



REPORT TO

REGULAR BOARD

SELECTION COMMITTEE FOR ACTING SUPERINTENDENT OF EDUCATION POSITION

"Whoever is generous to the poor lends to the Lord, and he will repay him for his deed" Proverbs 19:17

Drafted

April 14, 2025

Brendan Browne, Director of Education

Meeting Date

April 24, 2025

RECOMMENDATION REPORT

Vision: *IN GOD'S IMAGE: Growing in Knowledge, with Justice and Hope.*

Mission: *Nurturing the faith development and academic excellence of our Catholic learning community through the love of God, neighbour, and self.*



MULTI-YEAR STRATEGIC PLAN
2022 - 2025

IN GOD'S IMAGE: Growing in Knowledge, with Justice and Hope



Brendan Browne
Director of Education

Adrian Della Mora
Associate Director of Academic
Affairs & Chief Operating Officer

Derek Boyce
Associate Director of Corporate
Services and Chief Commercial Officer

Ryan Putnam
Chief Financial Officer and Treasurer

A. EXECUTIVE SUMMARY

The Director of Education received the retirements of two long serving Superintendents of Education this year, one with system portfolios, the other from field services responsibilities. The field Superintendent vacancy will be replaced in an “Acting” capacity for the 2025/26 academic year, while the central responsibilities and portfolios from the other Superintendent vacancy have been absorbed by the remaining Superintendents, reducing the number of Toronto Catholic District School Board (TCDSB) senior team members.

The field Superintendent vacancy will be filled in an “Acting” capacity as there remains a current TCDSB Superintendent on secondment at the Education Quality and Assessment Office (EQAO).

A selection committee is being constituted to support the interview process for the hiring of an Acting Superintendent of Education. This report requests that the Board of Trustees appoint two Trustee members to sit on the interview panel.

The cumulative staff time required to prepare this report was 1 hour

B. PURPOSE

The purpose of this report is to request that the Board of Trustees appoint two Trustee members to sit on the committee for the position of Acting Superintendent of Education.

C. BACKGROUND

With the retirement of Lori DiMarco and Peter Aguiar, the senior team lost two long-serving Catholic leaders. All portfolio responsibilities have been distributed amongst remaining Superintendents resulting in a reduction of one Superintendent position. The remaining vacancy from field services will be replaced in an “Acting” capacity due to the on-going secondment of a TCDSB Superintendent to EQAO.

D. EVIDENCE/RESEARCH/ANALYSIS

1. Superintendents of Education support and lead leaders and communities through the Toronto Catholic District School Board. A successful Superintendent is a creative and collaborative problem solver who builds leadership capacity and community engagement locally and systemically.

2. The TCSDB is seeking to select and appoint an Acting Superintendent of Education to join the TCDB senior leadership team for the 2025/26 academic year.
3. A selection committee is being constituted to hire for the position of Acting Superintendent of Education.
4. This report requests that two Trustee members be appointed to serve on the committee for the hiring of this acting position.

E. STAFF RECOMMENDATION

Trustees identify two trustees to serve on the selection committee for the hiring of an Acting Superintendent of Education