



## REPORT TO

CORPORATE SERVICES, STRATEGIC  
PLANNING AND PROPERTY  
COMMITTEE

## 2025-2026 BUDGET ESTIMATES – TEACHING

“The King will reply, ‘Truly I tell you, whatever you did for one of the least of these brothers and sisters of mine, you did for me.’ (Matthew 25:40)

## Drafted

June 3, 2025

## Meeting Date

June 11, 2025

K. Morra, Senior Controller and Head of Financial Services  
G. Sequeira, Controller, Financial Management and Accountability  
T. Liu, Controller, Financial Systems, Accounting and Reporting

## RECOMMENDATION REPORT

**Vision:** *IN GOD’S IMAGE: Growing in Knowledge, with Justice and Hope.*

**Mission:** *Nurturing the faith development and academic excellence of our Catholic learning community through the love of God, neighbour, and self.*



MULTI-YEAR STRATEGIC PLAN  
2022 - 2025

IN GOD’S IMAGE: Growing in Knowledge, with Justice and Hope



Brendan Browne  
Director of Education

Adrian Della Mora  
Associate Director of Academic  
Affairs and Chief Operating Officer

Derek Boyce  
Associate Director of Corporate  
Services and Chief Commercial Officer

Ryan Putnam  
Chief Financial Officer and Treasurer

## **A. EXECUTIVE SUMMARY**

Staff has provided a number of updates with respect to the Board's overall financial position beginning with the Financial Outlook on January 16, 2025.

Subsequent reports and presentations have included:

- 2025-26 Budget Framework - March 27, 2025
- 2024-25 Mid-Year Budget Status Report - April 10, 2025
- 2025-26 Updated Budget Framework - May 22, 2025
- 2025-26 Ministry Funding Overview - May 29, 2025
- 2025-26 Draft Budget - May 29, 2025

The accompanying budget report reflects these reports and presentations.

The in-year deficit for 2025-26 is projected to be \$48.5M. This is an improvement of \$17.4M or 26.4% from the 2024-25 in-year deficit.

## **B. PURPOSE**

This report recommends approval of the teaching salaries and benefits component as contained within the accompanying budget report.

## **C. BACKGROUND**

1. The proposed salaries and benefits associated with all members of the Board's teacher unions are shown in the accompanying budget report with the related staffing complement and categories.
2. The accompanying report denotes total proposed teaching salaries and benefits of \$809.0M for the 2025-2026 school year.
3. The recommendation motion within this report has been separated from the overall budget to accommodate potential Trustee conflict of interest and to ensure maximum potential participation in the budget approval process.

## **D. METRICS AND ACCOUNTABILITY**

1. The proposed budget reflects the budget framework shared with Trustees.
2. The proposed budget is compliant with the various collective agreements.
3. The proposed budget is consistent with input received from stakeholders.
4. The proposed budget is aligned with and supports the Board's strategic plan.

## **E. RECOMMENDATION**

That the Board of Trustees approve the total teaching salaries and benefits of \$809.0M, as outlined in the 2025-2026 Budget Estimates Report, pending the approval of the Minister of Education.