



REPORT TO

## GOVERNANCE AND POLICY COMMITTEE

### UPDATE TO CHAPLAINCY PROGRAM POLICY (H.S.09)

*That the man of God may be competent, equipped for every good work.  
2 Timothy 3:17*

Created, Draft	First Tabling	Review
February 13, 2017	March 21, 2017	

Adrian Della Mora, Superintendent of Education

Caitlin Kavanagh, Coordinator, Employee Relations & Policy Development

#### RECOMMENDATION REPORT

**Vision:**

*At Toronto Catholic we transform the world through witness, faith, innovation and action.*

**Mission:**

*The Toronto Catholic District School Board is an inclusive learning community uniting home, parish and school and rooted in the love of Christ.*

*We educate students to grow in grace and knowledge to lead lives of faith, hope and charity.*



R. McGuckin

Associate Director of Academic Affairs

A. Sangiorgio

Associate Director of Planning and Facilities

C. Jackson

Executive Superintendent of Business Services and Chief Financial Officer

Angela Gauthier

Director of Education

## **A. EXECUTIVE SUMMARY**

This report recommends updating the Chaplaincy Program policy (H.S.09) to closer align with current practice. Specifically, the policy is updated in meta policy format and additional amendments focus on the Chaplaincy Team components.

## **B. PURPOSE**

This Recommendation Report is on the Order Paper of the Governance and Policy Committee as it recommends a policy revision.

## **C. BACKGROUND**

The Chaplaincy Program policy was approved on April 15, 1987 has not been amended or updated since.

## **D. EVIDENCE/RESEARCH/ANALYSIS**

1. Upon review of the policy, it was clear that the policy does not reflect current and updated practices regarding the Chaplaincy Program at the TCDSB. The amendments to the policy attached at APPENDIX A align with the current practices.
2. The area superintendent consulted with and received input from the Religion team at the Catholic Education Centre.
3. The area superintendent also consulted with the Toronto Secondary Unit-OECTA regarding updates and changes to the policy.

## **E. METRICS AND ACCOUNTABILITY**

1. Recommendations in this report will be monitored by policy development staff.
2. Further reports to Board will be brought as necessary.

**F. IMPLEMENTATION, STRATEGIC COMMUNICATIONS AND STAKEHOLDER ENGAGEMENT PLAN**

Updates to the policy will be communicated to all staff in the Chaplaincy Program and the Religion Department will ensure prospective Chaplaincy program members and prospective candidates are aware of the policy.

**G. STAFF RECOMMENDATION**

Staff recommend that the Chaplaincy Program policy (H.S.09) provided in APPENDIX A be adopted.