MINUTES OF THE REGULAR MEETING OF THE STUDENT ACHIEVEMENT AND WELL BEING CATHOLIC EDUCATION AND HUMAN RESOURCES COMMITTEE

HELD THURSDAY, JANUARY 12, 2017

PUBLIC SESSION

PRESENT:

Trustees: P. Bottoni, Chair

B. Poplawski – by teleconference

J.A. Davis

N. Crawford

A. Andrachuk

F. D'Amico

M. Del Grande

A. Kennedy

S. Piccininni – by teleconference

G. Tanuan

M. Rizzo – by teleconference

R. Carlisle, Student Trustee

A.Gauthier

R. McGuckin

A. Sangiorgio

C. Jackson

P. Matthews

M. Silvo

P. DeCock

J. Shain

N. D'Avella

C. Fernandes

K. Malcolm

D. Yack

A. Della Mora

L. Di Marco

S. Campbell

V. Burzotta

M.Caccamo

J. Wujek P. Aguiar J. Yan A. Robertson, Parliamentarian

- S. Harris, Recording Secretary
- C. Johnston, Acting Assistant Recording Secretary

Apologies were received on behalf of Trustee Martino and Student Trustee Karina Dubrovskaya.

MOVED by Trustee Andrachuk, seconded by Trustee Crawford, that the agenda be approved.

On the vote being taken on the agenda, as follows:

In favour

Opposed

Trustees Andrachuk Bottoni Crawford Davis D'Amico Del Grande Kennedy Tanuan Rizzo

The Motion was declared

CARRIED

MOVED by Trustee D'Amico, seconded by Trustee Crawford, that the matters dealt with in PRIVATE SESSION regarding the Verbal Update from the Director on Labour Relations, the Update from the Ad Hoc Executive Search Committee and two Inquiries be approved.

Trustee Del Grande wished for it to be recorded that both he and Trustee Kennedy had declared an interest in the Private Session on the item regarding the Verbal Update regarding Labour Relations as their family members are employees of the Board. Trustees Del Grande and Kennedy did not participate in the discussion of the item nor voted on the item.

On the vote being taken, as follows:

In favour Opposed

Trustees Andrachuk Bottoni Crawford Davis D'Amico Del Grande Kennedy Tanuan Rizzo

The Motion was declared

CARRIED

MOVED by Trustee Kennedy, seconded by Trustee Andrachuk, that the Minutes of the Regular Meeting held December 1, 2016 for Public Session be approved, as amended.

On the vote being taken, as follows:

<u>In favour</u>

Opposed

Trustees Andrachuk Bottoni Crawford Davis D'Amico Del Grande Kennedy Tanuan Rizzo

The Motion was declared

CARRIED

MOVED by Trustee Andrachuk, seconded by Trustee D'Amico, that item 15a) be adopted as follows:

15a) Preliminary Report regarding a Review of Education Assistant and Child and Youth Worker Efficiencies Boardwide – received.

Time for business expired and was extended by unanimous consent for 15 minutes as per Article 12.6.

MOVED in AMENDMENT by Trustee Davis, seconded by Trustee D'Amico that when staff comes back with their next report on the impact of EA and CYW reductions already made, that staff include details (in private or public as appropriate) on the individual requests made for EAs and CYWs being made by school staff and parents and our system response to those requests. MOVED in AMENDMENT to the AMENDMENT by Trustee Del Grande, seconded by Trustee Tanuan, that staff provide a dollar unit cost per special education student and, if possible, comparisons with other Boards.

Time for business expired and was extended by unanimous consent for 15 minutes as per Article 12.6.

On the vote being taken on the Amendment to the Amendment, as follows:

In favour

Opposed

Trustees Bottoni Andrachuk Crawford Davis D'Amico Del Grande Kennedy Tanuan Rizzo

The Amendment to the Amendment was declared

CARRIED

On the vote being taken on the Amendment, as follows:

In favour O

Opposed

Trustees Bottoni Andrachuk Crawford Davis D'Amico Del Grande Kennedy Tanuan Rizzo The Amendment was declared

CARRIED

On the vote being taken on the Motion, as amended, as follows:

<u>In favour</u>

Opposed

Trustees Bottoni Andrachuk Crawford Davis D'Amico Del Grande Kennedy Tanuan Rizzo

The Motion, as amended, was declared

CARRIED

MOVED by Trustee Crawford, seconded by Trustee Andrachuk, that item 15b) be adopted as follows:

15b) Preliminary Report regarding Impacts on those Areas affected by Board-Approved Reductions since September 2016 received and that when staff come back with 2017-2018 budget reductions that this report be included as an Appendix, and that staff include the following information for each reduction option:

- Risks to students, schools and the system (including risks to achievement, well-being and learning opportunities);
- Our proposed response (s) to identified risks

On the vote being taken, as follows:

In favour

Opposed

Trustees Bottoni Andrachuk Crawford Davis D'Amico Del Grande Kennedy Piccininni Tanuan Rizzo

The Motion was declared

CARRIED

The Chair declared a 10-minute recess.

The meeting continued with Trustee Bottoni in the Chair.

MOVED by Trustee Crawford, seconded by Trustee Andrachuk, that Item 15c) be adopted as follows:

15c) Action After Board Report of October 20, 2016 regarding Trustee and Staff Strategic Planning Session – received and that a third part be added to the Staff Recommendations on page 44 as follows:

> That the seventh point in Principles for Effective Trustee-Staff Relations be amended as noted in Appendix B page 62 of the report, to read: "Seek local success within the success of the entire Board, not at the cost of it."

MOVED in AMENDMENT by Trustee Kennedy, seconded by Trustee D'Amico, that part 3 of the motions on page 48 be amended to insert the words *communication strategies* after the words *Effective Trustee-Staff Relations*.

On the vote being taken on the Amendment, as follows:

| <u>In favour</u> | Opposed |
|---|----------------|
| Trustees Andrachuk Bottoni Crawford Davis D'Amico Kennedy Tanuan Rizzo | Del Grande |

The Amendment was declared

CARRIED

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On the vote being taken on the Motion, as amended, as follows:

<u>In favour</u>

Opposed

Trustees Andrachuk Del Grande Bottoni Crawford Davis D'Amico Kennedy Tanuan Rizzo

The Motion, as amended, was declared

CARRIED

MOVED by Trustee Davis, seconded by Trustee D'Amico, that item 15d) be adopted as follows:

15d) Report regarding CPIC Elections and Appointments:

- 1) Received and
- 2) That staff articulate best practices for CPIC elections and provide them to CPIC Executive and Board of Trustees for information.

Time for business expired and was extended by unanimous consent for 15 minutes as per Article 12.6.

Trustee Davis requested that the motion be divided.

On the vote being taken on Part 1 of the motion, as follows:

<u>In favour</u>

Opposed

Trustees Andrachuk Bottoni Crawford Davis D'Amico Del Grande Kennedy Poplawski Tanuan

Rizzo

Part 1 of the Motion was declared

CARRIED

On the vote being taken on Part 2 of the motion, as follows:

In favour

Opposed

Trustees Davis D'Amico Kennedy Poplawski Rizzo Andrachuk Bottoni Crawford Del Grande Tanuan

Part 2 of the Motion was declared

LOST

MOVED by Trustee Kennedy, seconded by Trustee D'Amico, that Item 15e) be adopted as follows:

15e) Mental Health Annual Report 2015-2016 – received.

On the vote being taken, as follows:

In favour

Opposed

Trustees Andrachuk Bottoni Crawford Davis D'Amico Del Grande Kennedy Tanuan Rizzo

The Motion was declared

CARRIED

MOVED by Trustee Kennedy, seconded by Trustee D'Amico, that Item 17a) be adopted as follows:

17a) Verbal Update regarding City Cut to School-Based Daycare Subsidies – received.

On the vote being taken, as follows:

<u>In favour</u>

Opposed

Trustees Andrachuk Bottoni Crawford Davis D'Amico Del Grande Kennedy Tanuan Rizzo

The Motion was declared

CARRIED

MOVED by Trustee Andrachuk, seconded by Trustee D'Amico, that the meeting adjourn.

CARRIED

SECRETARY

CHAIR