|  | Revised Estimates 2015-16 <br> Program Areas | FTE | Salary |  | Total Benefits |  | TOTAL SALARY \& BENEFITS |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 1 | CLASSROOM INSTRUCTION <br> Classroom Teachers - Other than included elsewhere- Elementary | 2,392.00 | \$ | 213,072,838 | \$ | 27,662,061 | \$ | 240,734,900 |
| 2 | Classroom Teachers - Other than included elsewhere-Secondary | 1,645.90 |  | 146,612,284 |  | 19,033,857 |  | 165,646,142 |
| 3 | Classroom Teachers - French - Extended and Immersion- Elementary | 123.50 |  | 11,001,043 |  | 1,428,204 |  | 12,429,248 |
| 4 | Classroom Teachers - French - Extended and Immersion- Secondary | 30.80 |  | 2,743,580 |  | 356,184 |  | 3,099,764 |
| 5 | Spec Ed. Elementary Teachers | 159.50 |  | 14,207,825 |  | 1,844,523 |  | 16,052,348 |
| 6 | Spec Ed. Secondary Teachers | 141.70 |  | 12,622,250 |  | 1,638,676 |  | 14,260,926 |
| 7 | Continuing Education Summer and Adult day | 13.50 |  | 1,202,543 |  | 156,119 |  | 1,358,663 |
| 8 | Classroom Teachers - Music (Elementary) | 123.70 |  | 11,018,859 |  | 1,430,517 |  | 12,449,376 |
| 9 | Classroom Teachers - Physical Education (Elementary) | 158.20 |  | 14,092,025 |  | 1,829,489 |  | 15,921,514 |
| 10 | Classroom Teachers - French - Core (Elementary) | 292.30 |  | 26,037,287 |  | 3,380,276 |  | 29,417,563 |
| 11 | Classroom Teachers - Other Specialist Teachers (Elementary) | 25.00 |  | 2,226,932 |  | 289,110 |  | 2,516,042 |
| 12 | Classroom Teachers - Student Success Teachers (Secondary) | 43.20 |  | 3,848,138 |  | 499,582 |  | 4,347,721 |
| 13 | Classroom Teachers - Resource Teachers and Other- Elementary | 141.50 |  | 12,604,434 |  | 1,636,364 |  | 14,240,798 |
| 14 | Classroom Teachers - Resource Teachers and Other- Secondary | 50.30 |  | 4,480,587 |  | 581,690 |  | 5,062,277 |
| 15 | Classroom Teachers -Special Education Resource Teachers and OtherElementary | 312.00 |  | 27,792,109 |  | 3,608,095 |  | 31,400,204 |
| 16 | Classroom Teachers -Special Education Resource Teachers and OtherSecondary | 72.70 |  | 6,475,918 |  | 840,732 |  | 7,316,650 |
| 17 | Classroom Teachers - Care and Treatment and Correctional FacilitiesElementary | 8.50 |  | 757,157 |  | 98,297 |  | 855,454 |
| 18 | Classroom Teachers - Care and Treatment and Correctional FacilitiesSecondary | 13.00 |  | 1,158,005 |  | 150,337 |  | 1,308,342 |
|  | Total Classroom Instruction Staff | 5,747.30 | \$ | 511,953,814 | \$ | 66,464,116 | \$ | 578,417,930 |
| 19 | EDUCATION ASSISTANTS AND EARLY CHILDHOOD EDUCATORS Educational Assistants (General) Elementary | 9.80 |  | 371,906 |  | 131,824 |  | 503,731 |
| 20 | Educational Assistants (General) Secondary | 1.00 |  | 37,950 |  | 13,451 |  | 51,401 |
| 21 | Educational Assistants (General Spec. Ed Elementary | 650.10 |  | 24,671,057 |  | 8,744,790 |  | 33,415,847 |
| 22 | Educational Assistants (General) Spec. Ed Secondary | 334.10 |  | 12,678,972 |  | 4,494,131 |  | 17,173,103 |
| 23 | Early Childhood Educators | 390.00 |  | 17,777,012 |  | 4,639,800 |  | 22,416,812 |


|  | Revised Estimates 2015-16 <br> Program Areas | FTE | Salary | Total Benefits | TOTAL SALARY \& BENEFITS |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 24 | Care and Treatment and Correctional Facilities Assistants. Spec Ed Elementary | 4.00 | 182,328 | 47,588 | 229,916 |
|  | STUDENT SUPPORT PROFESSIONALS, PARAPROFESSIONALS AND TECHNICIANS | 1,389.00 | \$ 55,719,225 | \$ 18,071,585 | \$ 73,790,810 |
| 25 | Student Support Staff - Social Services - Elementary | 30.50 | 2,873,664 | 841,043 | 3,714,707 |
| 26 | Student Support Staff - Social Services- Secondary | 20.50 | 1,931,479 | 565,291 | 2,496,770 |
| 27 | Student Support Staff - Social Services- Spec Ed- Elementary | 0.40 | 37,687 | 11,030 | 48,717 |
| 28 | Student Support Staff - Social Services- Spec Education Secondary | 0.20 | 18,844 | 5,515 | 24,359 |
| 29 | Student Support Staff - Child \& Youth workers- Elementary | 49.50 | 2,412,169 | 698,986 | 3,111,155 |
| 30 | Student Support Staff - Child \& Youth workers- Secondary | 33.40 | 1,627,605 | 471,639 | 2,099,244 |
| 31 | Student Support Staff - Child \& Youth workers- Spec Ed- Elementary | 57.30 | 2,792,268 | 809,129 | 3,601,397 |
| 32 | Student Support Staff - Child \& Youth workers- Spec Ed- Elementary | 37.90 | 1,846,893 | 535,183 | 2,382,076 |
| 33 | Student Support Staff - Speech Services Elementary | 10.40 | 923,274 | 270,217 | 1,193,491 |
| 34 | Student Support Staff - Speech Services Secondary | 7.00 | 621,435 | 181,877 | 803,311 |
| 35 | Student Support Staff - Speech Services Spec Education - Elementary | 12.80 | 1,136,337 | 332,575 | 1,468,912 |
| 36 | Student Support Staff - Speech Services Spec Education - Secondary | 8.60 | 763,477 | 223,449 | 986,926 |
| 37 | Student Support Staff - Psychological Services Elementary | 13.10 | 1,187,611 | 347,581 | 1,535,193 |
| 38 | Student Support Staff - Psychological Services Secondary | 8.80 | 797,785 | 233,490 | 1,031,274 |
| 39 | Student Support Staff - Psychological Services Spec Education Elementary | 16.20 | 1,468,649 | 429,833 | 1,898,482 |
| 40 | Student Support Staff - Psychological Services Spec Education Secondary | 10.80 | 979,099 | 286,556 | 1,265,655 |
| 41 | Student Support Staff - Attendance Counselling Elementary | 0.30 | 10,663 | 2,648 | 13,310 |
| 42 | Student Support Staff - Attendance Counselling Secondary | 0.20 | 7,108 | 1,765 | 8,873 |
| 43 | Student Support Staff - Attendance Counselling Spec Education Elementary | 0.30 | 10,663 | 2,648 | 13,310 |
| 44 | Student Support Staff - Attendance Counselling Spec Education Secondary | 2.00 | 71,084 | 17,651 | 88,734 |
| 45 | Student Support Staff - <br> Lunchroom or Noon Hour or Bus or Yard Supervision Elementary | 419.00 | 1,364,569 | - | 1,364,569 |
| 46 | Student Support Staff - <br> Lunchroom or Noon Hour or Bus or Yard Supervision Secondary | 80.00 | 1,523,897 | 234,739 | 1,758,636 |

Appendix F


|  | Revised Estimates 2015-16 <br> Program Areas | FTE |  | Salary | Total Benefits | TOTAL SALARY \& BENEFITS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 63 | School Administration Staff - Vice-Principals (Administrative Time) Secondary | 62.00 |  | 7,390,834 | 929,087 | 8,319,921 |
| 64 | School Administration Staff - Principals (Administrative Time) Spec Education - Elementary | 1.00 |  | 119,207 | 14,985 | 134,192 |
| 65 | School Administration Staff - Vice-Principals (Administrative Time) Spec Education - Elementary | 0.50 |  | 59,604 | 7,493 | 67,096 |
| 66 | School Administration Staff - Principals (Administrative Time) Continuing education | 0.50 |  | 59,604 | 7,493 | 67,096 |
| 67 | School Administration Staff - Vice-Principals (Administrative Time) Continuing education | 0.50 |  | 59,604 | 7,493 | 67,096 |
|  | Total | 308.00 | \$ | 36,715,757 | \$ 4,615,465 | \$ 41,331,222 |
| 68 | School Administration Staff - Clerical and Secretarial Elementary | 213.30 |  | 10,056,190 | 2,903,336 | 12,959,527 |
| 69 | School Administration Staff - Clerical and Secretarial- Secondary | 143.00 |  | 6,741,844 | 1,946,447 | 8,688,290 |
|  | Total | 356.30 | \$ | 16,798,034 | \$ 4,849,783 | \$ 21,647,817 |
|  | Resource Teachers |  |  |  |  |  |
| 70 | Staff - Resource Teachers Elementary | 21.00 |  | 1,712,340 | 439,105 | 2,151,445 |
| 71 | Staff - Resource Teachers Secondary | 20.50 |  | 1,671,570 | 428,650 | 2,100,220 |
| 72 | Staff - Resource Teachers Continuing Education | 2.50 |  | 203,850 | 52,274 | 256,124 |
| 73 | Staff - Resource Teachers Clerical and Secretarial | 9.00 |  | 733,860 | 188,188 | 922,048 |
|  | Total | 53.00 | \$ | 4,321,620 | \$ 1,108,217 | \$ 5,429,837 |
|  |  |  |  |  |  |  |
|  | Total Staffing - Instruction | 9,445.90 | \$ | 692,933,474 | \$ 109,756,757 | \$ 802,690,231 |
|  | ADMINISTRATION AND GOVERNANCE |  |  |  |  |  |
| 74 | Admin \& Govern Staff - Trustees | 14.00 |  | 256,702 | 10,698 | 267,400 |
| 75 | Admin \& Govern Staff - Directors and Supervisory Officers | 18.00 |  | 2,832,951 | 906,544 | 3,739,495 |
| 76 | Admin \& Govern Staff - Directors Office Managerial | 3.00 |  | 232,069 | 66,673 | 298,742 |
| 77 | Admin \& Govern Staff - Directors Office Clerical and Admin | 9.00 |  | 370,755 | 106,518 | 477,273 |
| 78 | Admin \& Govern Staff - Finance Managerial | 8.00 |  | 742,937 | 213,446 | 956,383 |
| 79 | Admin \& Govern Staff - Finance Clerical and Admin | 13.00 |  | 953,471 | 273,932 | 1,227,403 |
| 80 | Admin \& Govern Staff - Procurement Managerial | 2.00 |  | 180,918 | 51,978 | 232,896 |
| 81 | Admin \& Govern Staff - Procurement Clerical and Admin | 5.00 |  | 273,478 | 78,570 | 352,048 |
| 82 | Admin \& Govern Staff - Human Resource Administration - Managerial /Professional | 24.00 |  | 2,025,401 | 581,898 | 2,607,299 |

Appendix F

|  | Revised Estimates 2015-16 <br> Program Areas | FTE |  | Salary | Total Benefits |  | TOTAL SALARY \& benefits |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 83 | Admin \& Govern Staff - Human Resource Administration - Clerical and Secretarial | 26.00 |  | 1,152,949 |  | 331,242 |  | 1,484,191 |
| 84 | Admin \& Govern Staff - Payroll Administration- Managerial and Professional | 5.00 |  | 571,926 |  | 164,314 |  | 736,240 |
| 85 | Admin \& Govern Staff - Payroll Administration- Clerical and Secretarial | 10.00 |  | 530,488 |  | 152,409 |  | 682,897 |
| 86 | Admin \& Govern Staff - Administration, Other Support and Non-staffManagerial and Professional | 14.00 |  | 2,285,188 |  | 657,610 |  | 2,942,798 |
| 87 | Admin \& Govern Staff - Administration, Other Support and Non-staffClerical and administration | 20.00 |  | 1,446,301 |  | 415,522 |  | 1,861,823 |
| 88 | Admin \& Govern Staff - Information Technology AdministrationManagerial and Professional | 13.00 |  | 1,312,726 |  | 377,146 |  | 1,689,872 |
| 89 | Admin \& Govern Staff - Information Technology Administration- Clerical and Administration | 5.70 |  | 393,593 |  | 113,079 |  | 506,672 |
|  | Total | 189.70 | \$ | 15,561,853 | \$ | 4,501,580 | \$ | 20,063,433 |
| 90 | PUPIL TRANSPORTATION <br> Pupil Transportation Staff - Managerial or Professional | 5.50 |  | 487,322 |  | 136,937 |  | 624,259 |
| 91 | Pupil Transportation Staff - Clerical and Secretarial | 7.00 |  | 439,568 |  | 106,346 |  | 545,914 |
|  | Total Transportation | 12.50 | \$ | 926,890 | \$ | 243,283 | \$ | 1,170,173 |
| 92 | SCHOOL OPERATIONS School Operations Staff - Managerial or Professio | 50.00 |  |  |  |  |  |  |
| 93 | School Operations Staff - Clerical and Secretarial | 21.30 |  | 587,906 |  | 191,652 |  | 779,558 |
| 94 | School Operations Staff - Custodial Elementary | 413.30 |  | 19,078,987 |  | 7,268,106 |  | 26,347,093 |
| 95 | School Operations Staff - Custodial Secondary | 193.80 |  | 8,946,304 |  | 3,408,079 |  | 12,354,383 |
| 96 | School Operations Staff - Maintenance - Elementary | 47.90 |  | 2,211,187 |  | 842,348 |  | 3,053,534 |
| 97 | School Operations Staff - Maintenance - Secondary | 23.10 |  | 1,066,355 |  | 406,226 |  | 1,472,581 |
| 98 | Other Non-operating - All staff | 66.50 |  | 3,069,810 |  | 1,169,439 |  | 4,239,249 |
|  | Total Admin., Trans. \& School Ops. Staffing | 815.90 | \$ | 38,365,431 | \$ | 14,396,267 | \$ | 52,761,698 |
|  |  |  |  |  |  |  |  |  |
|  | Total Staffing Categories | 10,464.00 | \$ | 747,787,648 | \$ | 128,897,887 | \$ | 876,685,535 |

