

**APPENDIX C**

**TORONTO CATHOLIC DISTRICT SCHOOL BOARD**  
**ANALYSIS OF ABSENTEEISM COSTS**  
**AS AT DECEMBER 31, 2017**

		2015-16 Total Actuals	2016-17 Total Actuals	Actuals Sept To Dec 2016-17	% Used	2017-18 Revised Estimates Budget	Actuals Sept To Dec 2017-18	% Used
Occasional Teachers	Elementary	21,683,470	19,007,488	6,503,303	34%	19,899,851	7,148,858	36%
	Secondary	8,204,283	7,813,898	2,755,325	35%	9,353,592	3,433,945	37%
<b>TOTAL OCCASSIONAL TEACHERS</b>		<b>29,887,752</b>	<b>26,821,387</b>	<b>9,258,627</b>	<b>35%</b>	<b>29,253,443</b>	<b>10,582,803</b>	<b>36%</b>
Educational Assistants	EAs	5,026,862	4,843,306	1,842,366		3,029,824	1,258,206	
	CYW's	836,372	698,165	263,139		-	229,010	
<b>TOTAL EDUCATIONAL ASSISTANTS</b>		<b>5,863,234</b>	<b>5,541,471</b>	<b>2,105,506</b>	<b>38%</b>	<b>3,029,824</b>	<b>1,487,215</b>	<b>49%</b>
<b>TOTAL ECEs</b>		<b>1,201,386</b>	<b>1,406,830</b>	<b>469,322</b>	<b>33%</b>	<b>1,017,625</b>	<b>453,063</b>	<b>45%</b>
<b>TOTAL SCHOOL SECRETARIES</b>		<b>1,196,095</b>	<b>1,169,505</b>	<b>469,708</b>	<b>40%</b>	<b>1,621,648</b>	<b>573,136</b>	<b>35%</b>
<b>TOTAL CUSTODIAL/MAINTENANCE</b>		<b>7,135,360</b>	<b>6,502,165</b>	<b>2,243,370</b>	<b>35%</b>	<b>7,376,409</b>	<b>2,023,042</b>	<b>27%</b>