

REPORT OF THE GOVERNANCE AND POLICY COMMITTEE ON UPDATE TO NEGOTIATION PROCEDURES POLICY (H.M.39)

All the ways of a man are pure in his own eyes, but the Lord weighs the spirit. Proverbs 16:2

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November 7, 2017

November 16, 2017

Nancy Crawford, Chair, Governance and Policy Committee Caitlin Kavanagh, Coordinator, Employee Relations & Policy Development

RECOMMENDATION REPORT

Vision:

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At Toronto Catholic we transform the world through witness, faith, innovation and action.

Mission:

The Toronto Catholic District School Board is an inclusive learning community uniting home, parish and school and rooted in the love of Christ.

We educate students to grow in grace and knowledge to lead lives of faith, hope and charity.



Members of the Committee:

Review

Nancy Crawford, Chair Ann Andrachuk, Vice Chair Jo-Ann Davis, Trustee Ward 9 Maria Rizzo, Trustee Ward 5 Angela Kennedy, Ex-Officio Frank D'Amico, Ex-Officio

A. EXECUTIVE SUMMARY

This report recommends updates to the current Negotiation Procedures policy (H.M.39) to reflect recent changes to the structure of collective bargaining subsequent to the introduction of Bill 122, *School Boards Collective Bargaining Act*.

The cumulative staff time required to prepare this report was 1 hour

B. PURPOSE

This Recommendation Report is on the Order Paper of the Regular Board as it recommends a policy revision.

C. APPENDIX

APPENDIX A: Negotiation Procedures Policy (H.M.39) with proposed amendments

D. COMMITTEE RECOMMENDATION

That the Board accept the recommendation of the Governance and Policy Committee and approve the Negotiation Procedures Policy (H.M.39) as amended and proposed in Appendix A.