



REPORT TO

REGULAR BOARD

UPDATE REPORT ON SAFE SCHOOLS INQUIRY IMPLEMENTATION

Then the land will yield its fruit, and you will eat your fill and live there in safety.
Leviticus 25:19

Created, Draft	First Tabling	Review
January 8, 2018	January 25, 2018	Click here to enter a date.

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INFORMATION REPORT

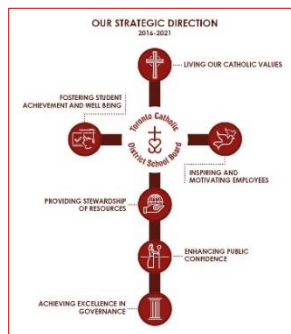
Vision:

At Toronto Catholic we transform the world through witness, faith, innovation and action.

Mission:

The Toronto Catholic District School Board is an inclusive learning community uniting home, parish and school and rooted in the love of Christ.

We educate students to grow in grace and knowledge to lead lives of faith, hope and charity.



Rory McGuckin
Director of Education

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T.B.D.
Executive Superintendent
of Business Services and
Chief Financial Officer

A. EXECUTIVE SUMMARY

On January 28, 2016, the Safe School Inquiry Recommendation Report was presented to Board. The Report highlighted 33 recommendations and staff was asked to begin the process of implementation. Recommendation #33 directed staff to assign a monitoring team to oversee the implementation of the recommendations and provide a yearly update until all recommendations were fully implemented. On February 2, 2017, an interim update was provided to Trustees of the Board on the progress of the implementation based on the continuum scale of Awareness, Early Implementation, Implementation and Routine Use. During a recent review of the status of implementation the monitoring team has identified that the majority of the recommendations fall within the continuum of Routine Use. Furthermore, no recommendations fall under Awareness and hence the Safe School Inquiry recommendations can be considered implemented.

The cumulative staff time required to prepare this report was 19 hours

B. PURPOSE

1. As per the Safe School Inquiry Report recommendation # 33, staff is to provide a yearly update on the status of implementation of all 33 recommendations identified in the Report. In February 2017, an Interim Report was presented to the Board of Trustees on the status of year 1 implementation. This Report is the second update provided to Trustees of the Board and as all recommendations can be considered implemented, and as per the direction of recommendation #33, no further updates will be required.

C. BACKGROUND

1. In October 2014 a violent incident occurred on the premises of 2067-2063 Islington Avenue which resulted in 2 TCDSB student fatalities.
2. A Private Report was delivered in November 2014 outlining the details of the event. This Report also recommended that an Inquiry Panel be established to investigate this incident so as to prevent similar events in the future.
3. In early 2015 an Inquiry Panel was formed and the Inquiry panel met with various TCDSB community stakeholders over the course of 3 months.

4. In May 2015 the Safe School Inquiry Panel Report was presented to Board which highlighted the Inquiry Panel’s findings. The Inquiry Panel also identified 33 recommendations.
5. Staff was then directed to bring back a Report on how Staff would respond and implement the recommendations.
6. In January 2016 Staff presented the Safe School Inquiry report and described how each recommendation would be addressed.
7. In May 2016 a Report on the Safe Schools Implementation Monitoring Team was presented. The Report outlined the composition of the Monitoring team and suggested that an interim status Report be presented prior to the yearly update.
8. In February of 2017 an interim Report on the status of implementation was presented to Board.

D. EVIDENCE/RESEARCH/ANALYSIS

An Implementation Continuum scale was adopted and the Monitoring team solicited input from their respective stakeholders with use of the continuum scale below. For recommendations that required a one-time action (no on-going monitoring required) and are completed, have been listed under Routine use.

Awareness Total of remaining recommendations (0)	Staff have knowledge of issues and strategies; no evidence of implementation across the system.
Early Implementation: Total recommendations (1)	Ongoing professional learning among stakeholders; initial implementation is observable
Implementation: Total recommendations (3)	Evidence of regular implementation across system
Routine Use: Total recommendations (29)	Consistent evidence of implementation.

*For recommendations with Staff responses please see **Appendix A***

1. Recommendations that fall under **Awareness (0)**
 - There are no remaining recommendations that fall under Awareness.

2. Recommendations fall under **Early Implementation (1)**
 - Recommendation #30 Official Spokesperson during Crisis Situations

3. Recommendations that fall under **Implementation (3)**
 - Recommendation #2 Placement & Maintenance of Security Cameras
 - Elementary schools' systems are in place and receive regular maintenance. Secondary schools are transitioning into a new IT camera system and are receiving maintenance and/or upgrades as required based on their current camera system. Older camera systems will require more maintenance but as the new IT systems roll out, repair and maintenance schedules will be reduced.
 - Recommendation #7 After-School Access to Schools by Students
 - Principals are sharing best practices on how to engage students in after school activities.
 - Recommendation #16 Safe and Accepting Schools Teams

All schools have Safe and Accepting School Teams however some schools will need to be more transparent with the promotion of this committee

4. Recommendations in the continuum that fall under **Routine Use (26)**
 - Recommendation #1 Controlled Access at Secondary Schools.
 - Recommendation # 3 Liaising with Community Support Groups
 - Recommendation # 4 Secondary School Child and Youth Workers
 - Recommendation # 5 Secondary School Social Workers
 - Recommendation # 6 Student Leadership
 - Recommendation #8 "Don't Snitch" Ethos
 - Recommendation #9 Catholic Expectations of Students.
 - Recommendation # 10 Responsible Use of Social Media
 - Recommendation # 11 Acceptable Use Policy
 - Recommendation #12 Anonymous Smart Phone Reporting
 - Recommendation #13 Placement of Expelled Students and Students on a Fresh Start.
 - Recommendation # 14 Hearing Deadlines in Student Discipline Cases of Principal Recommendation for Board Expulsion
 - Recommendation # 15 Exclusions under Section 265(1)(m) of the Education Act
 - Recommendation # 17 Safe Schools Training for Principals and Vice-Principals

- Recommendation # 18 Guidelines for Parents and Guardians Regarding Lockdowns, Hold and Secure, and Shelter in Place
- Recommendation # 19 Social Work Crisis Response
- Recommendation # 20 City of Toronto Community Crisis Response Program
- Recommendation # 21 Post-Crisis Consultation/ Support
- Recommendation # 22 Emergency Procedures During Lunch or Recess Period
- Recommendation #23 Alternate Safe Place
- Recommendation # 24 School Staff Crisis Response Training
- Recommendation # 25 Emergency Procedures Described in Student Handbook
- Recommendation #26 Approaching a School in Lockdown
- Recommendation # 27 Emergencies when Principal and Vice-Principal(s) are Away
- Recommendation #29 Communication with Students by Toronto Police Service
- Recommendation #31 Hand Gun Control
- Recommendation #32 Toronto Community Housing Authority
- Recommendation # 33 Implementation of Recommendations

E. METRICS AND ACCOUNTABILITY

1. The Monitoring team met periodically through the 2016 and 2017 Academic years, and have provided two update Reports to the Committee of the Board.
2. As per the direction of Recommendation #33, and as all recommendations have now been implemented, this is the final Report on the status of the implementation of the Safe School Inquiry recommendations.
3. Further updates on Safe School related initiatives and metrics will be included in the Annual Safe School Report.
4. Principals will continue to receive relevant information pertaining to these recommendations at Principal meetings.

F. CONCLUDING STATEMENT

This report is for the consideration of the Board.