



REPORT TO

GOVERNANCE AND POLICY
COMMITTEE

POLICIES TO BE RESCINDED

"Of old you laid the foundation of the earth, and the heavens are the work of your hands."
Psalm 102:25

Created, Draft	First Tabling	Review
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RECOMMENDATION REPORT

Vision:

At Toronto Catholic we transform the world through witness, faith, innovation and action.

Mission:

The Toronto Catholic District School Board is an inclusive learning community rooted in the love of Christ. We educate students to grow in grace and knowledge and to lead lives of faith, hope and charity.



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A. EXECUTIVE SUMMARY

This report identifies and recommends policies to be rescinded.

B. PURPOSE

1. Staff brings this Recommendation report forward in accordance with Meta Policy M.01.
2. The policies identified are outdated and no longer relevant, are operational and/or closely mirror language in the *Education Act*.

C. BACKGROUND

1. On March 20, 2012, the Board approved M. 01 Meta Policy, providing a framework by which all subsequent policy revision was to be guided.
2. On January 31, 2013, the Board adopted a framework for policy review that consisted of 5 actions for consideration:

RESCIND the policy because it:

- is operational and belongs in a procedural guideline or manual easily accessible by all stakeholders;
- closely mirrors language in the *Education Act* or other relevant legislation;
- does not comply with current legislation; and/or
- originated from an initiative implemented by an external agency but the service/program no longer exists.

REVISE the policy because:

- it needs to be updated in order to comply with legislation or regulation;
- components of the policy reflect guidelines and operational procedures; and/or
- the policy and regulation statements need to be re-written to accurately reflect the TCDSB Multi-Year Strategic Plan and conform to the meta policy template.

CONSOLIDATE policies because:

- they are very succinct and narrow in focus;
- many brief, specific policies share a common theme with other policies;
- a single themed policy can more accurately align with the MYSP;
- a newly consolidated policy can provide greater consistency with legislation and/or industry standards; and/or
- it will reduce the number of policies on the register and provide greater ease of navigation for all stakeholders.

RE-FORMAT the policy because:

- it was enacted by the Board as a policy within the past year, but it is not written in the proper Meta Policy template.

NO ACTION is required for a policy when:

- it already has been enacted in the proper Meta Policy template.

3. The following policies have been identified to be rescinded (all attached as APPENDIX A):

- a. Post Secondary Training Programs (A.02)
- b. Office Hours (A.04)
- c. Sharelife (A.09)
- d. Principal/Vice-Principal Interviews (H.M.21)
- e. Lunchroom Supervision and Facilities (S.11)
- f. Absenteeism (S.M.03)
- g. Adult Education-COSTI-IIAS (S.C.01)
- h. Program Advertising for Secondary Schools and Continuing Education (S.20)
- i. Block Parent Program (P.02)
- j. Sick Leave Credit Plan- Reciprocal Agreements (H.T.07)
- k. Principals' Reassignment (H.T.04)
- l. Teacher Exchange (H.T.03)
- m. Charter of Rights of the Family (H.M.26)
- n. Loan of Personnel (H.M.16)
- o. Employment Interview Expenses (H.M.13)

D. EVIDENCE/RESEARCH/ANALYSIS

The following analysis indicates the reason for staff's recommendation that the policy be rescinded.

1. Post Secondary Training Programs (A.02)—operational.
2. Office Hours (A.04)—operational and included in collective agreements.
3. Sharelife (A.09)—operational agreement with external party.
4. Principal/Vice-Principal Interviews (H.M.21)—operational and no longer in accordance with current procedures.
5. Lunchroom Supervision and Facilities (S.11)—covered under applicable collective agreements and the *Education Act*.
6. Absenteeism (S.M.03)—operational.
7. Adult Education-COSTI-IIAS (S.C.01)—operational agreement with external party.
8. Program Advertising for Secondary Schools and Continuing Education (S.20)—operational.
9. Block Parent Program (P.02)—outdated operational agreement with external party.
10. Sick Leave Credit Plan- Reciprocal Agreements (H.T.07)—covered under applicable collective agreements and the *Education Act*.
11. Principals' Reassignment (H.T.04)—operational.
12. Teacher Exchange (H.T.03)—operational and outdated.
13. Charter of Rights of the Family (H.M.26)—operational.
14. Loan of Personnel (H.M.16)—operational and outdated.
15. Employment Interview Expenses (H.M.13)—operational and outdated.

E. IMPLEMENTATION

1. Staff to ensure policies are rescinded from policy register.

F. STAFF RECOMMENDATION

Staff recommends that the following policies be rescinded:

1. Post Secondary Training Programs (A.02)
2. Office Hours (A.04)
3. Sharelife (A.09)
4. Principal/Vice-Principal Interviews (H.M.21)
5. Lunchroom Supervision and Facilities (S.11)
6. Absenteeism (S.M.03)
7. Adult Education-COSTI-IIAS (S.C.01)
8. Program Advertising for Secondary Schools and Continuing Education (S.20)
9. Block Parent Program (P.02)
10. Sick Leave Credit Plan- Reciprocal Agreements (H.T.07)
11. Principals' Reassignment (H.T.04)
12. Teacher Exchange (H.T.03)
13. Charter of Rights of the Family (H.M.26)
14. Loan of Personnel (H.M.16)
15. Employment Interview Expenses (H.M.13)