board has the following additional duties, as outlined in *The Act* (Section 218.4):

- a. Preside over meetings of the Board;
- b. Conduct meetings in accordance with the boards' procedures and practices for the conduct of board meetings;
- c. Establish agendas for board meetings with the board's director of education or the supervisory officer who is acting on behalf of the director;
- d. Ensure members of the board have the information they need for an informed discussion;
- e. Act as a spokesperson to the public on behalf of the board;
- f. Convey the decisions of the board to the board's director of education or supervisory officer acting on behalf of the director.

13. The Director of Education is responsible for implementing and operationalizing all Board policies. The senior team and designated staff, along with trustees, are jointly responsible for the content and implementation of Board policies and procedures. The Director of Education also has a statutory obligation to bring to the attention of the Board of Trustees any act or omission by the board of Trustees that may result in or has resulted in contravention of the Education Act, regulation, guideline or board policy. If the matter is not satisfactorily resolved, the Director of Education has a further statutory obligation to advise the Deputy Minister of Education.

14. The Director of Education is the Chief Education Officer and the Chief Executive Officer and Secretary of the Board by which he or she is employed. At the first meeting in November of each year, the Director shall submit to the Board a report on the action undertaken during the preceding 12 months, and a copy of the Director's Report must be submitted to the Minister on or before the 31st of January.
15. The Director of Education is responsible for the implementation of policy and is accorded the latitude within the policies and budget, as established, to select the personnel and the means required to fulfill that legal responsibility and accountability.
16. In addition to his/her duties under the Act, the Director of Education is required to:
  - a. Annually review with the board the multi-year strategic plan developed under section 169.1;
  - b. Ensure that the multi-year strategic plan developed establishes the board's priorities and identifies specific measures and resources that will be applied in achieving priorities, particularly as it applies to student achievement;
  - c. Implement and monitor the implementation of the multi-year strategic plan;
  - d. Report periodically to the Board on the implementation of the multi-year strategic plan.
17. The Governance and Policy Committee or designated standing committee is responsible for:
  - a. Ensuring that governance structures, policies, protocols, processes and performance metrics:
    - i. Advance the vision of the TCDSB, rooted in Catholic values and teachings
    - ii. Support the achievement of our Multi-Year Strategic Plan
    - iii. Conform to best practices
    - iv. Provide strategic cohesion and consistency
    - v. Comply with the Education Act and other pertinent legislation
  - b. Providing a policy framework to ensure all policy formation, monitoring and evaluation follow a standard process that reflects exemplary practices in policy development.
  - c. Carrying out a continuous review of the roster of existing policy to ensure conformity and advancement of (A) above.
  - d. Identifying the supports (e.g., capacity training) needed to implement the governance framework.
  - e. Ensuring ongoing governance reviews of the Board.
  - f. Ensuring that the TCDSB by-laws and the Trustee Code of Conduct reflect the

vision and mission of the Board and adhere to good governance practices, the Education Act and other pertinent legislation.

**Cross References:**

TCDSB Policy/Procedure:

- Notice of Motion Guiding Principles
- Policy Framework
- Trustees Code of Conduct
  
- TCDSB by-laws

Other:

- Good Governance: A Guide for Trustees, School Boards, Directors of Education and Communities, (O.E.S.C, 2022-2026)

**Evaluation and Metrics:**

1. The Board of Trustees shall monitor its own performance and take action to continually improve its governance processes.
2. The policy will be reviewed every five years or earlier including where there is a legislative/regulatory update.