

# Special Education Program Overview and Improvement Planning

Exceptionality: Autism  
Placement: Regular Class with Resource Assistance



## A. Definition:

The Ministry of Education defines Autism as:

“A severe learning disorder that is characterized by disturbances in rate of educational development, ability to relate to the environment, mobility, and/or perception, speech and/or language; or lack of the representational symbolic behaviour that precedes language. “

In the TCDSB, a diagnosis of Autism Spectrum Disorder is required for an identification of Autism. The basis of diagnosis is DSM-V, which includes the following characteristics:

- Persistent deficits in social communication and social interaction across multiple contexts
- Restricted, repetitive patterns of behaviour, interests, or activities
- Symptoms present in the early developmental period
- Symptoms cause clinically significant impairment in social, occupational, or other important areas of current functioning
- Symptoms are not better explained by intellectual disability (intellectual developmental disorder) or global developmental delay<sup>1</sup>

If the assessment is from a medical or psychology practitioner from the community or other school board, a **Psychology File Note by TCDSB psychology staff may be required** indicating that the student meets TCDSB identification criteria.

If other diagnoses are also present, each exceptionality will be identified separately, as per TCDSB and Ministry of Education criteria.

If no assessment has been completed, Autism is not proposed and a referral for appropriate assessment(s) will be recommended.

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<sup>1</sup> DSM-V

## B. Placement options:

- ☐ Indirect Support
- ☒ **Regular Class with Resource Assistance**
- ☐ Regular Class with Withdrawal Assistance
- ☐ Special Education Placement with Partial Integration – Intensive Support Program (ISP)
- ☐ Full-Time Special Education Placement

## B. Description:

For a student with a diagnosis of Autism, Regular Class Placement with Resource Assistance refers to placement in a regular class for most or all of the day and s/he receives specialized instruction, individually or in a small group, within the regular classroom, from a qualified Special Education teacher.

Individualized educational programming in elementary and secondary schools for students with a diagnosis of Autism is provided in their areas of need, and where appropriate, across the curriculum through the application of appropriate accommodations and modifications to provide access to the Ontario curriculum, as documented in the IEP. Alternative programming may also be provided in the student's areas of need that are not part of the Ontario Curriculum in areas such as social skills, self-regulation, sensory differences, life skills and communication.

Program development is also consistent with PPM 140 requirements – individualization in program planning, use of positive reinforcement, data collection and analysis to inform programming, programming for generalization of skills, attention and transitions.

## D. Planning Components:

Key Contact(s): System Design: Chief of Autism Programs and Services Program Operation: Chief of Autism Programs and Services		
1. PROGRAM DESIGN, ADMINISTRATION AND INSTRUCTION		
Components	Description	Responsibility
Grades	<ul style="list-style-type: none"> <li>JK – Grade 12 plus (age 21)</li> </ul>	<ul style="list-style-type: none"> <li>School Principal</li> </ul>
Group size	<ul style="list-style-type: none"> <li>Regular class size as per ministry guidelines and collective agreements</li> </ul>	<ul style="list-style-type: none"> <li>School Principal</li> <li>Area Superintendent</li> </ul>
Time & Frequency	<ul style="list-style-type: none"> <li>Student attends their regular class</li> <li>Direct support from a qualified Special Education teacher, as needed</li> </ul>	<ul style="list-style-type: none"> <li>School Principal</li> <li>Regular Classroom Teacher</li> <li>Special Education Teacher</li> <li>SBSLT (School Based Support Learning Team) Staff, as required</li> </ul>
Facility Requirements	<ul style="list-style-type: none"> <li>A regular size classroom</li> <li>Access to networked computers, when needed</li> <li>Access to a safe spot</li> <li>Specialized equipment depending on student needs</li> </ul>	<ul style="list-style-type: none"> <li>School Principal</li> <li>Superintendent of Special Services</li> </ul>
Transportation	<ul style="list-style-type: none"> <li>Busing, as per board policy</li> </ul>	<ul style="list-style-type: none"> <li>School Principal</li> <li>Transportation Department</li> </ul>
School selection criteria	<ul style="list-style-type: none"> <li>Home School</li> </ul>	<ul style="list-style-type: none"> <li>Area and/or Special Services Superintendent</li> </ul>
Locations/schools involved	<ul style="list-style-type: none"> <li>Student attends home school</li> </ul>	<ul style="list-style-type: none"> <li>Area and/or Special Services Superintendent</li> </ul>
Accountability Framework	<ul style="list-style-type: none"> <li>Development of a framework for accountability and continuous improvement is in process</li> <li>Goals will be set by the committee, in accordance with overall goals from the Special Services Department, using the goal format approved by the board</li> </ul>	<ul style="list-style-type: none"> <li>Superintendent of Special Services</li> <li>Accountability Framework Committee</li> </ul>

## 2. STUDENTS

Components	Description	Responsibility
<b>Early Identification</b>	<ul style="list-style-type: none"> <li>• P/PM 11, Early Identification of Children's Learning Needs Strategy</li> <li>• According to TCDSB Early Identification of Children's Learning Needs Strategy for Kindergarten, Year 1 to Gr.1</li> <li>• Intake meetings, case conferences, consultations</li> <li>• School-Based Support Learning Team meetings (SBSLT)</li> <li>• Early Identification conferences with Kindergarten, Year 1, to Gr.1 teachers</li> <li>• Kindergarten Language Program (KLP), as appropriate</li> </ul>	<ul style="list-style-type: none"> <li>• Superintendent, Special Services</li> <li>• Chief Speech-Language Pathologist</li> <li>• Principal</li> <li>• Classroom teacher</li> <li>• Speech-Language Pathologist</li> <li>• SBST</li> <li>• SBSLT</li> </ul>
<b>Referral</b>	<ul style="list-style-type: none"> <li>• Diagnosis of Autism is required for referral for service and IPRC</li> <li>• Referral for support requires the school to first consult with the Autism Support Teacher to determine the appropriate level of support</li> <li>• Request for Identification Placement and Review Committee (IPRC) meeting based on Ministry of Education and TCDSB identification criteria, and may include               <ul style="list-style-type: none"> <li>○ *Psychological Assessment</li> <li>○ *Medical Assessment</li> <li>○ *Multi-disciplinary Assessment</li> </ul> </li> <li>• Parental/guardian consent</li> <li>• Student consent, as appropriate</li> </ul>	<ul style="list-style-type: none"> <li>• Home School Principal</li> <li>• SBSLT members, as appropriate</li> </ul>
<b>Identification by Identification, Placement and Review Committee (IPRC)</b>	<ul style="list-style-type: none"> <li>• Autism diagnosis required as documented by appropriate professional</li> <li>• Formal identification through Identification, Placement, Review Committee (IPRC)</li> <li>• School presents information</li> </ul>	<ul style="list-style-type: none"> <li>• Principal or parent may request IPRC</li> <li>• Area Principal chairs IPRC</li> <li>• SBSLT member, as appropriate</li> <li>• Parent/Guardian</li> <li>• Student, if older than 16 years of age</li> </ul>

2. STUDENTS		
Components	Description	Responsibility
	<ul style="list-style-type: none"> <li>• Parent/guardian consent</li> <li>• Student consent, as appropriate</li> </ul>	
<b>Placement decisions by Identification, Placement and Review Committee (IPRC)</b>	<ul style="list-style-type: none"> <li>• Placement decision recommended through Identification, Placement, Review Committee (IPRC)</li> <li>• School presents information</li> <li>• Parent/guardian consent</li> <li>• Student consent, as appropriate</li> </ul>	<ul style="list-style-type: none"> <li>• Area Principal chairs IPRC</li> <li>• Principal</li> <li>• Parent/Student</li> </ul>
<b>Admission</b>	<ul style="list-style-type: none"> <li>• Through IPRC process</li> </ul>	<ul style="list-style-type: none"> <li>• School Principal</li> <li>• SBSLT members, as appropriate</li> </ul>
<b>IPRC - Review</b>	<ul style="list-style-type: none"> <li>• Annual reviews are required; they may be waived by parents/guardians under specific Ministry and TCDSB guidelines</li> </ul>	<ul style="list-style-type: none"> <li>• Principal chairs</li> <li>• Parent/guardian</li> <li>• Special Education Teacher, Regular Classroom Teacher(s)</li> <li>• SBSLT members, as appropriate</li> </ul>
<b>Individual Education Plan (IEP)</b>	<ul style="list-style-type: none"> <li>• An IEP is developed for an identified student to outline accommodations, modifications, alternative curriculum expectations and transition plans, as appropriate</li> <li>• IEPs are updated at every reporting period, as needed</li> <li>• IEPs are required for any student who meets the exceptionality criteria</li> </ul>	<ul style="list-style-type: none"> <li>• School Principal</li> <li>• Teachers</li> <li>• Consultation from the SBSLT members, as appropriate</li> <li>• Input from parents</li> </ul>
<b>Assessment to inform student learning</b> (assessment for/as/of learning)	<ul style="list-style-type: none"> <li>• As outlined in Growing Success (Ministry of Education, 2010) <a href="http://www.edu.gov.on.ca/eng/policyfunding/growingSuccessAddendum.pdf">http://www.edu.gov.on.ca/eng/policyfunding/growingSuccessAddendum.pdf</a></li> <li>• Growing Success Kindergarten Addendum (Ministry of Education, 2016) <a href="http://www.edu.gov.on.ca/eng/policyfunding/growingSuccessAddendum.pdf">http://www.edu.gov.on.ca/eng/policyfunding/growingSuccessAddendum.pdf</a></li> <li>• Elementary and secondary curricular assessments as outlined by Curriculum and Accountability, appropriate to grade level</li> </ul>	<ul style="list-style-type: none"> <li>• School Principal</li> <li>• Special Education Teacher, Regular Class Teacher</li> <li>• Curriculum and Accountability resource staff, as appropriate</li> <li>• SBSLT members, as appropriate</li> <li>• Autism Team members, as appropriate</li> </ul>

2. STUDENTS		
Components	Description	Responsibility
	<ul style="list-style-type: none"> <li>Other standardized assessments as applicable (e.g., EQAO, CAT4)</li> <li>Assessment of individual expectations, as outlined in the IEP</li> <li>Specific assessments or accommodations suitable for students with this exceptionality</li> </ul>	
<b>Formal assessment to inform student learning</b> (e.g., psychology, speech and language, etc.)	<ul style="list-style-type: none"> <li>Medical and/or Multi-Disciplinary may include: Psychological assessments, specific diagnosis, learning profile (strengths/needs) and programming recommendations</li> <li>With parental consent, assessments by other disciplines may be required (SLP,OT, Audiology, PT)</li> <li>Assessments are discussed with parent and school staff, when appropriate</li> <li>Functional behaviour assessments, as needed</li> </ul>	<ul style="list-style-type: none"> <li>School Principal</li> <li>SBSLT members, as appropriate</li> <li>Professionals from outside agencies, as appropriate</li> <li>Parent consent is required</li> </ul>
Transition Process		
<b>Demission /Change of Placement</b>	<ul style="list-style-type: none"> <li>For exceptional students, demission and change of placement can only be determined by the IPRC</li> <li>Decision to demit/change placement may be based on: <ul style="list-style-type: none"> <li>Student needs</li> <li>Classroom based assessment data</li> <li>Additional assessment data (e.g., data integration platform)</li> <li>New formal assessment data, where available</li> <li>SBSLT recommendation</li> <li>Parental input/request</li> <li>Student request, if appropriate</li> </ul> </li> </ul>	<ul style="list-style-type: none"> <li>Area Principal chairs the review IPRC meeting</li> <li>School Principal chairs the SBSLT meeting</li> <li>Classroom teacher; Special Education Teacher</li> <li>Participation of SBSLT members, as appropriate</li> <li>Parent participation</li> </ul>
<b>Transition</b>	<ul style="list-style-type: none"> <li>Transition planning is required for all students with Autism (PPM 140) and all students with an IEP (PPM 156)</li> </ul>	<ul style="list-style-type: none"> <li>School Principal</li> <li>Teacher</li> <li>Parent</li> </ul>

## 2. STUDENTS

Components	Description	Responsibility
	<ul style="list-style-type: none"><li>• Support provided for entry to school transition (Connections for Students)</li><li>• Exchange of information meetings; Grade 8 to Grade 9, as per board policy</li><li>• Transition to Secondary service available for students going from Grade 8 to Grade 9</li><li>• Transition to post-secondary planning</li></ul>	<ul style="list-style-type: none"><li>• SBSLT members</li><li>• Other elementary and secondary school staff, as appropriate</li><li>• Autism Programs and Services staff, on request</li></ul>

### 3. PERSONNEL AND PROFESSIONAL DEVELOPMENT

Components	Description	Responsibility
<b>Staff qualifications/training requirements</b>	<ul style="list-style-type: none"> <li>Classroom teacher and Special Education teacher qualifications consistent with board policy and Ministry requirements</li> <li>Special Education teachers require Special Education Part 1 qualifications</li> <li>Autism Support Teacher has Special Education qualifications and experience with students with Autism</li> </ul>	<ul style="list-style-type: none"> <li>School Principal</li> <li>Area Superintendent</li> <li>Teacher</li> <li>Chief of Autism Programs and Services</li> </ul>
<b>Professional learning opportunities</b> (e.g., training, mentoring, etc.)	<p>The following opportunities may be available:</p> <ul style="list-style-type: none"> <li>IEP training and updates</li> <li>Training in Assistive Technology</li> <li>Training in Data Integration Platform (DIP)</li> <li>PD opportunities offered by TCDSB Special Services, Curriculum and Accountability, and Student Success central staff</li> <li>PD opportunities offered at the local school level by members of the SBSLT</li> <li>SBSLT to provide support and mentoring, as needed</li> <li>Other PD opportunities outside of TCDSB</li> <li>CPI Training</li> </ul>	<ul style="list-style-type: none"> <li>School Principal</li> <li>Teacher</li> <li>TCDSB Special Services, Curriculum &amp; Accountability, Student Success central staff</li> <li>SBSLT members</li> <li>Chief of Autism Programs and Services</li> </ul>
<b>Reflective practice:</b> tools to inform teacher learning and practice	<ul style="list-style-type: none"> <li>May be used periodically by school teams, and groups of regular classroom and Special Education teachers to guide practice, with participation of the Educational Research Department</li> </ul>	<ul style="list-style-type: none"> <li>School Principal</li> <li>Teacher</li> <li>Special Services central staff</li> <li>Educational Research Department</li> </ul>
<b>Staff Appraisal</b>	<ul style="list-style-type: none"> <li>Teacher Performance Appraisal (TPA)</li> </ul>	<ul style="list-style-type: none"> <li>School Principal</li> </ul>
<b>Resources</b>		
Components	Description	Responsibility
<b>Classroom resources/materials</b>	<p>Resource materials may include:</p> <ul style="list-style-type: none"> <li>School block budget and Special Services funding</li> </ul>	<ul style="list-style-type: none"> <li>School Principal</li> <li>Teachers</li> <li>Area Superintendent</li> </ul>



### 3. PERSONNEL AND PROFESSIONAL DEVELOPMENT

Components	Description	Responsibility
	<ul style="list-style-type: none"> <li>Elementary and secondary curricular resources (literacy, numeracy)</li> <li>Ministry of Education documents individualized materials recommended or provided by Autism Programs and Services</li> <li>Ministry and Board documents re: education of students with ASD</li> </ul>	<ul style="list-style-type: none"> <li>Consultation with SBSLT</li> <li>Autism Programs and Services Department Staff</li> </ul>
<b>Special Equipment Amount (SEA)</b>	<ul style="list-style-type: none"> <li>Based on individual learning needs, as recommended by a relevant qualified professional</li> <li>Equipment must be essential for access to the curriculum for a claim to be made (must meet Ministry of Education SEA criteria)</li> <li>As per Ministry of Education Guidelines</li> </ul>	<ul style="list-style-type: none"> <li>Teachers</li> <li>School Principal</li> <li>Superintendent, Special Services</li> <li>SBSLT staff</li> <li>Information Technology staff, as required</li> <li>Ministry of Education</li> </ul>
<b>Special Incidence Portion (SIP)</b>	<ul style="list-style-type: none"> <li>Application for funding submitted for students with intensive safety and/or health needs according to Ministry of Education SIP criteria</li> </ul>	<ul style="list-style-type: none"> <li>School Principal</li> <li>Teacher</li> <li>Superintendent, Special Services</li> <li>Support by SBSLT and Special Services staff</li> </ul>
<b>Professional Support Central/Regional/ External</b>	<ul style="list-style-type: none"> <li>Ongoing program and student support is provided by SBSLT members</li> <li>Consultation and direct support as appropriate by TCDSB staff including the school SLP, psychology, social work, APT/PAT</li> <li>Autism Programs and Services staff</li> <li>The focus of the support is on differentiating instruction and enhancing learning and social opportunities in the classroom</li> <li>Community/outside agency support is governed by the TCDSB Third Party Protocol and Partnership Agreements</li> </ul>	<ul style="list-style-type: none"> <li>School Principal</li> <li>Teacher</li> <li>SBSLT staff as appropriate</li> <li>Special Services, Curriculum and Accountability, Student Success central staff</li> <li>Autism Programs and Services staff</li> </ul>

### 3. PERSONNEL AND PROFESSIONAL DEVELOPMENT

Components	Description	Responsibility
Support documentation	<ul style="list-style-type: none"> <li>Effective Education Practices for Students with Autism Spectrum Disorders (Ministry of Education, 2007) <a href="http://www.edu.gov.on.ca/eng/general/elemsec/speced/autismSpecDis.pdf">http://www.edu.gov.on.ca/eng/general/elemsec/speced/autismSpecDis.pdf</a></li> <li>Supporting Students with Autism Spectrum Disorders: A Resource Guide (TCDSB, 2012)</li> <li>Policy/Program Memorandum 140</li> <li>Planning Entry to School, A Resource Guide (Ministry of Education, 2005) <a href="http://www.edu.gov.on.ca/eng/parents/planningentry.pdf">http://www.edu.gov.on.ca/eng/parents/planningentry.pdf</a></li> <li>Learning for All (Ministry of Education, 2009) <a href="http://www.edu.gov.on.ca/eng/general/elemsec/speced/LearningforAll2013.pdf">http://www.edu.gov.on.ca/eng/general/elemsec/speced/LearningforAll2013.pdf</a></li> <li>Student Success High Yield Strategies (TCDSB, 2010) <a href="https://www.tcdsb.org/ProgramsServices/SchoolProgramsK12/ESL/ELL%20Documents/FINAL%202010%20HIGH%20YIELD%20SUPPORTING%20STUDENTS%20BOOK1.pdf">https://www.tcdsb.org/ProgramsServices/SchoolProgramsK12/ESL/ELL%20Documents/FINAL%202010%20HIGH%20YIELD%20SUPPORTING%20STUDENTS%20BOOK1.pdf</a></li> <li>Supporting Student Success in Literacy Grades 7 - 12 (Ministry of Education, 2004) <a href="http://edu.gov.on.ca/eng/document/brochure/literacy/literacy.pdf">http://edu.gov.on.ca/eng/document/brochure/literacy/literacy.pdf</a></li> <li>Differentiated Instruction Resources and kits from Ministry of Education</li> <li>Special Education Guide for Educators (Ministry of Education, 2001) <a href="http://www.tncdsb.on.ca/new/resources/SPED%20A%20Guide%20for%20Educators%2001.pdf">http://www.tncdsb.on.ca/new/resources/SPED%20A%20Guide%20for%20Educators%2001.pdf</a></li> <li>Transition Resource Guide (Ministry of Education, 2002) <a href="http://www.oafccd.com/documents/transitionguide.pdf">http://www.oafccd.com/documents/transitionguide.pdf</a></li> <li>IEP Resource Guide (Ministry of Education, 2004) <a href="http://www.edu.gov.on.ca/eng/general/elemsec/speced/guide/resource/iepresguid.pdf">http://www.edu.gov.on.ca/eng/general/elemsec/speced/guide/resource/iepresguid.pdf</a></li> </ul>	<ul style="list-style-type: none"> <li>Special Services Department and Superintendent</li> <li>Curriculum &amp; Accountability Department</li> <li>Student Success</li> </ul>

### 3. PERSONNEL AND PROFESSIONAL DEVELOPMENT

Components	Description	Responsibility
	<ul style="list-style-type: none"><li>Documents on evidence-based intervention practices; e.g., research articles, websites, descriptive pamphlets, etc.</li></ul>	

#### 4. PARENTS

Components	Description	Responsibility
<b>Home/School Communication</b>	<ul style="list-style-type: none"> <li>Ongoing communication between classroom teacher and parent/guardian</li> <li>Parent-teacher interviews</li> <li>IPRCs and Annual Reviews</li> </ul>	<ul style="list-style-type: none"> <li>Classroom teacher</li> <li>School Principal</li> <li>Parent</li> </ul>
<b>Shared Solutions</b>	<ul style="list-style-type: none"> <li>Follow process outlined in Shared Solutions (Ministry of Education, 2007)  <a href="http://www.edu.gov.on.ca/eng/general/elemsec/speced/shared.pdf">http://www.edu.gov.on.ca/eng/general/elemsec/speced/shared.pdf</a> </li> </ul>	<ul style="list-style-type: none"> <li>Teacher</li> <li>Special Education Teacher</li> <li>Parent</li> <li>School Principal</li> <li>Superintendent of Special Services</li> <li>Area Superintendent</li> </ul>
<b>Parent Guide</b>	<ul style="list-style-type: none"> <li>TCDSB Parent Guide to Special Education  <a href="https://www.tcdsb.org/ProgramsServices/SpecialEducation/ParentsGuide/Documents/Parent%20Guide%20-%20December%202015.pdf">https://www.tcdsb.org/ProgramsServices/SpecialEducation/ParentsGuide/Documents/Parent%20Guide%20-%20December%202015.pdf</a> </li> <li>Autism Programs and Services brochures  <a href="https://www.tcdsb.org/ProgramsServices/SpecialEducation/Autism/ProgramsServices/Pages/default.aspx">https://www.tcdsb.org/ProgramsServices/SpecialEducation/Autism/ProgramsServices/Pages/default.aspx</a> </li> </ul>	<ul style="list-style-type: none"> <li>School Principal</li> <li>Superintendent of Special Services</li> </ul>
<b>Parent Involvement</b>	<ul style="list-style-type: none"> <li>Ongoing communication</li> <li>Parent evening sessions such as curriculum nights</li> <li>Individual Education Plan (IEP)</li> <li>Participate in Identification Placement Review Committee (IPRC) meetings</li> <li>Participate in school based meetings</li> <li>Parent Teacher Interviews</li> <li>School and School Board Information Fairs</li> <li>Behaviour Support/Safety Plan development</li> </ul>	<ul style="list-style-type: none"> <li>School Principal</li> <li>Teachers</li> <li>Parents</li> <li>Autism Department support</li> </ul>

## 5. COMMUNICATION

Components	Description	Responsibility
External	<ul style="list-style-type: none"><li>• TCDSB Website/Portal</li><li>• Special Education Advisory Committee (SEAC)</li><li>• TCDSB Department Brochures</li><li>• Information Fair</li><li>• TCDSB Special Services Parent Guide</li></ul>	<ul style="list-style-type: none"><li>• Superintendent of Special Services</li><li>• Communication Department</li></ul>
Internal	<ul style="list-style-type: none"><li>• TCDSB Website/Portal</li><li>• Email</li><li>• Director's Bulletin</li><li>• Autism Programs and Services SharePoint site</li><li>• TCDSB Policy and Procedures</li></ul>	<ul style="list-style-type: none"><li>• Superintendent of Special Services</li><li>• Principal</li><li>• Communication Department</li></ul>