



REPORT TO

REGULAR BOARD

MULTI YEAR STRATEGIC PLAN

*"Let the wise hear and increase in learning, and the one who understands obtain guidance."
Proverbs 1:5*

Created, Draft	First Tabling	Review
December 1, 2015	December 10, 2015	Click here to enter a date.
N. D'Avella, Superintendent, Student Success D. Koenig, Superintendent, Curriculum and Accountability		
RECOMMENDATION REPORT		

Vision:

At Toronto Catholic we transform the world through witness, faith, innovation and action.

Mission:

The Toronto Catholic District School Board is an inclusive learning community rooted in the love of Christ. We educate students to grow in grace and knowledge and to lead lives of faith, hope and charity.



G. Poole
Associate Director of Academic Affairs

A. Sangiorgio
Associate Director of Planning and
Facilities

Angela Gauthier
Director of Education

A. EXECUTIVE SUMMARY

This report presents a revised Multi Year Strategic Plan (Appendix A), summarizes the consultation process undertaken thus far and outlines a broader consultation strategy with all stakeholders.

B. PURPOSE

1. The initial cycle of the Multi Year Strategic Plan ending in 2015, requires that the Board revise and update the plan through a broad-based consultation process.

C. BACKGROUND

1. The initial Multi Year Strategic Plan (MYSP) 2012-2015 was approved by the Board of Trustees on April 4, 2012.
2. Revisions to the current plan included a consultation session on June 2, 2015 and a Trustee workshop on November 19, 2015.
3. A revised MYSP (Appendix A) has been included for dissemination during the recommended consultation sessions.

D. VISION

VISION	PRINCIPLES	GOALS
The Board is committed to revising its MYSP in order to be responsive to the changing needs of our system.	The TCDSB is committed to authentic broad-based consultation in order to reflect the input from all stakeholders.	To present a revised MYSP for distribution to all stakeholders in accordance with our consultation strategy.

E. METRICS AND ACCOUNTABILITY

1. Revisions to the MYSP based on the feedback provided by stakeholders will be brought back to Board for final approval.

F. IMPLEMENTATION, STRATEGIC COMMUNICATIONS AND STAKEHOLDER ENGAGEMENT PLAN

The communications plan has been developed to support stakeholder input and ensure maximum engagement, as the Board refines its strategic directions to produce a revised Multi-Year Strategic Plan (MYSP) that will guide the organization.

Based on preliminary work and consultations with Trustees, the community engagement level of “CONSULT” is being recommended. The definition of CONSULT is: “Obtain input from community members and the general public on proposed Board directions and decisions.”

Promotion of the proposed MYSP consultation process will be coordinated using all media modalities in the Communications Department inventory and be aligned to support the initiative through follow up in the Director’s Online Bulletin, Weekly Wrap Up, web (TCDSB’s external and internal portal, plus links via all 201 school websites), school newsletter monthly templates, social media (i.e. Twitter) and E-news. Information will be provided to the Archdiocese to facilitate information via their web platform and individual parish bulletins, as appropriate.

To optimize stakeholder input in as comprehensive a process as possible given the short time frame and other concurrent Board consultations on major initiatives, the communications and consultation plan will be guided by alignment with dates for scheduled Standing Board/Committee meetings.

Community engagement will be targeted to the specific stakeholder groups listed below.

- Trustees
- Student Leaders (CSLIT and ECSLIT)
- Catholic School Parent Councils, Parent Engagement and Community Leaders and Members (CPIC, OAPCE)
- Employee Groups/Unions (Teachers/Support Staff)
- Principals & Vice Principals
- Senior Staff (TCDSB)
- Parishioners and Catholic Stakeholders (coordinated with Archdiocese Communications Director)

How We Will Consult:

1. Principals will facilitate information sharing and input with their respective CSPCs to ensure input from the local school level.
2. To enhance direct stakeholder engagement, there will be an ongoing and open opportunity for all TCDSB stakeholders to submit more detailed suggestions through the creation of a dedicated MYSP webpage featuring an online survey and response input tool. Used in previous online consultations (2015 Budget Consultations and 2014 Elementary Admissions Policy) this communications online tool will retain the confidentiality of those providing feedback or comments.
3. A Virtual Town Hall Meeting streamed live as an open forum for discussion on the recommended changes and refinements to the MYSP.

A major goal for these MYSP consultations is to use our new web-based tools to be as inclusive as possible to reflect the views of all TCDSB community members. Overcoming language, cultural and socio-economic access barriers will be a priority by ensuring all essentials documents are made available online in their language of choice through Board's Google Translator Tool.

G. STAFF RECOMMENDATION

- A) That the Board of Trustees approve the revised MYSP (Appendix A) as the version to be used in the broad-based consultation plan outlined in this report.
- B) That the Board of Trustees approve the broad-based consultation plan for the MYSP.