

APPENDIX A - Mid year report 2024-2025

Advisory Committees

ADVISORY COMMITTEE	DATE(S) (MM/DD)	PURPOSE/GOAL	OUTCOME/IMPACT
Indigenous Education Council	09/08/2024 11/12/2024 01/21/2025 04/29/2025 IEC Retreat Feb 27&28	The Indigenous Education Council (IEC) is a committee of the Toronto Catholic District School Board (TCDSB) that advises on funding requirements for First Nations, Inuit, and Métis education with the Ministry of Education. The IEC is composed of community members, TCDSB staff, and a Trustee and collaborates to enhance Indigenous education programs, focusing on the annual Board Action Plan. It evaluates the impact of Ministry-allocated funding and advises on the equitable and strategic allocation of these funds. The Council aims to improve the academic success and well-being of Indigenous students by fostering stronger community connections and sharing effective practices.	<p>Key Activities:</p> <ul style="list-style-type: none"> Continued support from TCDSB Leadership and Staff on Indigenous days of significance (National Day of Truth and Reconciliation). Develop strategy for Indigenous Student Leadership/Mentorship Program. Develop strategy for Indigenous family engagement initiatives. Continuing to finalize the <i>Tree of Life Indigenous Education Framework</i>. Continuing to finalize the Protocol <i>Smudging for Indigenous Staff and Students</i>. Continuing to finalize the Indigenous Student Data Collection Strategy. <p>Advice to Board:</p> <ul style="list-style-type: none"> Focus on data via a student census as this will help with the self-identification of Indigenous students which is a key priority. <p>Next steps - Student census in process for 2025/2026 school year</p>

ADVISORY COMMITTEE	DATE(S) (MM/DD)	PURPOSE/GOAL	OUTCOME/IMPACT
African Canadian Advisory Committee	09/06/2024 10/18/2024 11/20/2024 01/10/2025 02/06/2025 03/06/2025 04/02/2025 05/01/2025	The African Canadian Advisory Committee provides a platform where members of the African Canadian diasporas can discuss issues and community concerns as they relate to the experience of African Canadian students within the TCDSB. The overarching goal is to ensure success in areas of Black student achievement and well-being, Black parental engagement, and Black staff development.	<p>Key Activities:</p> <ul style="list-style-type: none"> • Through our first 5 meetings discussions focused on: increasing representation of Black educators, barriers of the pastoral reference letter, support for BSAs (Black Student Associations) within our schools. • Suggestions made around ideas to increase the hiring of qualified Black candidates. • Collaboration on Black History Month launch. • Added new student committee members. • Focus on Specialty programs through the LTAPP process. <p>Advice to Board:</p> <ul style="list-style-type: none"> • Focus on data via a workforce census as this will help identify what percentage of the workforce is Black which in turn informs the representation of Black students in the school. • Collect data to identify the percentage of Black educators in classroom, school, and board leadership <p>Next steps: Staff engagement survey to take place in 2025/2026 school year with demographic data collection suggested for workforce collection</p>

ADVISORY COMMITTEE	DATE(S) (MM/DD)	PURPOSE/GOAL	OUTCOME/IMPACT
2SLGBTQ+ Advisory Committee	9/16/2024 12/10/2024 2/18/2025 4/28/2025	The 2SLGBTQ+ Advisory Committee discusses issues and concerns as they relate to supporting 2SLGBTQ+ students. The goal is to create safer, more inclusive learning environments that are conducive to enhanced achievement and well-being.	<p>Key Activities:</p> <ul style="list-style-type: none"> • Through our first 3 meetings, discussions focused on making recommendations on professional development for staff. • Continued discussion around Family Life Curriculum. <p>Advice to Board:</p> <ul style="list-style-type: none"> • Focus on data via a student affinity group focus group that will allow us to measure 2SLGBTQ+ students' access to mental health services and supports <p>Next steps: Focus group to take place for 2SLGBTQ+ students via GSA's through research department</p>

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Filipino Canadian Advisory Committee	09/10/2024 11/12/2024 02/12/2025 04/15/2025	The Filipino Advisory Committee is tasked to advise the TCDSB Board of Trustees and Senior Staff about best practices which will foster greater student and community engagement and achievement for students of Filipino heritage. It also serves as a platform to advocate for representation in staffing, the commitment of resources to sustain and grow Filipino heritage, culture and arts in partnership with Filipino and other ethno-cultural organizations.	<p>Key Activities:</p> <ul style="list-style-type: none"> Continued fundraising events (i.e. Family Bowling Tournament) to support Proudly Pinoy Scholarship for students taking up education as a career to build a good base/representation of Filipino teachers. Active partnership with community members to enhance community and parent engagement through the planned Filipino Community Education Conference in May 2025. Solidifying the engagement of Filipino Student Associations through various cultural events. Mentoring Filipino students through co-op and internship. <p>Advice to Board:</p> <ul style="list-style-type: none"> Focus on data via employee census for staffing representation as well as Filipino student graduation rates. Secure data of Filipino parents represented in CSPC and CPIC to strengthen parental educational engagement. <p>Next steps: Staff engagement survey to take place in 2025/2026 school year with demographic data collection suggested for workforce collection</p> <p>Consider reach out to CSPC and CPIC for data collection on membership</p>

ADVISORY COMMITTEE	DATE(S) (MM/DD)	PURPOSE/GOAL	OUTCOME/IMPACT
Spanish Speaking Advisory Community	10/11/2024 01/23/2025 02/18/2025 04/02/2025	<ul style="list-style-type: none"> The overarching goal of the Spanish Speaking communities Advisory Committee is to advance equitable education practices that are responsive to the diversity of students of Spanish speaking communities and to build an inclusive learning space to achieve academic success and well-being. To provide a space where members of the hispanic communities can advocate, discuss issues and community concerns related to the student,parent and community experiences within the TCDSB. 	<p>Key Activities:</p> <ul style="list-style-type: none"> Creation of the Spanish-Speaking Students Association and continuation of community-based, community-led support for students and parents. Ongoing collaboration with community organizations and consulates of Latin America and Spain to promote community engagement and identity. <p>Advice to Board:</p> <ul style="list-style-type: none"> Use data to assess where supports are needed for Spanish-speaking students, particularly in: Graduation, Progressive Discipline, and Suspension Rates. Focus on data by identifying the concentration of Spanish-speaking students in the school system to allow for targeted support measures. <p>Next steps: Student census in process for 2025/2026 school year.</p>

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Ukrainian Canadian Advisory Committee	10/15/2024 12/03/2024 02/25/2025 04/29 /2025	The goal of the UCAC is to advance equitable education practices that are responsive to the diversity of students of Ukrainian ancestry, fostering greater student achievement and success.	<p>Key Activities:</p> <ul style="list-style-type: none"> Staffing and support needed for the 3 Easter Rite schools. <p>Advice to Board:</p> <ul style="list-style-type: none"> Focus on data that looks at the mental health of Ukrainian students to determine necessary supports. <p>Next steps: School climate survey to take place in May 2025</p>