

**MINUTES OF THE REGULAR MEETING OF THE  
GOVERNANCE AND POLICY COMMITTEE  
TUESDAY, JUNE 14, 2016**

**PUBLIC SESSION**

**PRESENT:**

Trustees: N. Crawford, Chair  
A. Kennedy  
J.A. Davis – by teleconference

A. Gauthier  
P. Matthews  
C. Kavanagh  
I. Varano

A. Robertson, Parliamentarian  
L. Fernandes, Recording Secretary  
S. Harris, Assistant Recording Secretary

MOVED by Trustee Davis, seconded by Trustee Kennedy, that the agenda, as amended, be approved.

On the vote being taken, as follows:

**In favour**

**Opposed**

Trustees Crawford  
Davis  
Kennedy

The motion to approve the agenda was declared

**CARRIED**

MOVED by Trustee Davis, seconded by Trustee Kennedy, that the Minutes of the Regular Meeting held May 10, 2016 for PUBLIC SESSION be tabled.

On the vote being taken, as follows:

**In favour**

**Opposed**

Trustees Crawford

Davis

Kennedy

CARRIED

MOVED by Trustee Kennedy, seconded by Trustee Davis, that item 13a) be adopted as follows:

- 13a) Update to Harassment and Discrimination in the Workplace Policy (H.M.14) and Respectful Workplace Programme)** That Trustees approve the Harassment and Discrimination Policy H.M.14 and the Respectful Workplace programme as amended and proposed in Appendix A – received.

MOVED in AMENDMENT by Trustee Davis, seconded by Trustee Kennedy:

1. Page 41, to add in #6 under Complaint Against the Director of Education that the Chair will inform Trustees in Private Session
2. Page 46 under Education and Training to add a 5<sup>th</sup> bullet to the first bulleted list to read “acknowledging the Board’s Harassment Policy on documents where appropriate

On the vote being taken, as follows:

**In favour**

**Opposed**

Trustees Crawford  
Davis  
Kennedy

The Amendment was declared

CARRIED

MOVED by Trustee Kennedy, seconded by Trustee Davis that item 13b) be adopted as follows:

**13b) Update to Fresh Start Policy (S.S.12)** That there will be an annual review with the Joint Occupational Health and Safety Committees comprised of employees and board representatives of this policy and related procedures with a report to the Board every year.

MOVED by Trustee Davis, seconded by Trustee Kennedy, that the Policy be referred to staff to come back to the August Board with policy and guidelines which are reflective of the broadened scope beyond employees of the Board.

On the vote being taken, as follows:

**In favour**

**Opposed**

Trustees Crawford  
Davis  
Kennedy

The Motion to refer was declared

CARRIED

MOVED by Trustee Davis, seconded by Trustee Kennedy, that item 13b) be adopted as follows:

- 13b) Update to Fresh Start Policy (S.S.12)** That Trustees approve the Fresh Start Policy S.S.12 as amended and proposed in Appendix A

On the vote being taken, as follows:

**In favour**

**Opposed**

Trustees Crawford  
Davis  
Kennedy

The Motion was declared

CARRIED

MOVED by Trustee Kennedy, seconded by Trustee Davis, that item 13c) be adopted as follows:

- 13c) Update to Suspension and Expulsion Policy (S.S.01) & Principal's Inquiry – Suspensions & Expulsions (S.S.08)** that Trustees approve Appendix C of Policy S.S.01 and converting Policy S.S.08 as an appendix to Policy S.S.01 as amended and proposed in Appendix A.

On the vote being taken, as follows:

**In favour**

**Opposed**

Trustees Crawford  
Davis  
Kennedy

The Motion was declared

CARRIED

MOVED by Trustee Kennedy, seconded by Trustee Davis, that item 13d) be adopted as follows:

**13d) Update to Delegations Policy** that Trustees approve the Delegation Policy T.14 as amended and proposed in Appendix A.

MOVED in AMENDMENT by Trustee Davis, seconded by Trustee Kennedy that:

1. Under Purpose to delete the second sentence
2. Under Scope and Responsibility to read The policy extends to students, parents and community members making deputations to the Board or its committees. The Director of Education, with the assistance of the Recording Secretary, is responsible for this policy.
3. Under Policy to read: The TCDSB is committed to advocacy for students, parents and communities. In recognition of the need to hear the concerns of the TCDSB community and of individuals to have a voice in the decision-making process, delegations may be heard at any meeting of the Board of Trustees or Standing Committees, as stipulated in, and limited by, the regulations outlined below. Delete the second sentence

On the vote being taken on the Amendments as follows:

**In favour**

**Opposed**

Trustees Crawford  
Davis  
Kennedy

The Amendment was declared

**CARRIED**

MOVED in AMENDMENT by Trustee Davis, seconded by Trustee Kennedy that Regulation 4 become 5 and 5 become 4 as follows: Those wishing to make a delegation can receive further information and details on the delegation protocol by contacting the Recording Secretary.

On the vote being taken on the Amendment as follows:

**In favour**

**Opposed**

Trustees Crawford  
Davis  
Kennedy

The Amendment was declared

CARRIED

MOVED in AMENDMENT by Trustee Davis, seconded by Trustee Kennedy, to change the maximum delegations from 5 to 10 in Regulation 7.

On the vote being taken on the Amendment as follows:

**In favour**

**Opposed**

Trustees Crawford  
Davis  
Kennedy

The Amendment was declared

CARRIED

MOVED in AMENDMENT by Trustee Davis, seconded by Trustee Kennedy to Regulation 10 to read Delegates who want to show their deputation on the screen in the Boardroom must provide their electronic copy before the meeting.

On the vote being taken on the Amendment as follows:

**In favour**

**Opposed**

Trustees Crawford

Davis

Kennedy

The Amendment was declared

CARRIED

MOVED in AMENDMENT by Trustee Davis, seconded by Trustee Kennedy, to delete Regulation 11.

On the vote being taken on the Amendment as follows:

**In favour**

**Opposed**

Trustees Crawford

Davis

Kennedy

The Amendment was declared

CARRIED

MOVED in AMENDMENT by Trustee Kennedy, seconded by Trustee Davis, to Regulation 12, to add the words to the first sentence “shall verbally disclose this information at the time of registration and at the beginning of their deputation” and that the 2<sup>nd</sup> sentence be deleted.

On the vote being taken on the Amendment as follows:

**In favour**

**Opposed**

Trustees Crawford

Davis

Kennedy

The Amendment was declared

CARRIED

MOVED in AMENDMENT by Trustee Kennedy, seconded by Trustee Davis, to Regulation 14, to read as follows: Delegations who have not registered by the specified time may speak if approved by 2/3 votes of the members of the Board, Standing or other Committee. The Chair shall put the question by conclusion of the registered delegate. The question will be put immediately without any debate.

On the vote being taken on the Amendment as follows:

**In favour**

**Opposed**

Trustees Crawford

Davis

Kennedy

The Amendment was declared

CARRIED

MOVED in AMENDMENT by Trustee Kennedy, seconded by Trustee Davis, that Regulation 15 read as follows: Delegation period shall be limited to a maximum of 60 minutes. The maximum time limit may be amended by 2/3 majority present and eligible to vote.

On the vote being taken on the Amendment as follows:



**In favour**

**Opposed**

Trustees Crawford

Davis

Kennedy

The Amendment was declared

CARRIED

MOVED in AMENDMENT by Trustee Kennedy, seconded by Trustee Davis, that Regulations 16 and 17 be deleted.

On the vote being taken on the Amendment as follows:

**In favour**

**Opposed**

Trustees Crawford

Davis

Kennedy

The Amendment was declared

CARRIED

MOVED in AMENDMENT by Trustee Kennedy, seconded by Trustee Davis, that Regulation 18 be amended to read: Trustees may ask questions of the delegation for a maximum of three minutes.

On the vote being taken on the Amendment as follows:

**In favour**

**Opposed**

Trustees Crawford

Davis

Kennedy

The Amendment was declared

CARRIED

MOVED in AMENDMENT by Trustee Kennedy, seconded by Trustee Davis, that Regulation 26 be amended to read: Where an item has been referred, staff will communicate follow-up actions to the Delegation.

On the vote being taken on the Amendment as follows:

**In favour**

**Opposed**

Trustees Crawford  
Davis  
Kennedy

The Amendment was declared

CARRIED

MOVED in AMENDMENT by Trustee Davis, seconded by Trustee Kennedy, that Regulation 27 be deleted.

On the vote being taken on the Amendment as follows:

**In favour**

**Opposed**

Trustees Crawford  
Davis  
Kennedy

The Amendment was declared

CARRIED

MOVED in AMENDMENT by Trustee Kennedy, seconded by Trustee Davis, that under Evaluation and Metrics, staff develop an assessment tool to determine the efficacy of the policy at the end of the first year of the administration of the policy.

On the vote being taken, on the Motion, as follows:

**In favour**

**Opposed**

Trustees Crawford  
Davis  
Kennedy

The Motion was declared

CARRIED

MOVED by Trustee Kennedy, seconded by Trustee Davis, that item 13e) be adopted as follows:

**13e) Protocol for Meeting Agenda Management** – deferred to the September 2016 Meeting of the Committee.

On the vote being taken, as follows:

**In favour**

**Opposed**

Trustees Crawford  
Davis  
Kennedy

The Motion to defer was declared

CARRIED

MOVED by Trustee Davis, seconded by Trustee Kennedy, that the meeting adjourn.

CARRIED

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SECRETARY

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CHAIR