



REPORT TO

**STUDENT ACHIEVEMENT AND
WELL BEING, CATHOLIC
EDUCATION AND HUMAN
RESOURCES COMMITTEE**

**MONITORING TEAM FOR THE SAFE SCHOOL
INQUIRY RECOMMENDATIONS**

Pay careful attention to yourselves and to all the flock, in which the Holy Spirit has made you overseers, to care for the church of God, which he obtained with his own blood. Acts 20:28

Created, Draft	First Tabling	Review
February 9, 2016	March 3, 2016	Click here to enter a date.
Vincent Burzotta, Superintendent Safe, Caring and Accepting Schools		
RECOMMENDATION REPORT		

Vision:

At Toronto Catholic we transform the world through witness, faith, innovation and action.

Mission:

The Toronto Catholic District School Board is an inclusive learning community rooted in the love of Christ. We educate students to grow in grace and knowledge and to lead lives of faith, hope and charity.



G. Poole
Associate Director of Academic Affairs

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Associate Director of Planning and Facilities

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Director of Education

A. EXECUTIVE SUMMARY

Recommendation #33 of the Safe School Inquiry Report calls for the Director of Education to appoint a team to monitor and ensure progress is made on the implementation of all the Safe School Inquiry recommendations. This report identifies a team of six individuals who are best suited to review and advise on the recommendations. Along with establishing a monitoring team the Director will also prepare an annual Report on the status of the implementations. The first interim Report will be presented in December 2016.

B. PURPOSE

1. In order to ensure that the 33 recommendations are implemented, a monitoring team must be created and entrusted to review and advise on the status of implementation. A Report on the implementation status will be presented yearly or until all recommendations are fully realized.

C. BACKGROUND

1. A report on the fatal events of October 6, 2014 was presented to Board in private session in November of 2014.
2. The Report outlined the events which lead to the confrontation and recommended an Inquiry Panel be established and chaired by an Arm's length individual.
3. The Inquiry Panel was established in January of 2015 and was chaired by Paul Crawford, a retired Safe School Superintendent.
4. The Inquiry Panel met during the months of February through April and heard from a variety of staff and community stakeholders'.
5. In May of 2015 the Safe Schools Inquiry Panel Report which resulted in 33 recommendations was presented at Board.
6. At the May 2015 Board meeting Staff was directed to review the recommendations and bring back a report on how best and the recommendations may be implemented.
7. In January 2016 the Responses to the Safe School Inquiry Recommendations Report was presented
8. At the January 2016 meeting Staff was directed as per recommendation #33 to identify a monitoring team and a reporting timeline.

D. EVIDENCE/RESEARCH/ANALYSIS

The Inquiry Panel met during the months of February through April 2016 and heard from a variety of staff and community stakeholders' which resulted in 33 recommendations for staff to investigate and implement.

A draft report on the Responses to the Safe School Inquiry Recommendations was brought to the Safe Schools Advisory Committee and the Special Education Advisory Committee. In addition the Toronto Secondary Unit received an advanced copy of the draft Report.

Feedback from the various consultations helped inform the final Report.

E. ACTION PLAN

As the recommendations span a variety of staff departments, familiarity and expertise will be required to fully assess the implementation status of the recommendations. The departments most affected by the recommendations are Special Services, Safe Schools and Facilities. Employees groups most impacted by the recommendations will be principals and teachers.

As such the following list is recommended as a monitoring team:

- A Safe School Administrator :1 or 2 persons as needed
- Social worker: 1 person
- Field Principal: 1 Secondary and 1 Elementary
- Field Vice Principal: 1 Secondary Vice Principal
- Facilities Department: 1 person
- Communications Department: 1 person
- Toronto Secondary Unit: 1 person
- Toronto Elementary Catholic Teachers: 1 person

F. METRICS AND ACCOUNTABILITY

1. Monitoring Team will be chosen by March 2016
2. First interim Report will be presented in December 2016

G. IMPLEMENTATION, STRATEGIC COMMUNICATIONS AND STAKEHOLDER ENGAGEMENT PLAN

1. Special presentation to all Secondary Principals on new expectations as a result of the Inquiry Report Recommendations will be held in March 2015.
2. A high level presentation on the Inquiry Report Recommendations will be presented to the K-12 Principals in April 2016.
3. First status Implementation Report will be presented in December 2016.

H. STAFF RECOMMENDATION

Staff recommends that a 9-10 person monitoring team as identified in section E be approved with the first Annual Report on the status of the recommendations be ready for December 2016.