

**MINUTES OF THE REGULAR MEETING OF THE
STUDENT ACHIEVEMENT AND WELL BEING CATHOLIC
EDUCATION AND HUMAN RESOURCES COMMITTEE**

HELD THURSDAY, MARCH 3, 2016

PUBLIC SESSION

PRESENT:

Trustees: J.A. Davis, Chair
N. Crawford, Vice Chair
A. Andrachuk
F. D'Amico
M. Del Grande
A. Kennedy
M. Rizzo
G. Tanuan
A. Gacad
K. Dubrovskaya

A. Gauthier
G. Poole
A. Sangiorgio
P. Matthews
R. McGuckin
J. Shanahan
N. D'Avella
C. Fernandes
G. Grant
D. Koenig
J. Shain
K. Malcolm
G. Iuliano Marrello
V. Burzotta
D. Yack
A. Della Mora
J. Saraco
L. Di Marco
J. Yan

A. Robertson, Parliamentarian
L. Fernandes, Recording Secretary

Apologies were received from Trustees Bottoni, Piccininni and Poplawski who were unable to attend the meeting.

MOVED by Trustee Andrachuk, seconded by Trustee Del Grande, that the agenda, as amended, be approved.

On the vote being take on the agenda, as follows:

In favour

Opposed

Trustees Andrachuk
Crawford
Davis
D'Amico
Del Grande
Kennedy
Martino
Rizzo
Tanuan

The Agenda, as Amended, was declared

CARRIED

Trustee Kennedy submitted a Notice of Motion regarding relocating the French program and the regional gifted programs at Senator O'Connor to St. Patrick Catholic Secondary School and from St. John Paul Catholic Secondary School to Blessed Mother Theresa Secondary School. The Motion will be considered at the April 7, 2016 meeting of Student Achievement.

MOVED by Trustee Martino, seconded by Trustee D'Amico, that the Minutes of the Regular Meeting held February 4, 2016 for PUBLIC and PRIVATE SESSIONS be approved.

Trustee Rizzo left the meeting.

On the vote being taken, as follows:

In favour

Opposed

Trustees Andrachuk
Crawford
Davis
D'Amico
Del Grande
Kennedy
Martino
Tanuan

The Motion was declared

CARRIED

Trustee Rizzo returned to the meeting.

Dagmara Bociiek, parent, addressed the Committee regarding homework for the holidays.

MOVED by Trustee Andrachuk, seconded by Trustee Del Grande, that the presentation by Dagmara Bociiek regarding homework for the holidays be received.

On the vote being taken, as follows:

In favour**Opposed**

Trustees Andrachuk
 Crawford
 Davis
 D'Amico
 Del Grande
 Kennedy
 Martino
 Rizzo
 Tanuan

The Motion was declared

CARRIED

Tim Sinclair, Chair of St. Margaret's Catholic School addressed the Committee regarding St. Margaret replacement school process.

MOVED by Trustee Rizzo, seconded by Trustee Andrachuk, that the presentation by Tim Sinclair, Chair of St. Margaret's Catholic be received and referral to staff and that the delegation provide Trustees with the rest of his presentation.

On the vote being taken, as follows:

In favour**Opposed**

Trustees Andrachuk
 Crawford
 Davis
 D'Amico
 Del Grande
 Kennedy
 Martino
 Rizzo
 Tanuan

The Motion was declared

CARRIED

Reuben Sarumugam, St Margaret Community Member, addressed the Committee regarding the continued systemic racism faced by the Filipino Canadians.

MOVED by Trustee Tanuan, seconded by Trustee Rizzo, that the presentation by Reuben Sarumugam, St Margaret Community Member, regarding the continued systemic racism faced by the Filipino Canadian be received and referred to staff to review the presentation and see if any action could be taken.

On the vote being taken, as follows:

In favour

Opposed

Trustees Andrachuk
Crawford
Davis
D'Amico
Del Grande
Kennedy
Martino
Rizzo
Tanuan

The Motion was declared

CARRIED

Jerrylyn Guevarra, member of St. Margaret Catholic School Parent Council
regarding Student Success

MOVED by Trustee Del Grande, seconded by Trustee Tanuan that the presentation
by Jerrylyn Guevarra, member of St. Margaret Catholic School Parent Council
regarding Student Success be received.

On the vote being taken, as follows:

In favour

Opposed

Trustees Andrachuk
Crawford
Davis
D'Amico
Del Grande
Kennedy
Martino
Rizzo
Tanuan

The Motion was declared

CARRIED

Ana Bela DaSilva representing the St. Margaret Catholic School Parent Council
regarding new school process and communication.

MOVED by Trustee Rizzo, seconded by Trustee Tanuan, that the presentation by
Ana Bela DaSilva representing the St. Margaret Catholic School Parent Council
regarding new school process and communication be received and referred to staff.

On the vote being taken, as follows:

In favour**Opposed**

Trustees Andrachuk
 Crawford
 Davis
 D'Amico
 Del Grande
 Kennedy
 Martino
 Rizzo
 Tanuan

The Motion was declared

CARRIED

Tim LeeLoy, ShareLife Coordinator of Schools and Employee Campaigns made a presentation to the Committee regarding launching of ShareLife campaign and the Winner of the Poster Contest

MOVED by Trustee Martino, seconded by Trustee D'Amico, that the presentation by Tim LeeLoy, ShareLife Coordinator of Schools and Employee Campaigns regarding launching of ShareLife campaign and the Winner of the Poster Contest be received.

On the vote being taken, as follows:

In favour**Opposed**

Trustees Andrachuk
 Crawford
 Davis
 D'Amico
 Del Grande
 Kennedy
 Martino
 Rizzo
 Tanuan

The Motion was declared

CARRIED

MOVED by Trustee Rizzo, seconded by Trustee Crawford, that item 15a) be adopted as follows:

15a) Multi Year Strategic Plan

1. That the board of Trustees approve the draft revised Multi-Year Strategic Plan (MYSP) 2016-2021 as the final version of the MYSP, as in Appendix C.
2. That the annual Board Learning and Improvement Plan (BLIP) report to the board of trustees indicating those specific metrics being used to measure annual progress against each approved MYSP goal.

MOVED in AMENDMENT by Trustee Kennedy, seconded by Trustee Rizzo, to add part 3 that staff include the following Metrics and Accountability and how they will adapt to a five year plan:

A MYSP Review Steering Committee comprised of representatives with direct responsibilities associated with each Strategic Direction will guide a five-year review cycle to inform the next MYSP as outlined below:

Year 1: Within each Strategic Direction, there will be an internal self-assessment based on the following elements summarized in a Progress Report: priority, methods of measurement (qualitative and quantitative), highlights and progress, areas for improvement and next steps in support of the priorities.

Year 2: Within each Strategic Direction, there will be an internal self assessment based on the following elements summarized in a Progress Report: priority, methods of measurement (qualitative and quantitative), highlights and progress, areas for improvement and next steps in support of the priorities.

The Board will engage in broad-based public consultation to assess its efficacy against the current MYSP and release a public Report Card informed both by stakeholder feedback, staff reports, and objective data.

Year 3: Within each Strategic Direction, there will be an internal self assessment based on the following elements summarized in a Progress Report: priority, methods of measurement (qualitative and quantitative), highlights and progress, areas for improvement and next steps in support of the priorities.

Staff will engage in public consultation with our stakeholders to gather input regarding any revisions to the current Board approved MYSP. A report will be presented at Board regarding approval for any revisions.

This three-year cycle will inform the revisions for the next MYSP.

MOVED in AMENDMENT to the AMENDMENT by Trustee Davis, seconded by Trustee Rizzo, that staff come back with a report at the earliest convenience that outlines the metrics to be used to show progress towards meeting each of our MYSP goals.

On the vote being taken on the Amendment to the Amendment as follows:

On the vote being taken, as follows:

In favour

Opposed

Trustees Andrachuk
Crawford
Davis
D'Amico
Del Grande
Kennedy
Martino
Rizzo
Tanuan

The Amendment to the Amendment was declared

CARRIED

On the vote being taken on the Amendment, as follows:

In favour

Opposed

Trustees Andrachuk
Del Grande

Trustees Crawford
Davis
D'Amico
Kennedy
Martino
Rizzo
Tanuan

On the vote being taken the Amendment was declared

LOST

MOVED in AMENDMNET by Trustee Davis, seconded by Trustee Martino to part 2 of the Motion as Amended to read that an annual report to the board of trustees indicating those specific metrics being used to measure annual progress against each approved MYSP goal be provided.

MOVED by Trustee Martino, that the question be called.

On the vote being taken, as follows:

In favour

Opposed

Trustees Andrachuk
Crawford
Davis
D'Amico
Del Grande
Kennedy
Martino
Rizzo
Tanan

The Motion to call the question was declared

CARRIED

On the vote being taken on the Motion, as Amended, as follows:

In favour

Opposed

Trustees Andrachuk
Crawford
Davis
D'Amico
Del Grande
Kennedy
Martino
Rizzo
Tanan

The Motion, as Amended was declared

CARRIED

MOVED by Trustee Andrachuk, seconded by Trustee Kennedy, that item 15b) be adopted as follows:

- 15b) Monitoring Team for the Safe School Inquiry Recommendations**
That a 9-10 person monitoring team as identified in section E be approved with the first Annual Report on the status of the recommendations be ready for December 2016.

On the vote being taken, as follows:

In favour

Opposed

Trustees Andrachuk
Crawford
Davis
D'Amico
Del Grande
Kennedy
Martino
Tanan

The Motion was declared

CARRIED

MOVED by Trustee Tanuan, seconded by Trustee Kennedy, that item 15c) be adopted as follows:

- 15c) Chaplaincy Model at the Elementary Panel** To receive the Elementary Chaplaincy Model report and refer to staff for a comprehensive structural, logistical and financial side-by-side comparison report between TCDSB and the Niagara Catholic District School Board's (NCDSB) model. As an "essential ministry", investigate other funding sources and potential external program partnerships including the Archdiocese *Family of Faith* pastoral initiative.

MOVED in AMENDMENT by Trustee Andrachuk, seconded by Trustee Martino, that staff come back and identify the funding source for the chaplaincy program at the elementary level.

On the vote being taken, on the Amendment, as follows:

In favour

Trustees Andrachuk
Rizzo
D'Amico
Davis
Martino
Del Grande

Opposed

Trustees Crawford
Tanuan
Kennedy

The Amendment was declared

CARRIED

MOVED in AMENDMENT by Trustee Crawford, seconded by Trustee D'Amico

1. to delete the words “including the Archdiocese *Family of Faith* pastoral initiative” in part 1 of the Motion
2. That the Board return to this need for greater Chaplaincy resources after we have achieved the Multi Year Recovery Plan.

MOVED by Trustee Rizzo, seconded by Trustee Kennedy, that the meeting continue until item 15c) is complete and the urgent item is dealt with.

On the vote being taken, as follows:

In favour

Opposed

Trustees Kennedy
Tanuan
Davis
Crawford
D'Amico
Rizzo
Andrachuk

Trustees Del Grande
Martino

The Motion was declared

CARRIED

With the consent of the Committee Trustee Crawford withdrew part 2 of her Amendment.

On the vote being taken, on the Amendment as follows:

In favour**Opposed**

Trustees Andrachuk
 Crawford
 Davis
 D'Amico
 Del Grande
 Kennedy
 Tanuan

The Amendment was declared

CARRIED

On the vote being taken, the Motion, as Amended, as follows:

In favour**Opposed**

Trustees Davis
 D'Amico
 Del Grande
 Kennedy
 Tanuan

Trustees Andrachuk
 Crawford

The Motion, as Amended, was declared

CARRIED

Trustee Kennedy declared an interest in item 15d) Ontario Financing Authority Debenture By-law #187 as her family members are employees of the Board. Trustee Kennedy indicated that she would neither vote nor participate in the discussion of the item.

Trustee Kennedy left the meeting.

MOVED by Trustee Andrachuk, seconded by Trustee Crawford, that item 15d) be adopted as follows:

- 15d) Ontario Financing Authority Debenture By-Law #187** that the By-Law #187 in Appendix B, a by-law for Ministry of Education approved capital projects started before August 31, 2015 authorizing the issuance of \$11,401,589 in debentures, be approved.

On the vote being taken, as follows:

In favour

Opposed

Trustees Andrachuk
Rizzo
Crawford
Davis
D'Amico
Del Grande
Tanuan

The Motion was declared

CARRIED

MOVED by Trustee Andrachuk, seconded by Trustee Del Grande, that the meeting resolve into FULL BOARD to rise and report.

CARRIED

SECRETARY

CHAIR