MINUTES OF THE REGULAR MEETING OF THE STUDENT ACHIEVEMENT AND WELL BEING CATHOLIC EDUCATION AND HUMAN RESOURCES COMMITTEE

HELD THURSDAY, DECEMBER 7, 2017

PUBLIC SESSION

PRESENT:

Trustees: N. Crawford, Chair

A. Kennedy, Vice Chair

A. Andrachuk M. Del Grande

J. Martino B. Poplawski M. Rizzo G. Tanuan

Student Trustees: R. Carlisle

J. Ndongmi

Staff: R. McGuckin

D. Koenig
P. Matthews
P. Aguiar
V. Burzotta
S. Campbell
F. Cifelli

N. D'Avella P. De Cock A. Della Mora L. Di Marco C. Fernandes K. Malcolm

- G. Iuliano Marrello
- J. Shanahan
- J. Volek
- J. Wujek
- D. Yack
- A. Robertson, Parliamentarian
- S. Harris, Recording Secretary
- K. Eastburn, Assistant Recording Secretary

4. Roll Call and Apologies

Apologies were extended on behalf of Trustees Bottoni, D'Amico, Davis and Piccininni.

5. Approval of the Agenda

MOVED by Trustee Andrachuk, seconded by Trustee Tanuan, that the Agenda, as amended to include the Addendum, combine Items 15c) Expansion of French Immersion Report with 15e) French Immersion Consultation Results – St. Rita Elementary Catholic School (Supplemental Information) and reorder Item 15d) Liquor Waiver Request for Neil McNeil Catholic High School's Event on January 26, 2018 prior to Item 15a) Student Voice in Helping to Create Safer Schools, be approved.

Results of the Vote taken as follows:

<u>In favour</u> <u>Opposed</u>

Trustees Andrachuk

Crawford

Del Grande

Kennedy

Martino

Poplawski Rizzo Tanuan

The Motion was declared

CARRIED

6. Report from Private Session

MOVED by Trustee Andrachuk, seconded by Trustee Poplawski, that the Human Resources matters involving Reputational Risk and Executive Compensation Plan dealt with in PRIVATE and DOUBLE PRIVATE Sessions be approved.

Results of the Vote taken, as follows:

<u>In Favour</u> <u>Opposed</u>

Trustees Andrachuk

Crawford

Del Grande

Kennedy

Martino

Poplawski

Rizzo

Tanuan

The Motion was declared

CARRIED

7. Declarations of Interest

Trustee Rizzo declared an interest in Items 15c) Expansion of French Immersion Report and 15e) French Immersion Consultation Results – St. Rita Elementary Catholic School (Supplemental Information) as her family member is an employee of this Board. Trustee Rizzo indicated that she would neither vote nor participate in the discussion of the item.

8. Approval and Signing of the Minutes

MOVED by Trustee Kennedy, seconded by Trustee Andrachuk, that the Minutes of the Regular Meeting held November 2, 2017 for PUBLIC Session be approved.

Results of the Vote taken, as follows:

<u>In Favour</u> <u>Opposed</u>

Trustees Andrachuk

Crawford

Del Grande

Kennedy

Martino

Poplawski

Rizzo

Tanuan

The Motion was declared

CARRIED

Trustee Rizzo left the meeting at 7:26 pm.

9. Delegations

MOVED by Trustee Kennedy, seconded by Trustee Poplawski, that Item 9a) be adopted as follows:

9a) Delegation from Thomas Fitzsimmons regarding French Immersion Program at St. Brigid's Catholic School received and referred to staff.

Results of the Vote taken, as follows:

<u>In Favour</u> <u>Opposed</u>

Trustees Andrachuk

Crawford

Del Grande

Kennedy

Martino

Poplawski

Tanuan

The Motion was declared

CARRIED

10. Presentations

MOVED by Trustee Del Grande, seconded by Trustee Tanuan, that Item10a) be adopted as follows:

10a) CODE Primary Summer School Program 2017 received.

Results of the Vote taken, as follows:

<u>In Favour</u> <u>Opposed</u>

Trustees Andrachuk

Crawford

Del Grande

Kennedy

Martino

Poplawski

Tanuan

The Motion was declared

CARRIED

11. Notices of Motion

11a) Notice of Motion from Trustee Andrachuk regarding Walking School
Bus and Kiss and Ride Feasibility Study will be considered at the January
2018 Student Achievement and Wellbeing Catholic Education and Human
Resources Committee meeting.

12. Consent and Review

The Chair reviewed the Order Paper.

The following items were questioned:

- 14a) Trustee Del Grande
- 15a) Trustee Poplawski
- 15b) Trustee Andrachuk
- 15c) Trustee Kennedy
- 15d) Trustee Poplawski

16a) Trustee Kennedy

14. Matters Referred or Deferred

MOVED by Trustee Poplawski, seconded by Trustee Kennedy, that Item 14a) be adopted as follows:

14a) Professional Development Plan for Student Achievement and Well-Being 2017-2018 received.

The following Amendment was deferred from the Student Achievement and Wellbeing Catholic Education and Human Resources Committee meeting of November 2, 2017:

MOVED in AMENDMENT by Trustee Rizzo, seconded by Trustee Tanuan, that the Toronto Catholic District School Board build a research base of professional development and that staff report on the strategies to be used in the evaluation of measuring the outcome of the professional development.

Results of the Vote taken, as follows:

<u>In Favour</u>	Opposed		
Trustees Andrachuk Del Grande	Crawford Kennedy		
Martino	Poplawski		
Tanuan			

The Motion was declared

CARRIED

Results of the Vote taken on the Motion, as amended, as follows:

<u>In Favour</u> <u>Opposed</u>

Trustees Andrachuk

Crawford

Del Grande

Kennedy

Martino

Poplawski

Tanuan

The Motion, as amended, was declared

CARRIED

15. Staff Reports

MOVED by Trustee Kennedy, seconded by Trustee Tanuan, that Item 15d) be adopted as follows:

15d) Liquor Waiver Request for Neil McNeil Catholic High School's Event on January 26, 2018 that this item be tabled.

Results of the Vote taken, as follows:

<u>In Favour</u> <u>Opposed</u>

Trustees Andrachuk

Martino

Crawford Del Grande Kennedy Poplawski Tanuan

The Motion was declared

CARRIED

MOVED by Trustee Tanuan, seconded by Trustee Kennedy, that Item 15a) be adopted as follows:

15a) Student Voice in Helping to Create Safer Schools received and that the following items on page 102 be implemented:

The following new opportunities to engage student voice will be implemented:

- i. Add a member of CSLIT to the composition of the Safe Schools Advisory team, in addition to the Student Trustee;
- ii. Beginning this school year, the annual Safe School Survey (secondary) and Safe and Caring Catholic School Climate Survey elementary), students will be provided an opportunity to offer feedback about strategies that could make their school safer; and
- iii. Initiate a CSLIT and ECSLIT forum to address issues of school safety and gather feedback on how to address safe school issues.

Results of the Vote taken, as follows:

In Favour Opposed Trustees Crawford Del Grande Kennedy Martino Poplawski

Tanuan

The Motion was declared

CARRIED

MOVED by Trustee Andrachuk, seconded by Trustee Poplawski, that Item 15d) Liquor Waiver Request for Neil McNeil Catholic High School's Event on January 26, 2018 be lifted from the table.

Results of the Vote taken, as follows:

<u>In Favour</u> <u>Opposed</u>

Trustees Andrachuk

Crawford

Del Grande

Kennedy

Martino

Poplawski

Tanuan

The Motion was declared

CARRIED

MOVED by Trustee Kennedy, seconded by Trustee Andrachuk, that Item 15d) be adopted as follows:

15d) Liquor Waiver Request for Neil McNeil Catholic High School's Event on January 26, 2018 that Regulation 6 of Appendix A of the Permits Policy B.R. 05 be waived and that permission be granted to serve alcohol at a School Fundraiser in Support of the Big Brother Student Leadership

Program event on January 26, 2018 at Neil McNeil Catholic High School, from 6:30 p.m. to 10:30 p.m.

Results of the Vote taken, as follows:

<u>In Favour</u> <u>Opposed</u>

Trustees Andrachuk

Crawford

Del Grande

Kennedy

Martino

Poplawski

Tanuan

The Motion was declared

CARRIED

MOVED by Trustee Kennedy, seconded by Trustee Poplawski, that Item 15b) be adopted as follows:

15b) Report regarding the Non-Qualifying Transportation Students by Trustee Ward (All Wards) received.

MOVED in AMENDMENT by Trustee Andrachuk, seconded by Trustee Martino, that staff bring a report by Trustee ward of non-qualifying transportation students, broken down by 1km and 0.5 km.

Trustee Rizzo returned to the meeting at 8:26 pm.

Results of the Vote taken on the Amendment, as follows:

<u>In Favour</u>	Opposed		
Trustees Andrachuk Crawford Del Grande Martino Rizzo	Kennedy Poplawski		
Tanuan			

The Amendment was declared

CARRIED

Results of the Vote taken on the Motion, as amended, as follows:

<u>In Favour</u>	Opposed		
Trustees Andrachuk	Kennedy		
Crawford	Poplawski		
Del Grande			
Martino			
Rizzo			
Tanuan			

The Motion, as amended, was declared

CARRIED

MOVED by Trustee Kennedy, seconded by Trustee Del Grande, that Items 15c) and 15e) be adopted as follows:

- **15c)** Expansion of French Immersion Report received.
- 15e) French Immersion Consultation Results St. Rita Elementary Catholic School (Supplemental Information) received.

Trustee Rizzo left the meeting at 8:47 pm due to a Declaration of Interest, as earlier indicated.

MOVED in AMENDMENT by Trustee Kennedy, seconded by Trustee Del Grande, that St. Brigid Catholic School implement the French Immersion program for 2018 and that a comprehensive consultation take place to inform the implementation process of all the schools in the surrounding area.

Results of the Vote taken on the Amendment, as follows:

Opposed		
Andrachuk Crawford Martino		

The Amendment was declared

CARRIED

MOVED in AMENDMENT by Trustee Poplawski, seconded by Trustee Kennedy, that the French Immersion program be included in the registration process for 2018-2019 at St. Rita conditional upon appropriate enrolment to support the program.

Results of the Vote taken on the Amendment, as follows:

<u>In Favour</u> <u>Opposed</u>

Trustees Andrachuk

Martino

Crawford Del Grande Kennedy Poplawski Tanuan

The Amendment was declared

CARRIED

MOVED in AMENDMENT to the AMENDMENT by Trustee Kennedy, seconded by Trustee Tanuan, that St. Patrick be deleted from staff recommendation 2 "French Immersion programs not be offered at St. Jane Frances, St. Vincent de Paul and St. Patrick" and added to staff recommendation 3 "French Immersion be included in the registration process for 2019-2020 at Bishop Marrocco/Thomas Merton".

Time for business expired and the Chair called for the debate to be extended by 15 Minutes, as per Article 12.6, which was favoured by majority consent, as follows.

Results of the Vote taken, as follows:

<u>In Favour</u> <u>Opposed</u>

Trustees Crawford Andrachuk

Del Grande Martino Kennedy Poplawski Tanuan

Results of the Vote taken on the on the Amendment to the Amendment, as follows:

<u>In Favour</u> <u>Opposed</u>

Trustees Andrachuk

Martino

Crawford Del Grande Kennedy Poplawski Tanuan

The Amendment to the Amendment was declared

CARRIED

MOVED in AMENDMENT to the AMENDMENT by Trustee Del Grande, seconded by Trustee Kennedy, that staff recommendation 4 "*TCDSB not implement any additional French Immersion programs for elementary schools in the next five years*" be deleted from the list.

Results of the Vote taken on the Amendment to the Amendment, as follows:

<u>In Favour</u> <u>Opposed</u>

Trustees Andrachuk

Crawford

Del Grande

Kennedy

Martino

Poplawski

Tanuan

The Amendment to the Amendment was declared

CARRIED

Results of the Vote taken on the Motion, as amended, as follows:

<u>In Favour</u> <u>Opposed</u>

Trustees Andrachuk

Martino

Crawford

Del Grande

Kennedy

Poplawski

Tanuan

The Motion, as amended, was declared

CARRIED

Trustee Rizzo returned to the meeting at 9:20 pm.

16. Listing of Communications

MOVED by Trustee Kennedy, seconded by Trustee Andrachuk that Item 16a) be adopted as follows:

16a) Letter from Robin Pilkey, Chair, Toronto District School Board to Premier Wynne, Minister Hoskins and Minister Hunter regarding Reorganisation of Public Health in the Greater Toronto Area received and that the Chair send a letter on behalf of the Board to the Premier of Ontario, Minister of Health and Long-Term Care and the Minister of Education opposing the proposed recommendations in the *Public Health Within an Integrated Health System* report.

Results of the Vote taken, as follows:

<u>In Favour</u> <u>Opposed</u>

Trustees Andrachuk

Crawford

Del Grande

Kennedy

Martino

Poplawski

Rizzo

Tanuan

The Motion was declared

CARRIED

Trustee Martino left the meeting at 9:23 pm.

MOVED by Trustee Andrachuk, seconded by Trustee Kennedy, that the meeting resolve into FULL BOARD to Rise and Report.

Results of the Vote taken, as follows:

<u>In Favour</u> <u>Opposed</u>

Trustees Andrachuk

Crawford

Del Grande

Kennedy

Poplawski

Rizzo

Tanuan

The Motion was declared

CARRIED

MOVED by Trustee Andrachuk, seconded by Trustee Poplawski, that the meeting resolve into TRIPLE PRIVATE Session.

Results of the Vote taken, as follows:

<u>In Favour</u> <u>Opposed</u>

Trustees Andrachuk

Crawford

Del Grande

Kennedy

Poplawski

Rizzo

Tanuan

The Motion was declared

CARRIED

MOVED by Trustee Crawford, seconded by Trustee Kennedy, that all matters discussed in PUBLIC and all PRIVATE Sessions be approved.

Results of the Vote taken, as follows:

<u>In Favour</u> <u>Opposed</u>

Trustees Andrachuk

Crawford

Del Grande

Kennedy

Poplawski

Rizzo

Tanuan

The Motion was declared

CARRIED

The PUBLIC Session continued with Trustee Kennedy in the Chair.

PRESENT:

Trustees: A. Kennedy, Acting Chair

N. Crawford

A. Andrachuk

M. Del Grande

B. Poplawski

M. Rizzo

G. Tanuan

S. Harris, Recording Secretary

MOVED by Trustee Kennedy, seconded by Trustee Tanuan, that the HR matter regarding Executive Compensation Plan discussed in TRIPLE PRIVATE Session be approved.

Results of the Vote taken, as follows:

<u>In Favour</u> <u>Opposed</u>

Trustees Andrachuk

Crawford

Del Grande

Kennedy

Poplawski

Rizzo

Tanuan

The Motion was declared

CARRIED

MOVED by Trustee Kennedy, seconded by Trustee Tanuan, that the meeting resolve into FULL BOARD to Rise and Report.

Results of the Vote taken, as follows:

<u>In Favour</u> <u>Opposed</u>

Trustees Andrachuk

Crawford

Del Grande

Kennedy

Poplawski

Rizzo

Tanuan

The Motion was declared

CARRIED

MOVED by Trustee Andrachuk, seconded by Trustee Rizzo, that the meeting adjourn.

Results of the Vote taken, as follows:

<u>In Favour</u> <u>Opposed</u>

Trustees Andrachuk

Crawford

Del Grande

Kennedy

Poplawski

Rizzo

Tanuan

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CARRIED

SECRETARY

CHAIR