

## Appendix B

### Absence Overview - 2015/16 vs. 2016/17 (Full Year) & 2016/17 vs. 2017/18 (Sept. to Dec.)

Report generated on January 19, 2018

**Absence Categories:** CAT. A - PERS./FAMILY ILLNESS & URGENT PERS. BUSINESS DAYS &  
CAT. B - OTHER PAID LEAVE DAYS

Category B paid leaves include the following: Bereavement, Compassionate Leave, Health & Safety Inspections, In Lieu of Planning, Jury Duty/Subpoenaed as Witness, Recoverable, Special Circumstances, Special Permission and Suspension.



Group	Absence Days 2015/16 Full Year	Absence Days 2016/17 Full Year	Difference (2016/17 - 2015/16)	Absence Days 2016/17 Sept. to Dec.	Absence Days 2017/18 Sept. to Dec.	Difference (Current Year - Last Year)
1. Elementary Teachers	70,680	75,073	4,393	24,920	26,174	1,253
2. Secondary Teachers	34,294	32,473	-1,820	12,244	14,774	2,530
3. Education Assistants, CYWs, Job Coaches, etc.	29,560	31,814	2,253	11,043	11,334	291
4. Custodians, Trade & Maintenance	11,403	14,276	2,873	4,274	4,468	194
5. *Other School Board Employee Groups	31,411	33,211	1,800	11,434	11,286	-148
<b>Grand Total</b>	<b>177,347</b>	<b>186,847</b>	<b>9,499</b>	<b>63,914</b>	<b>68,036</b>	<b>4,121</b>

\* Other School Board Employees include CUPE 1328, Adult ESL Instr., Nurs Instr., APSSP, Non-Union, CUPE 1328, Office, Clerical & Technical, CUPE 3155 Inter. Lang- Instr., Chaplains-Unq. CUPE 1328, Secondary Student Supervisors, ETFO, Designated Early Childhood Educators, Principals and Vice Principals

Group		Absence Days 2015/16 Full Year	Absence Days 2016/17 Full Year	Difference (2016/17 - 2015/16)	Absence Days 2016/17 Sept. to Dec.	Absence Days 2017/18 Sept. to Dec.	Difference (Current Year - Last Year)
1. Elementary Teachers	CAT. A	65,288	68,013	2,724	22,990	23,696	705
	CAT. B	5,392	7,060	1,668	1,930	2,478	548
	<b>Sub Total</b>	<b>70,680</b>	<b>75,073</b>	<b>4,393</b>	<b>24,920</b>	<b>26,174</b>	<b>1,253</b>
2. Secondary Teachers	CAT. A	31,757	30,333	-1,424	11,387	13,810	2,423
	CAT. B	2,537	2,140	-396	857	964	107
	<b>Sub Total</b>	<b>34,294</b>	<b>32,473</b>	<b>-1,820</b>	<b>12,244</b>	<b>14,774</b>	<b>2,530</b>
3. Education Assistants, CYWs, Job Coaches, etc.	CAT. A	27,728	30,092	2,364	10,385	10,569	184
	CAT. B	1,833	1,722	-111	658	765	107
	<b>Sub Total</b>	<b>29,560</b>	<b>31,814</b>	<b>2,253</b>	<b>11,043</b>	<b>11,334</b>	<b>291</b>
4. Custodians, Trade & Maintenance	CAT. A	10,452	13,387	2,935	3,984	4,139	155
	CAT. B	951	889	-62	290	329	39
	<b>Sub Total</b>	<b>11,403</b>	<b>14,276</b>	<b>2,873</b>	<b>4,274</b>	<b>4,468</b>	<b>194</b>
5. *Other School Board Employee Groups	CAT. A	29,326	30,860	1,535	10,625	10,591	-34
	CAT. B	2,085	2,351	265	809	695	-114
	<b>Sub Total</b>	<b>31,411</b>	<b>33,211</b>	<b>1,800</b>	<b>11,434</b>	<b>11,286</b>	<b>-148</b>
<b>Grand Total</b>		<b>177,347</b>	<b>186,847</b>	<b>9,499</b>	<b>63,914</b>	<b>68,036</b>	<b>4,121</b>