

GOVERNANCE AND POLICY COMMITTEE PENDING LIST TO FEBRUARY 4, 2025

#	Date Requested & Committee/Board	Report Due Date	Destination of Report Committee/Board	Subject	Delegated To
1.	Jan-2019 Governance and Policy	2025	Governance and Policy	<p>That all existing and new policies be reviewed to reflect the Ontario Human Rights Commission (OHRC) Accessible Education for Students with Disabilities Policy Document and that once completed, that they be brought back to GAP Committee; and</p> <p>That staff develop a policy reflective of the OHRC Accessible Education for Students with Disabilities Policy Document (SEAC Minutes, 2018-09-19, Item 9g) Ontario Human Rights Commission (OHRC) Policy Document Article on Special Education Inclusion)</p>	Superintendent Fernandes/EGC Ceddia
2.	August 2020 Regular Board	Under review at By Law Review Ad Hoc Committee	Governance and Policy	That the draft documents in Appendix A and Appendix B of the report be referred to the Governance Committee and Policy Committee and the By Law Review Ad Hoc Committee for their consideration (Revision of Toronto Catholic District School Board (TCDSB) By Law #175 to Include the Authority of the Integrity Commissioner in the Governance Model)	EGC Ceddia
3.	June 2021 Corporate Services	February 2025	Governance and Policy	<p>WHEREAS: Notices of motions/motions and amendments are used to bring proposals for consideration by Trustees;</p> <p>WHEREAS: Notices of motions/motions and</p>	EGC Ceddia

amendments are submitted in writing;

WHEREAS: Preamble clauses are whereas explanatory notes that precede the be it resolved clauses;

WHEREAS: Using a preamble or whereas explanatory notes gives the mover to list the reasons for the resolution;

WHEREAS: Preamble clauses (whereas) should support the resolved statement(s);

WHEREAS: Comments made in the preamble should be factual and verifiable;

WHEREAS: Preambles must be as specific as possible about the issue and demonstrate the relevance of the resolution;

WHEREAS: Commentary in the whereas paragraphs exemplify why action should be taken;

WHEREAS: The TCDSB recently adopted a revised Trustee Code of Conduct that states in part:

Trustees have a duty to treat members of the public, one another and staff appropriately and without abuse, bullying or intimidation;

WHEREAS: Trustees should be committed to performing their functions with integrity,

impartiality and transparency;

WHEREAS: Trustees shall be respectful of the role of staff to advise based on political neutrality and objectivity and without undue influence from any individual Trustee or faction of the Board;

WHEREAS: Trustees as leaders of the community, are held to a higher standard of behaviour and conduct;

WHEREAS: Trustees shall not maliciously or falsely impugn or injure the professional or ethical reputation or the prospects or practice of staff, and all Trustees shall show respect for the professional capacities of the staff of the Board;

WHEREAS: Trustees share a common basis and understanding for acceptable conduct of Trustees, in concert with and beyond the minimum standards of behaviour set out in the existing legislative framework;

WHEREAS: Negative preambles should be avoided;

WHEREAS: Members are not endorsing whereas comments when voting for a resolution; and

WHEREAS: Negative motions or resolutions should not be considered.

			<p>THEREFORE BE IT RESOLVED THAT: Trustees in presenting notices of motions, motions and amendments adopt the following principles effective immediately:</p> <ul style="list-style-type: none"> a) preambles will be factual and verifiable; b) preambles will be as issue specific as possible; c) negative preambles to notices of motions, amendments and resolutions will be avoided; d) resolutions and preambles to notices of motions/motions or amendments will not maliciously or falsely impugn the professional or ethical reputation of staff or trustees; and e) resolutions and preambles to notices of motions/motions or amendments will respect the professional Board staff and trustees <p>FURTHER BE IT RESOLVED THAT: The aforementioned be referred to the Governance and Policy Committee and to staff for necessary amendments to the present policies. (Consideration of Motion from Trustee Rizzo regarding Notice of Motions)</p>	
4.	June 2021 Regular Board	Connected to 5 & 7 – April 2025	<p>Governance and Policy</p> <p>That the revised Terms of Reference for the 2SLGBTQ+ Advisory Committee (Appendix A of the report) be approved.</p> <p>Staff was directed to refer the matter of having consistency with respect of determining Terms of</p>	ECG Cedia

			Reference before approval of Committee membership and meetings to the Governance and Policy Committee (Approval of 2SLGBTQ+ Advisory Committee Terms of Reference)		
5.	December 2021 Governance and Policy	Connected to 4 & 7 – April 2025	Governance and Policy	That the Update to Operational Procedures on Selection Process for Community and Parent/Guardian Membership on Advisory/Ad Hoc Committees be referred back to staff to incorporate all the amendments and to provide a comprehensive policy on recruitment processes for all types of Board Committees involving community members including Advisory, Ad hoc and Statutory Committees (Update to Operational Procedures on Selection Process for Community and Parent/Guardian Membership on Advisory / Ad Hoc Committees)	EGC Ceddia
6.	October 2022 Governance and Policy	2025	Governance and Policy	That this Item be referred to the Sweatshop Free Committee for any input by February 2023. (Sweatshop Free Purchasing Policy F.P. 04 (Rescind)).	Superintendent Putnam
7.	February 2024 Regular Board	Connected to 4 & 5 – April 2025	Governance and Policy	Whereas: The Race Relations Committee was the earliest advisory Committee created more than two decades ago at the Toronto Catholic District School Board (TCDSB); Whereas: The Race Relations Committee was the foundation upon which all the TCDSB Advisory Committees have been built; Whereas: The Race Relations Committee is like the trunk of the tree from which all the Advisory Committees have grown and developed over time	EGC Ceddia

			<p>like branches on a tree;</p> <p>Whereas: TCDSB can be proud of the work each of the Advisory Committees perform;</p> <p>Whereas: In the context of our Catholic values, racism violates the fundamental dignity of the human person who is made in the image and likeness of God;</p> <p>Whereas: TCDSB has a Department devoted to Indigenous Education and Equity; adopted an Equity Plan and has several Advisory Committee representing Indigenous, African Canadian, 2SLGBTQ+, Filipino, Ukrainian and Spanish;</p> <p>Whereas: The Equity Action Plan (2023-2026) focuses on Indigenous Education, Anti-Black Racism and Support for LGBTQ+ community;</p> <p>Whereas: Duplication and limited resources should be averted;</p> <p>Whereas: The structure of the Advisory Committee engages members to share their lived experiences in order to inform system wide documents and strategies;</p> <p>Whereas: Black History Month is celebrated February 1st to 29th and honours the legacy of Black people in Canada and in our school communities; and</p>	
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Whereas: TCDSB has made significant strides in improving racial injustice it has not resulted in the eradication of either individual, or systemic racism. Some progress is not absolute progress.

1. Be It Resolved That: The TCDSB continue to adopt a Zero-Tolerance Attitude Towards Racism and ensure everyone learns the Catholic language of inclusion;
2. Be It Further Resolved That: The Governance and Policy Committee review all Advisory Committees to address issues identified in this motion;
3. Be It Resolved That: The existing Advisory Committees should independently and regularly report to the Board so that trustees can develop policies needed to address all forms of systemic equity issues;
4. Be It Further Resolved That: The Special Board Advisory Committee on Race Relations be discontinued at this time in this form;
5. Further Be It Resolved That: The members of the Special Board Advisory Committee on Race Relations be thanked for their contribution and service to the TCDSB; and
6. Further Be It Resolved That: Special thanks be extended to the Trustees, community members and Staff of the Special Board Advisory

			Committee on Race Relations for their passion and leadership on this file (Special Board Advisory Committee on Race Relations)		
8.	November 2024 Governance and Policy	2025	Governance and Policy	That the Eligible Complainant Protocol be referred to Staff for review in order to determine a process that will allow the Board to deal with it (Trustee Code of Conduct and Trustee Honorarium)	CCO Vlahos
9.	December 2024 Regular Board Meeting	March 2025	Governance and Policy	<p>WHEREAS: In my experience at the Board, delegations have been permitted on agenda items. More specifically, at the same meeting at which a decision was expected to be made;</p> <p>WHEREAS: Staff has taken the position that the existing boundary review policy only allows for public input (i.e. delegations or written submissions) at a meeting prior to the meeting where a decision is intended to be made;</p> <p>WHEREAS: My understanding of the policy is that there is nothing which explicitly states that stakeholders not be permitted to delegate at the meeting at which the item will be considered (i.e. a decision is expected to be made);</p> <p>WHEREAS: I am not sure what the intent of board members was when this policy was created but I do not agree with staff's interpretation of the policy;</p> <p>WHEREAS: I believe not letting stakeholders delegate at the meeting where a decision is scheduled to be made weakens public input and is counterintuitive; and</p>	CCO Vlahos

WHEREAS: I believe our delegation policy permits delegations at any public meeting, assuming relevant submission deadlines are met. Therefore, this does not require a policy revision;

THEREFORE BE IT RESOLVED THAT: The Board of Trustees confirm to staff that delegations related to an agenda item, including but not limited to boundary review related items, be permitted at any public meeting assuming the requirements of our delegation policy have been met. **(That this item be referred to the Governance and Policy Committee for consideration)**