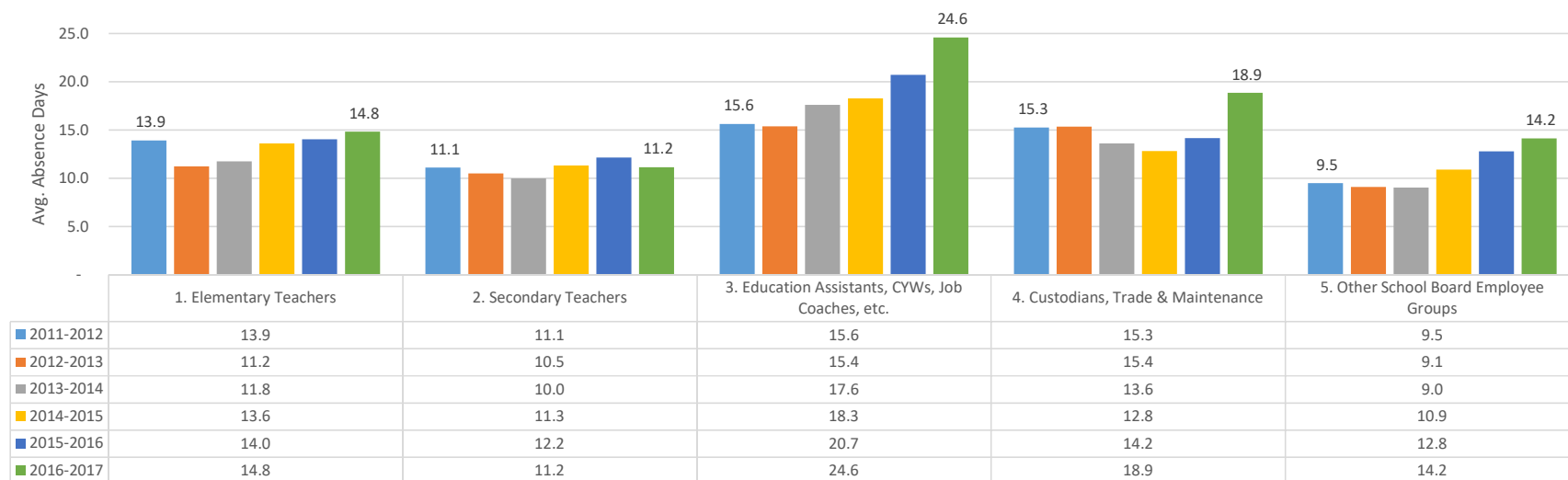


Appendix A

Average Absence Days per HR FTE by Five (5) Categories from 2011 to 2017

Average Personal Illness Days (per HR FTE)



Average Personal Illness & Non-Personal Absence Days (per HR FTE)

