

**OUR MISSION**

*The Toronto Catholic District School Board is an inclusive learning community uniting home, parish and school and rooted in the love of Christ. We educate students to grow in grace and knowledge to lead lives of faith, hope and charity.*

**OUR VISION**

*At Toronto Catholic we transform the world through witness, faith, innovation and action.*



**MINUTES OF THE REGULAR MEETING OF THE  
GOVERNANCE AND POLICY COMMITTEE  
PUBLIC SESSION**

**HELD TUESDAY, JANUARY 7, 2025**

**PRESENT:**

**Trustees:**

N. Crawford, Chair  
G. Tanuan, Vice Chair - Virtual  
A. Kennedy  
I. Li Preti – Virtual  
K. Morrison  
M. Rizzo - Virtual

**Staff:**

R. Putnam  
L. Coulter  
C. Fernandes  
R. D’Addario  
L. Di Marco  
D. Luk  
S. Vlahos  
  
S. Harris, Recording Secretary  
S. Hinds-Barnett, Assistant Recording Secretary

**5. Roll Call and Apologies**

Trustee de Domenico was absent.

**6. Approval of the Agenda**

MOVED by Trustee Li Preti, seconded by Trustee Kennedy, that the Agenda be approved.

The Motion was declared

CARRIED

**7. Declarations of Interest**

There were none.

**8. Approval and Signing of the Minutes**

MOVED by Trustee Rizzo, seconded by Trustee Kennedy, that the Minutes of the Meeting held November 6, 2024 be approved.

The Motion was declared

CARRIED

Trustee Morrison left the meeting at 7:30 pm.

**15. Staff Reports**

MOVED by Trustee Rizzo, seconded by Trustee Li Preti, that Item 15a) be adopted as follows:

- 15a) Concussion Policy** that the Governance and Policy Committee recommend to Board that the proposed Concussion Policy, provided in Appendix A (tracked) and Appendix B (clean) of the report, be approved.

Results of the Vote taken, as follows:

**In Favour**

**Opposed**

Trustees Crawford  
Kennedy  
Li Preti  
Rizzo  
Tanuan

The Motion was declared

CARRIED

MOVED by Trustee Rizzo, seconded by Trustee Kennedy, that Item 15b) be adopted as follows:

- 15b) School Excursions Policy** that the Governance and Policy Committee recommend to Board that the proposed School Excursions Policy, provided in Appendix A (tracked) and Appendix B (clean) of the report, be approved.

Results of the Vote taken, as follows:

**In Favour**

**Opposed**

Trustees Crawford  
Kennedy  
Li Preti  
Rizzo  
Tanuan

The Motion was declared

CARRIED

MOVED by Trustee Li Preti, seconded by Trustee Kennedy, that Item 15c) be adopted as follows:

- 15c) Occupational Health and Safety Policy** that the Governance and Policy Committee recommend to Board that the revised Occupational Health and Safety Policy, provided in Appendix A (tracked) and Appendix B (clean) of the report, be approved.

Results of the Vote taken, as follows:

**In Favour**

**Opposed**

Trustees Crawford  
Kennedy  
Li Preti  
Rizzo

The Motion was declared

CARRIED

Trustee Tanuan did not vote/respond.

MOVED by Trustee Kennedy, seconded by Trustee Li Preti, that Item 15d) be adopted as follows:

- 15d) Workplace Violence Policy** that the Governance and Policy Committee recommend to Board that the revised Workplace Violence Policy, provided in Appendix A (tracked) and Appendix B (clean) of the report, be approved.

Results of the Vote taken, as follows:

**In Favour**

**Opposed**

Trustees Crawford  
Kennedy  
Li Preti  
Rizzo  
Tanuan

The Motion was declared

CARRIED

MOVED by Trustee Kennedy, seconded by Trustee Tanuan, that Item 15e) be adopted as follows:

- 15e) Respectful Workplace Policy** that the Governance and Policy Committee recommend to Board that the proposed Respectful Workplace policy (Appendix A) be approved and the Harassment and Discrimination in the Workplace policy (Appendix B), Conflict Resolution (Appendix C), and Complaint Against a Staff Person Policy (Appendix D) of the report be rescinded.

Results of the Vote taken, as follows:

**In Favour**

**Opposed**

Trustees Crawford  
Kennedy  
Li Preti  
Rizzo  
Tanuan

The Motion was declared

CARRIED

Trustee Rizzo left the virtual room at 7:52 p.m.

**18. Updating of Pending List**

MOVED by Trustee Kennedy, seconded by Trustee Tanuan, that Items 18a) and 18b) be adopted as follows:

**18a) Monthly Pending List** received; and

**18b) Annual Policy Priority Schedule** received.

Results of the Vote taken, as follows:

**In Favour**

**Opposed**

Trustees Crawford  
Kennedy  
Li Preti  
Tanuan

The Motion was declared

CARRIED

Trustee Rizzo returned to the virtual room at 7:55 p.m.

**20. Adjournment**

MOVED by Trustee Kennedy, seconded by Trustee Li Preti, that the meeting be adjourned and that the Political Action Ad Hoc Committee Meeting be reconvened.

Results of the Vote taken, as follows:

**In Favour**

**Opposed**

Trustees Crawford  
Kennedy  
Li Preti  
Rizzo  
Tanuan

The Motion was declared

CARRIED

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SECRETARY

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CHAIR