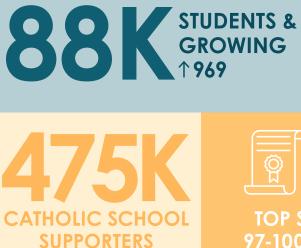


INVESTMENTS WITH PURPOSE HIGHLIGHTS FROM

THE LARGEST CATHOLIC SCHOOL BOARD IN CANADA













ELEMENTARY: ABOVE PROVINCIAL AVERAGE ON READING & WRITING



SECONDARY: ABOVE PROVINCIAL AVERAGE ON MATH ACHIEVEMENT

SECONDARY STUDENTS ENGAGED IN FAITH-BASED ACTIVITIES, CHARITABLE WORK, & SOCIAL JUSTICE EFFORTS

GRADUATION RATE



..... ABOVE PROVINCIAL AVERAGE





OF GR. 11 & 12 STUDENTS IN JOB SKILLS PROGRAMS

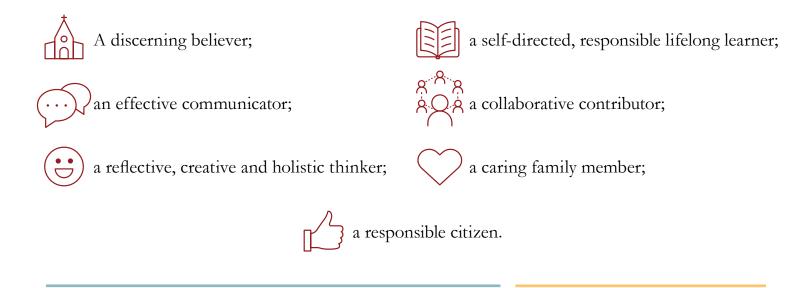


VISION: IN GOD'S IMAGE: Growing in Knowledge, with Justice and Hope.

MISSION: Nurturing the faith development and academic excellence of our Catholic learning community through the love of God, neighbour, and self.

CATHOLIC GRADUATE EXPECTATIONS:

Each student in our Catholic learning community is guided by the Ontario Catholic School Graduate Expectations to be:



Message from the Director and Chair

We are pleased to present the Toronto Catholic District School Board's 2025–2026 budget.

Guided by thoughtful planning and hard work, this year's budget reflects our commitment as Canada's largest Catholic school board to delivering a high standard of education that prepares students for lifelong success.

While this year's budget includes a projected deficit, we continue to ensure every possible dollar is invested where it will have the greatest impact — with 97.5% of our budget directly supporting students.

Within this report, you'll find a clear outline of our projected revenues, expenses, and strategic investments, that demonstrate how we are continuing to prioritize student success while planning responsibly for the future. With a 26.4% reduction in the deficit over last year, this plan reflects thoughtful progress toward greater financial stability and, together with our multi-year recovery plan, charts a clear and responsible path forward.

We heard from more than 4,000 families, students, staff, labour partners, advisory groups, and members of our broader Catholic community about their key priorities. Guided by that feedback, this budget directs critical funding to where it is needed most, whether that be classroom resources and materials, literacy and numeracy development, or investments in safe, well-maintained school facilities.

We thank our Board of Trustees, CFO, Senior Controller, and senior staff for their leadership in delivering a budget aligned with our strategic plan. As we prepare to move into a new school year, we will continue to look ahead and find ways to identify savings and maximize our resources, while working with the Ministry of Education to improve our financial outlook.

Guided by our Catholic values, we remain committed to providing the support, resources, and care our students need to achieve excellence while paving the way for a strong and bright future.

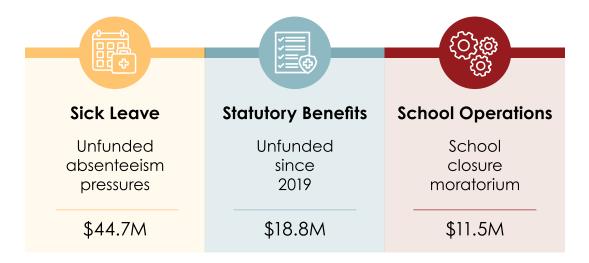


Table of Contents

| 2 Investments with | 16 Total Operating |
|----------------------------------|---------------------------------|
| a Purpose | Expenses |
| 3 Mission, Vision, & Catholic | 17 Staffing |
| Graduate Expectations | Summary |
| 4 Message from the Director | 18 Classroom Staffing |
| & Chair of the Board | & Learning Resources |
| 6 Budget | 79 Special |
| Overview | Education |
| 7 Budget Process | 20 Facilities |
| 8 Stakeholder | 21 Student |
| Engagement | Transportation |
| 9 Investing in | 22 School Board |
| Student Success | Administration |
| 10 Ministry | 23 Academic Department |
| Funding | Highlights |
| 10 Limitations on | 24 Information, Communication |
| Spending (Enveloping) | & Technology |
| 11 Additional | 25 Continuing |
| Funding | Education |
| 13 Projected | 25 Supply Staff |
| Enrolment | Costs |
| 74 ^{Budget} | 26 Board of |
| Summary | Trustees |
| 15 Total Operating Revenues | |
| | |

Budget Overview

The 2025–26 Estimates Budget projects an in-year deficit of \$48.5M. The in-year deficit is primarily attributable to the following structural deficit factors which now total \$75M.



The Toronto Catholic District School Board has further unique local priorities and commitments which create additional cost pressures:



The budget is the Board's fiscal plan that supports the delivery of educational programs and services which are driven by our Multi-Year Strategic Plan (MYSP).

School boards are required to submit a budget (Estimates) to the Ministry of Education each June for the upcoming school year. The budget is required to be prepared in accordance with Public Sector Accounting Board (PSAB) standards.

Budget Process

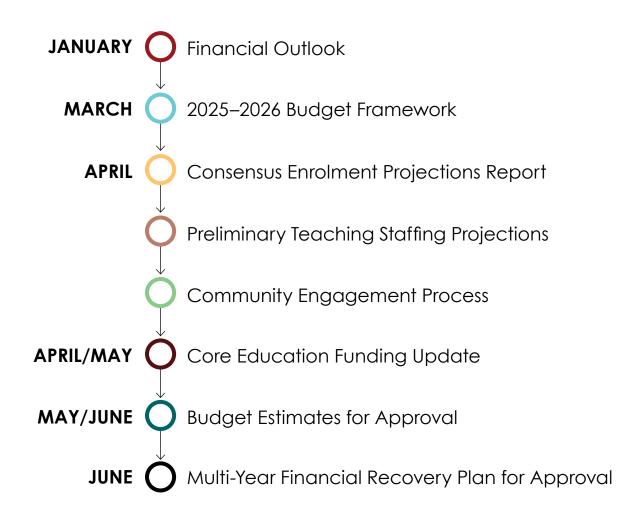
The formal budget process begins each year in January. It includes regular budget meetings with department heads, senior administration, and the budget team. These teams discuss funding changes, assess challenges and opportunities, and set priorities for the upcoming year.

The senior team and the Board of Trustees are kept informed throughout the budget process through regular meeting updates and reports.

Given that enrolment is the primary driver of school board funding, financial planning begins with understanding projected student enrolment and staffing.

The budget is also informed through public consultation sessions in the spring.

This follows several reports that culminate in establishing an approved fiscal year budget.



Stakeholder Engagement

Engaging our community is a vital part of the budget development process. From February to April 2025, we sought input from families, students, staff, labour partners, advisory groups, and members of the broader Catholic community.

This was done through focus groups, a virtual town hall, and a survey. Participants were invited to rank 10 categories from most important to least important based on what they thought should receive the greatest investment in our budget.

The top three categories for ranking are listed below in no particular order with approximate numbers shown:

622% Classroom Resources & Materials 522% Literacy & Numeracy Development 335% School Facilities & Maintenance 4,162 survey responses: 599% 1 over last year



Town Hall Engagement

50⁺ Questions Answered

900+ YouTube Views

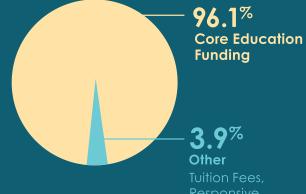
You Tube @TorontoCatholicDSB



Over 97.5% of our budget directly supports students

Total Budget: \$1.35 Billion

How the Budget is Funded



Where the Money Goes

84.7[%] **Teaching and Learning** Teachers, EAs, ECEs, Learning Materials and Computers, Other

2.8% **Transportation and School Operations**

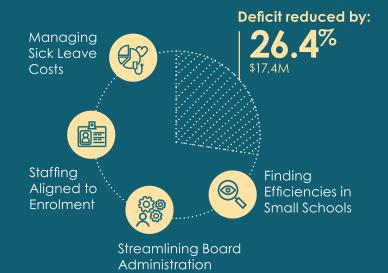
2.5% Board Administration and Governance

Financial Pressures \$48.5M Deficit



Finding Savings & Efficiencies

Using Resources Wisely



Ministry Funding

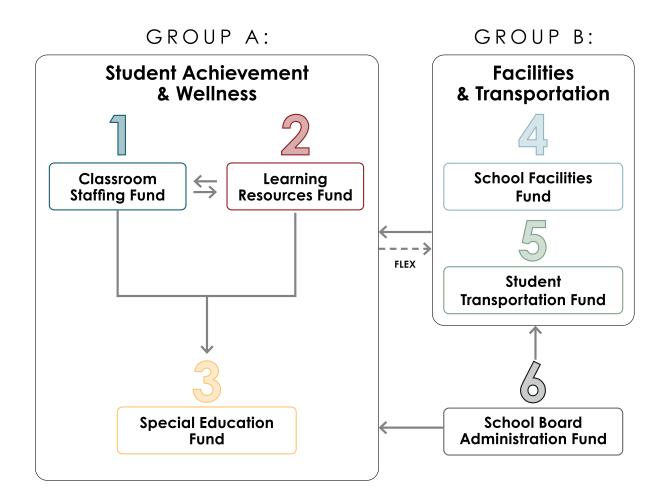
The main source of funding for school boards is provided through the Core Education Funding (CEF) model, which is comprised of six funding pillars:

| Classroom Staffing Fund (CSF) | Supports staff who work in classrooms including teachers, Designated Early Childhood Educators (DECEs), and some Educational Assistants (EAs). |
|---|--|
| Learning Resources Fund (LRF) | Supports the costs of staffing typically required outside of the classroom to support student needs, such as teacher-librarians/library technicians, guidance counsellors, mental health workers, and school management staff. The LRF also provides for non-staffing classroom costs, such as learning materials including textbooks and equipment. |
| Special Education Fund (SEF) | Supports positive outcomes for students with special education needs. This funding is for the additional costs of the programs, services, and/or equipment these students may require. |
| School Facilities Fund (SFF) | Supports operating (including cleaning and utilities), maintaining, renovating, and renewing school buildings. |
| Student Transportation Fund (STF) | Supports the transportation of students to and from school. |
| School Board Administration Fund (SBAF) | Supports governance and administration costs for the operation of the school board, including its board offices, facilities, and parent engagement activities. |

Limitations on Spending (Enveloping)

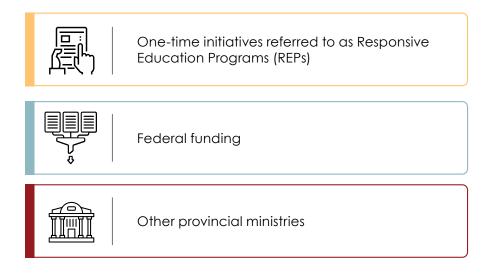
The CEF model provides school boards with some flexibility to allocate resources within their budgets; however, there are restrictions on how certain components may be used, such as:

- The majority of funding should directly support classroom learning, with protections of high-priority areas such as Indigenous Education, Mental Health and Wellness, and Student Safety and Well-Being.
- Ongoing protections for Special Education spending.
- Limitations on spending for school facilities and transportation, with some flexibility.
- Limitations surrounding school board administration spending.



Additional Funding

While the majority of school board funding is provided through the CEF model, additional funding is provided through:



BUDGET OVERVIEW

| Projected Enrolment (ADE) | | | | | | | |
|---------------------------|--------|--------|----------|--------|--|--|--|
| TO STA | 25–26 | 24–25 | VARIANCE | CHANGE | | | |
| Elementary | 59,567 | 59,249 | 318 | 0.5% | | | |
| Secondary | 28,668 | 28,017 | 651 | 2.3% | | | |
| TOTAL | 88,235 | 87,266 | 969 | 1.1% | | | |

1. Enrolment and staffing are based on current numbers.

2. New registrations continue to be received and staffed accordingly for September.

- 3. Updated figures will be reported in October based on September actuals.
- 4. Enrolment impacts Ministry funding and staffing levels in the operating budget.
- 5. Enrolment is also a primary factor with respect to system accommodation needs.
- 6. Enrolment levels continue to experience modest growth, following years of sudden and unprecedented decline.



"For the Lord is good; his steadfast love endures forever, and his faithfulness to all generations."

Psalm 100:5

| _ | <u>~</u> |
|----|----------|
| I٢ | |
| н | |
| н | · V/) |
| н | :==/// |
| н | |
| н | · |
| C | |

P Budget Summary

(\$ Millions)

| | 25–26 | 24–25 | VARIANCE | CHANGE |
|--|-----------|--------------|----------|---------|
| REVENUE | | | | |
| Ministry Grants | \$1,252.1 | \$1,214.4 | \$37.7 | 3.1% |
| Other Revenues | 51.3 | 47.7 | 3.6 | 7.5% |
| | 1,303.4 | 1,262.1 | 41.3 | 3.3% |
| EXPENSES | | | | |
| Salaries & Benefits | 1,177.7 | 1,155.4 | 22.3 | 1.9% |
| Departmental Non-Staffing | 77.2 | 76.7 | 0.5 | 0.7% |
| Transportation | 54.0 | 52.5 | 1.5 | 2.9% |
| Facilities | 43.0 | 43.4 | (0.4) | (0.9%) |
| | 1,351.9 | 1,328.0 | 23.9 | 1.8% |
| IN-YEAR DEFICIT BEFORE POD | (\$48.5) | (\$65.9) | \$17.4 | (26.4%) |
| PROCEEDS OF DISPOSITION (POD) - PENDING MINISTER APPROVAL | \$30.0 | \$0.0 | | |
| IN-YEAR DEFICIT AFTER POD | (\$18.5) | (\$65.9) | | |
| OPENING ACCUMULATED DEFICIT | (\$75.2) | (\$9.3) | | |
| CLOSING ACCUMULATED DEFICIT | (\$93.7) | (\$75.2) | | |

1. Revenues are expected to increase by \$41.3M year-over-year.

- 2. Expenditures are expected to increase by \$23.9M.
- 3. The 2025–26 in-year deficit is expected to be (\$48.5M), which is a reduction of \$17.4M or 26.4% when compared to 2024–25.
- 4. Proceeds of Disposition (POD) are funds received from the sale of surplus school board properties. Subject to Ministry approval, these one-time funds may be used to reduce the deficit. If approved, the in-year deficit will be reduced to (\$18.5M).
- 5. The forecasted accumulated deficit for the year ending August 31, 2026, is expected to be (\$93.7M).
- 6. Additional details on each category are provided throughout this budget booklet.

| Total Operating Revenues | | | | |
|---|--------------------|-----------|----------|----------|
| | 25–26 | 24–25 | VARIANCE | CHANGE |
| CORE EDUCATION FUNDING | | | | |
| Classroom Staffing Fund | \$719.0 | \$695.2 | \$23.8 | 3.4% |
| Learning Resources Fund | 202.5 | 195.4 | 7.1 | 3.6% |
| Special Education Fund | 146.7 | 140.6 | 6.1 | 4.3% |
| School Facilities Fund | 100.9 | 97.5 | 3.4 | 3.5% |
| Student Transportation Fund | 53.3 | 52.0 | 1.3 | 2.5% |
| School Board Administration Fund | 25.8 | 25.7 | 0.1 | 0.4% |
| Temporary Accommodation | 3.9 | 2.5 | 1.4 | 56.0% |
| One-Time Funding | - | 5.5 | (5.5) | (100.0%) |
| | 1,252.1 | 1,214.4 | 37.7 | 3.1% |
| OTHER REVENUES | | | | |
| Tuition Fees | 16.5 | 13.4 | 3.1 | 23.1% |
| Responsive Education Programs (REP) | 8.7 | 9.1 | (0.4) | (4.4%) |
| LINC/LBS* | 4.5 | 4.3 | 0.2 | 4.7% |
| Community Use of Schools - Permits | 4.7 | 4.3 | 0.4 | 9.3% |
| Seconded Salaries | 4.2 | 4.2 | - | 0.0% |
| Interest Income | 3.7 | 3.5 | 0.2 | 5.7% |
| MCCSS Adult ESL/FSL | 2.9 | 2.9 | - | 0.0% |
| Other Revenue | 1.6 | 1.6 | - | 0.0% |
| CSPC/Outside Agency Revenue | 1.6 | 1.6 | - | 0.0% |
| Non-Instructional Accommodation Rentals | 1.6 | 1.5 | 0.1 | 6.7% |
| EarlyON Child & Family Centers | 1.3 | 1.3 | - | 0.0% |
| | 51.3 | 47.7 | 3.6 | 7.5% |
| TOTAL | \$1 <i>,</i> 303.4 | \$1,262.1 | \$41.3 | 3.3% |

1. Core Education Funding changes are driven by enrolment and collective agreement funding for salaries and benefits.

- 2. Tuition fee revenue from international students is steadily returning to pre-pandemic levels.
- 3. The reduction to REP revenue reflects the reduction in one-time Census funding for 2025–26, which is partially offset by increases to other programs to fund the salary and benefit increases.
- 4. LINC/LBS funding is expected to increase to match program salary and benefits costs.
- 5. Community use of schools and non-instructional accommodation rentals are projected to increase due to rate increases.
- 6. Interest income is projected to increase due to a revised cash management strategy.
- *Language Instruction for Newcomers to Canada, Literacy & Basic Skills



Total Operating Expenses

(\$ Millions)

| | 25-26 | 24-25 | VARIANCE | CHANGE |
|---------------------------------------|-----------|-----------|----------|--------|
| INSTRUCTIONAL | | | | |
| Classroom Teachers | \$751.7 | \$731.8 | \$19.9 | 2.7% |
| In-School Administration | 83.5 | 84.8 | (1.3) | (1.5%) |
| Professional & Paraprofessionals | 70.6 | 68.3 | 2.3 | 3.4% |
| Educational Assistants | 67.3 | 65.2 | 2.1 | 3.2% |
| Occasional Teachers | 44.1 | 46.5 | (2.4) | (5.2%) |
| Designated Early Childhood Educators | 29.1 | 28.6 | 0.5 | 1.7% |
| Learning Materials & Resources | 26.9 | 26.2 | 0.7 | 2.7% |
| Technology/Computers | 23.6 | 23.6 | - | 0.0% |
| Continuing Education | 22.1 | 21.3 | 0.8 | 3.8% |
| Centralized Teachers & Resource Staff | 7.9 | 7.9 | - | 0.0% |
| Staff Development | 2.4 | 2.2 | 0.2 | 9.1% |
| | 1,129.2 | 1,106.4 | 22.8 | 2.1% |
| NON-INSTRUCTIONAL | | | | |
| Facilities | 117.6 | 117.3 | 0.3 | 0.3% |
| Transportation | 55.8 | 54.2 | 1.6 | 3.0% |
| Administration & Governance | 34.4 | 35.6 | (1.2) | (3.4%) |
| | 207.8 | 207.1 | 0.7 | 0.3% |
| OTHER | | | | |
| Other Operating Expenditures | 11.0 | 10.8 | 0.2 | 1.9% |
| Temporary Accommodation | 3.9 | 3.7 | 0.2 | 5.4% |
| | 14.9 | 14.5 | 0.4 | 2.8% |
| TOTAL | \$1,351.9 | \$1,328.0 | \$23.9 | 1.8% |

- 1. Most of the variances in instructional expenses are due to increased staffing caused by a change in enrolment and annual salary and benefit increases.
- 2. Administration and governance costs have decreased due to a reduction of 12 FTE with savings of \$2.0M. This was partially offset by adding 3 attendance support positions, in addition to contractual increases in salaries and benefits.
- 3. Other operating expenditures include non-salary expenditures from Responsive Education Programs, EarlyON parent and family literacy centres, and staff on secondments.
- 4. A further breakdown of instructional and non-instructional expenses is provided in the subsequent pages of this budget booklet.



Staffing Summary

| | 25-26 | 24–25 | VARIANCE | CHANGE |
|--|---------|---------|----------|--------|
| TEACHING | | | | |
| Elementary Teachers | 3,826.4 | 3,802.1 | 24.3 | 0.6% |
| Secondary Teachers | 1,942.5 | 1,916.5 | 26.0 | 1.4% |
| Centralized Teachers | 36.0 | 36.0 | 0.0 | 0.0% |
| NON-TEACHING | | | | |
| Senior Administration | 21.0 | 23.0 | (2.0) | (8.7%) |
| Non-Union | 300.5 | 302.5 | (2.0) | (0.7%) |
| Principals/Vice-Principals | 296.0 | 303.0 | (7.0) | (2.3%) |
| Child & Youth Workers | 170.0 | 170.0 | 0.0 | 0.0% |
| Social Workers | 62.1 | 62.1 | 0.0 | 0.0% |
| Speech Pathologists | 40.3 | 40.3 | 0.0 | 0.0% |
| Psychologists | 47.9 | 47.9 | 0.0 | 0.0% |
| Library Technicians | 85.2 | 85.2 | 0.0 | 0.0% |
| Professional, Paraprofessional & Technicians | 313.4 | 318.4 | (5.0) | (1.6%) |
| Lunchtime/Sec. Student Supervisors | 211.4 | 211.4 | 0.0 | 0.0% |
| Educational Assistants | 929.0 | 929.0 | 0.0 | 0.0% |
| Early Childhood Educators | 374.0 | 369.0 | 5.0 | 1.4% |
| Custodial/Maintenance | 714.0 | 714.0 | 0.0 | 0.0% |
| Secretarial/Clerical | 342.8 | 342.8 | 0.0 | 0.0% |
| International Language | 76.3 | 76.3 | 0.0 | 0.0% |
| Trustees/Student Trustees | 14.0 | 14.0 | 0.0 | 0.0% |
| TOTAL | 9,802.8 | 9,763.5 | 39.3 | 0.4% |

1. Elementary teachers have increased due to enrolment.

- 2. Secondary teachers have increased due to enrolment by 57 FTE, which was partially offset by a reduction of 28 FTE due to the discontinuation of de-streaming funding, as well as a reduction of 3 FTE student success teachers.
- 3. Senior administration staff was reduced by 2 FTE due to retirements.
- 4. Non-union central administration staff decreased by 5 FTE; this was partially offset by an increase of 3 FTE for additional attendance support staff, to meet the requirements of PPM 171 (attendance support program).
- 5. Principals and Vice-Principals have been reduced by 7 FTE due to staffing efficiencies in small schools and adjusting staffing allocations.
- 6. Professional, paraprofessionals, and technicians were reduced by 5 FTE due to vacancies.
- 7. Early childhood educators have increased by 5 FTE due to enrolment.

らう (1) ない (1) な

| Classroom Staffing & Learning Resources (\$ Millions) | | | | | |
|---|---------|---------|----------|--------|--|
| | 25–26 | 24–25 | VARIANCE | CHANGE | |
| INSTRUCTIONAL | | | | | |
| Classroom Teachers | \$662.1 | \$644.5 | \$17.6 | 2.7% | |
| In-School Administration | \$83.5 | \$84.8 | (1.3) | (1.5%) | |
| Professional & Paraprofessionals | \$46.4 | \$44.6 | 1.8 | 4.0% | |
| Occasional Teachers | \$38.8 | \$41.0 | (2.2) | (5.4%) | |
| Designated Early Childhood Educators | \$29.1 | \$28.6 | 0.5 | 1.7% | |
| Learning Materials & Resources | \$25.7 | \$24.9 | 0.8 | 3.2% | |
| Continuing Education | \$22.1 | \$21.3 | 0.8 | 3.8% | |
| Technology/Computers | \$19.6 | \$19.6 | - | 0.0% | |
| Centralized Teachers & Resource Staff | \$7.9 | \$7.9 | - | 0.0% | |
| Staff Development | \$2.4 | \$2.2 | 0.2 | 9.1% | |
| TOTAL EXPENSE | \$937.6 | \$919.4 | \$18.2 | 2.0% | |

1. Classroom teachers and designed early childhood educator costs increased due to staffing adjustments caused by enrolment, as well as salary and benefits increases.

- 2. In-school administration has declined due to a reduction of 7 principals for savings of \$1.4M, which is partially offset by salary and benefits increases.
- 3. Professional & paraprofessionals costs have risen due to salary and benefits increases.
- 4. Occasional teacher expenses are projected to decrease due to current trends and fill rates.
- 5. Learning materials & resources costs have increased due to enrolment and inflationary cost pressures.
- 6. Continuing education costs have increased due to higher summer school enrolment projections, as well as salary and benefits increases.
- 7. Staff development costs increased due to increased costs for professional development.



(\$ Millions)

| 25–26 | 24–25 | VARIANCE | CHANGE |
|--------|---|---|---|
| | | | |
| \$57.1 | \$55.6 | \$1.5 | 2.7% |
| 24.1 | 23.4 | 0.7 | 3.0% |
| 5.1 | 5.0 | 0.1 | 2.0% |
| 86.3 | 84.0 | 2.3 | 2.7% |
| | | | |
| 67.3 | 65.2 | 2.1 | 3.2% |
| 21.1 | 20.8 | 0.3 | 1.4% |
| 5.3 | 5.5 | (0.2) | (3.6%) |
| 4.0 | 4.0 | - | 0.0% |
| 3.3 | 3.3 | - | 0.0% |
| 1.3 | 1.2 | 0.1 | 8.3% |
| 1.2 | 1.3 | (0.1) | (7.7%) |
| 1.0 | 1.0 | - | 0.0% |
| 0.8 | 0.7 | 0.1 | 14.3% |
| 105.3 | 103.0 | 2.3 | 2.2% |
| 191.6 | 187.0 | 4.6 | 2.5% |
| | \$57.1 24.1 5.1 86.3 67.3 21.1 5.3 4.0 3.3 1.3 1.2 1.0 0.8 105.3 | \$57.1 \$55.6 24.1 23.4 5.1 5.0 86.3 84.0 67.3 65.2 21.1 20.8 5.3 5.5 4.0 4.0 3.3 3.3 1.3 1.2 1.2 1.3 1.0 1.0 0.8 0.7 105.3 103.0 | Image: Non-structure Image: Non-structure \$57.1 \$55.6 \$1.5 24.1 23.4 0.7 5.1 5.0 0.1 86.3 84.0 2.3 67.3 65.2 2.1 21.1 20.8 0.3 5.3 5.5 (0.2) 4.0 4.0 - 3.3 3.3 - 1.3 1.2 0.1 1.2 1.3 (0.1) 1.0 1.0 - 0.8 0.7 0.1 1.0 1.0 - 0.8 0.7 0.1 |

1. Classroom teachers costs have increased due to staffing adjustments caused by enrolment, as well as salary and benefits increases.

- 2. Educational assistants, professional & paraprofessionals, Behavioural Expertise Program, and mental health workers' costs have increased due to salary and benefit increases.
- 3. Occasional teachers have decreased due to current sick leave trends and fill rates.
- 4. Special Services department budget has been reduced due to lower usage of vision care services based on historical trends.

*Assessment and Programming Teachers/Programming and Assessment Teachers

Þ

| ि ि नि श्वित Facilities | | | | (\$ Millions) |
|----------------------------------|---------|---------|--------------|---------------|
| | 25–26 | 24–25 | VARIANCE | CHANGE |
| Salary and Benefits | \$74.6 | \$73.9 | \$0.7 | 0.9% |
| | | | | |
| Utilities | 22.1 | 22.5 | (0.4) | (1.8%) |
| Supplies | 4.9 | 4.9 | - | 0.0% |
| Inspections & Repairs | 5.0 | 5.0 | - | 0.0% |
| Insurance | 2.3 | 2.3 | - | 0.0% |
| Snow & Ice Control | 1.8 | 2.2 | (0.4) | (18.2%) |
| Other Contractual Services | 2.6 | 2.2 | 0.4 | 18.2% |
| Waste Management | 1.4 | 1.4 | - | 0.0% |
| Security | 1.0 | 1.0 | - | 0.0% |
| Grass Cutting Contract | 0.8 | 0.8 | - | 0.0% |
| Vehicle | 0.8 | 0.8 | - | 0.0% |
| Equipment | 0.2 | 0.2 | - | 0.0% |
| Professional Development | 0.1 | 0.1 | - | 0.0% |
| | 43.0 | 43.4 | (0.4) | (0.9%) |
| TOTAL EXPENSE | \$117.6 | \$117.3 | \$0.3 | 0.3% |

1. Salary and benefits have increased due to employee progression in the salary grids.

2. Utilities costs are projected to decrease due to the elimination of the carbon tax of \$1.4M, which is offset by increased utility costs of \$1.0M.

- 3. Snow and ice control have decreased due to reductions in contractual agreements.
- 4. Other contractual services have increased due to inflation.

| Student Transportation | | | | (\$ Millions) |
|------------------------------|--------|-----------------|----------|---------------|
| | 25–26 | 24–25 | VARIANCE | CHANGE |
| Salary and Benefits | \$1.8 | \$1.7 | \$0.1 | 5.9% |
| | | | | |
| Regular Bussing Costs | 48.1 | 46.3 | 1.8 | 3.9% |
| TTC Tickets | 2.0 | 1.9 | 0.1 | 5.3% |
| One-Time Bussing Costs | 1.4 | 1.8 | (0.4) | (22.2%) |
| Driver Retention Bonus | 1.6 | 1.6 | - | 0.0% |
| Fuel Escalation Charges | 0.5 | 0.5 | - | 0.0% |
| Software Fees & Licenses | 0.3 | 0.3 | - | 0.0% |
| Departmental Supplies Budget | 0.1 | 0.1 | - | 0.0% |
| | 54.0 | 52.5 | 1.5 | 2.9% |
| TOTAL EXPENSE | \$55.8 | \$ 54. 2 | \$1.6 | 3.0% |

1. Salary and benefits have increased due to employee progression in the salary grids.

- 2. Regular bussing costs have risen due to CPI increases, taxi costs for students with special needs, as well as new bus routes.
- 3. TTC ticket usage is projected to increase.
- 4. One-time bussing costs have decreased, as bussing is no longer required for 2 schools.

| School Board Administration | | | | (\$ Millions) |
|-----------------------------|--------|--------|----------|---------------|
| | 25-26 | 24–25 | VARIANCE | CHANGE |
| SALARIES AND BENEFITS | | | | |
| Trustees | \$0.2 | \$0.2 | - | 0.0% |
| Supervisory Officers | 3.8 | 4.3 | (0.5) | (11.6%) |
| Board Administration | 26.4 | 27.0 | (0.6) | (2.2%) |
| | 30.4 | 31.5 | (1.1) | (3.5%) |
| NON SALARY EXPENSES | | | | |
| Departmental Budgets | 1.5 | 1.6 | (0.1) | (6.3%) |
| External Legal Fees | 0.8 | 0.8 | - | 0.0% |
| Computers & Technical | 0.8 | 0.8 | - | 0.0% |
| Trustee Services | 0.5 | 0.5 | - | 0.0% |
| Professional Fees | 0.3 | 0.3 | - | 0.0% |
| Professional Development | 0.1 | 0.1 | - | 0.0% |
| | 4.0 | 4.1 | (0.1) | (2.4%) |
| TOTAL EXPENSE | \$34.4 | \$35.6 | \$(1.2) | (3.4%) |

1. Supervisory officers' costs have decreased due to a reduction of 2 FTE.

- 2. Board administration costs have decreased due to staffing reductions. Some of these savings were offset due to an annual increase in salary and benefits.
- 3. Departmental budget costs have declined slightly due to the reduction of negotiation costs.

Note: The maximum board administration expenditure for Ministry compliance is \$48.9M (\$2.2M plus 3.44% of operating expenses).

| Academic Department Highlights | | | | (\$ Millions) |
|--|--------|--------|----------|---------------|
| | 25-26 | 24–25 | VARIANCE | CHANGE |
| Indigenous Education - Board Action Plan | 3.5 | 3.5 | - | 0.0% |
| Student Success | 3.3 | 3.2 | 0.1 | 3.1% |
| Specialist High Skills Major (SHSM) | 2.2 | 2.0 | 0.2 | 10.0% |
| Urban Priority High Schools (UPHS) | 1.1 | 1.1 | - | 0.0% |
| Curriculum Department Budgets | 0.9 | 0.9 | - | 0.0% |
| Outdoor Education | 0.6 | 0.6 | - | 0.0% |
| Equity Department | 0.4 | 0.5 | (0.1) | (20.0%) |
| Experiential Learning | 0.4 | 0.4 | - | 0.0% |
| TOTAL | \$12.4 | \$12.2 | \$0.2 | 1.6% |

1. Student Success and Specialist High Skills Major costs have increased due to inflation.

2. Equity departmental budget costs have been reduced slightly to bring them in line with actual spending.

| Information, Communication and Technology | | | | | | |
|---|-------------|--------|----------|--------|--|--|
| (\$ Millions) | 25–26 | 24–25 | VARIANCE | CHANGE | | |
| HARDWARE | | | | | | |
| End-User Devices | 1.8 | 1.8 | - | 0.0% | | |
| Infrastructure | 1.8 | 1.8 | - | 0.0% | | |
| IT SERVICES | IT SERVICES | | | | | |
| Connectivity/Communications | 2.3 | 2.3 | - | 0.0% | | |
| Professional Advisory/Services | 1.9 | 1.9 | - | 0.0% | | |
| Other Expenses | 0.2 | 0.2 | - | 0.0% | | |
| OTHER | | | | | | |
| Office Supplies & Peripherals | 0.1 | 0.1 | - | 0.0% | | |
| Training & Professional Development | 0.1 | 0.1 | - | 0.0% | | |
| SOFTWARE | | | | | | |
| Software Implementation & Support | 14.2 | 14.2 | - | 0.0% | | |
| Subscription/SaaS | 3.9 | 3.9 | - | 0.0% | | |
| TOTAL | \$26.3 | \$26.3 | - | 0.0% | | |

1. The ICT budget has not been increased and is maintained at the previous year's level.



Continuing Education

(\$ Millions) 25-26 VARIANCE 24-25 CHANGE **EXPENSE:** 0.0% Adult Credit Diploma (Day/Night) \$1.5 \$1.5 _ Adult Credit Diploma-Msgr Fraser 0.3 0.3 0.0% _ 6.7 6.3 0.4 Summer School 6.3% Adult English as a Second Language (ESL) & 2.9 2.9 _ 0.0% Citizenship 6.2 6.0 0.2 3.3% International Languages 4.5 4.3 0.2 4.7% LINC and LBS TOTAL \$22.1 \$21.3 \$0.8 3.8%

1. Continuing education costs have increased due to higher summer school enrolment projections, as well as salary and benefits increases.

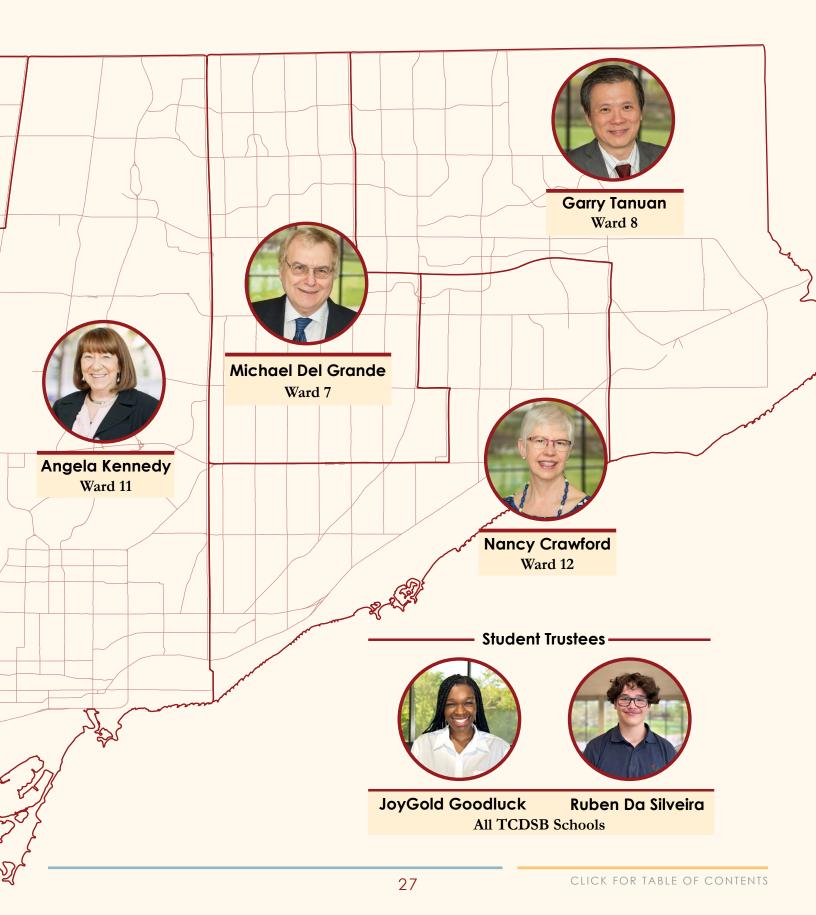
2. International languages and LINC/LBS costs have increased due to increases in salary and benefits.

| \hat{m} | Supply Staff Co | sts | | | (\$ Millions) |
|-----------|----------------------|--------|--------|----------|---------------|
| | | 25–26 | 24–25 | VARIANCE | CHANGE |
| EXPENSE | : | | | | |
| Occasio | nal Teachers | 44.1 | 46.5 | (2.4) | (5.2%) |
| Caretak | ers | 5.6 | 5.6 | - | 0.0% |
| Educatio | onal Assistants | 4.5 | 4.5 | - | 0.0% |
| Secretar | ies | 3.6 | 3.6 | - | 0.0% |
| Principa | ls & Vice-Principals | 2.0 | 2.3 | (0.3) | (13.0%) |
| ECE | | 2.2 | 2.2 | - | 0.0% |
| TOTAL EX | (PENSE | \$62.0 | \$64.7 | \$(2.7) | (4.2%) |

1. Occasional teachers, Principals, and Vice-Principals costs have been reduced based on current trends and lower fill rates.

Trustees









TORONTO CATHOLIC DISTRICT SCHOOL BOARD

80 Sheppard Avenue East, Toronto, Ontario M2N 6E8 Phone: 416-222-8282 | www.tcdsb.org

2025–2026 Operating Budget is Subject to Minister Approval