

Characteristics of Effective PICs The 1st Priority of a PIC is to focus on student achievement & well-being PIC's are composed of members who represent the diversity of the board A PIC is actively involved in assisting school councils to engage parents, creating a welcoming environment, and recognizing the diversity of the parents in their school community A PIC will promote effective, ongoing communication among all stakeholders in education Aim to establish a positive relationship with the director of education and trustees but retain independence to avoid undue influence. Provide direct feedback to parents, Asking for advice and ideas on barriers and successes Letting them know how their advice and ideas have been used Have a clear understanding of the PIC's roles and responsibilities * Have a clear and consistent process for decision making and conflict resolution A PIC is familiar with Ministry of Education funding opportunities & resources A PIC maintains a high ethical standards



























